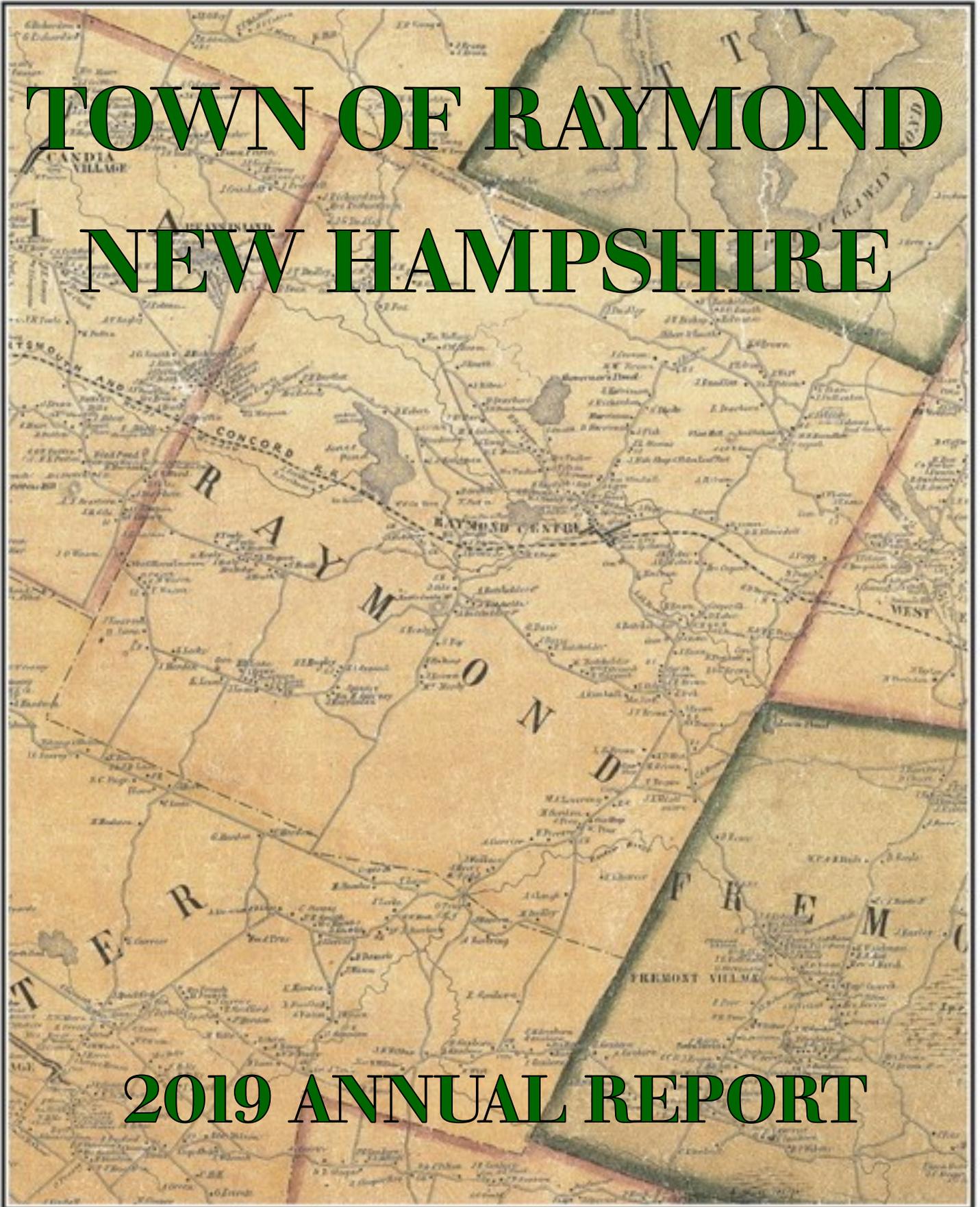


Raymond 1857

TOWN OF RAYMOND NEW HAMPSHIRE



2019 ANNUAL REPORT

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ELECTED
&
APPOINTED
OFFICIALS

ELECTED OFFICIALS

BOARD OF SELECTMEN

	TERM EXPIRES
George Plante, Chair	March, 2020
D. Scott Campbell, Vice Chair	March, 2021
John S. Barnes, Jr.	March, 2020
Kathleen M. Hoelzel	March, 2022
Christopher W. Long	March, 2022

BUDGET COMMITTEE

Carol Watjus, Chair	March, 2021
Dawn (Rani) Merryman, Vice Chair	March, 2021
Richard Mulryan	March, 2020
Michael DiTommaso	March, 2022
Christine Harris, Secretary	March, 2022
John S. Barnes, Jr., Board of Selectmen Rep.	
<i>George Plante, Board of Selectmen Alt. Rep.</i>	
Joseph Saulnier, School Board Rep.	
<i>Janice Arsenaault, School Board, Alt. Rep.</i>	

ETHICS COMMITTEE

Ken Hajjar, Chair	March, 2021
Joyce Wood, Vice Chair	March, 2020
Gretchen Gott	March, 2021
Susan Hilchey	March, 2020
Pamela Turcotte	March, 2022

LIBRARY TRUSTEES

Sabrina Maltby, Chair	March, 2020
Valerie Moore	March, 2021
Jill G. Galus	March, 2022

PLANNING BOARD

Jonathan Wood, Chair	March, 2022
Robert Wentworth, Vice Chair	March, 2021
Alissa Welch	March, 2020
Gretchen Gott	March, 2022
Richard Mulryan	March, 2022
Brad Reed	March, 2020
John Beauvilliers	March, 2020
George Plante, Board of Selectmen Rep.	
<i>John S. Barnes, Jr., Board of Selectmen Alt. Rep.</i>	

SCHOOL BOARD

Joseph Saulnier, Chair
Janice Arsenault, Vice Chair
Michelle Couture
Melissa Sytek
Beth Paris, Secretary

TERM EXPIRES

March, 2022
March, 2022
March, 2020
March, 2020
March, 2021

STATE REPRESENTATIVES

Kathleen Hoelzel
Kevin Pratt
Michael Constable, Jr.

December, 2020
December, 2020
December, 2020

STATE SENATOR

John Reagan

December, 2020

SUPERVISORS OF THE CHECKLIST

Kathleen McDonald, Chair
Lisa Morrill
Amiee Hayes

March, 2022
March, 2024
March, 2020

TOWN MODERATOR

Wayne Welch

March, 2020

TOWN CLERK/TAX COLLECTOR

Sharon E. Walls

March, 2020

TOWN TREASURER

Edward French

March, 2020

TRUSTEES OF THE TRUST FUNDS

Jill A. Vadeboncoeur, Chair
Mark Desrochers, Treasurer
Kevin Woods, Secretary

March, 2021
March, 2022
March, 2020

APPOINTED OFFICIALS

CABLE COMMITTEE

Marc Vadeboncoeur, Chair

Kevin Woods

Debra Moore

Kathy Masso

Art Wolinsky

Dennis Garnham

David Washer

Christopher Long, Board of Selectmen Rep.

Kathleen Hoelzel, Board of Selectmen Alt. Rep.

Beth Paris, School Board Rep.

TERM EXPIRES

April 30, 2021

April 30, 2021

April 30, 2022

April 30, 2020

April 30, 2021

April 30, 2021

April 30, 2020

CAPITAL IMPROVEMENTS PROGRAM COMMITTEE

Michael DiTommaso, Budget Committee Rep., Chair

Richard Mulryan, Budget Committee Rep.

George Plante, Board of Selectmen Rep.

D. Scott Campbell, Board of Selectmen Rep.

Alissa Welch, Planning Board Rep.

Carl (Brad) Reed, Planning Board Rep., Vice Chair

Janice Arsenault, School Board Rep.

Beth Paris, School Board Rep.

April 30, 2020

CONSERVATION COMMISSION

Jan Kent, Chair

Deborah McNelly

June Dickerson

Kris Holleran

Dennis Garnham, Alternate

Terri Welch, Alternate

Kathy Lee, Alternate

Michelle Couture, School Board Rep.

Tiffany Talbot, Recording Secretary

April 30, 2020

April 30, 2022

April 30, 2020

April 30, 2021

April 30, 2022

April 30, 2020

April 30, 2021

CEMETERY ADVISORY BOARD

Cemetery Administrator – Joseph Ilsley, Town Manager

Sexton – Peter Harney

EMERGENCY MANAGEMENT

Fire Chief Paul Hammond, Director

HISTORIC DISTRICT COMMISSION

David Hoelzel, Chair

Diane Debruyckere

Sally Paradis

Joyce Wood

Dean Plender

Wayne Quintal

Richard Lamarre, Alternate

Kathleen Hoelzel, Board of Selectmen Rep.

Christopher Long, Board of Selectman Alt. Rep.

TERM EXPIRES

April 30, 2022

April 30, 2022

April 30, 2021

April 30, 2021

April 30, 2021

April 30, 2022

April 30, 2020

RECREATION ADVISORY BOARD*

Kathleen Hoelzel, Board of Selectmen Rep.

D. Scott Campbell, *Board of Selectmen Alt Rep.*

Joseph Sauliner, School Board Rep.

* Recreation Advisory Board is to be kept active, meets only on an as needed basis

ZONING BOARD OF ADJUSTMENT

Joseph Povilaitis, Chair

Joyce Wood, Vice Chair

Alissa Welch

Paul McCoy

Marc Vadeboncoeur, Alternate

Doug Vogel, Alternate

D Scott Campbell, Board of Selectman Rep.

Christopher Long, Board of Selectman Alt. Rep.

April 30, 2021

April 30, 2022

April 30, 2020

April 30, 2021

April 30, 2020

April 30, 2020

LAMPREY RIVERS ADVISORY COMMITTEE

Recommended by the Board of Selectmen

Appointed by the Commissioner of the DES

Carolyn Matthews

June 5, 2020

HIGHWAY SAFETY COMMITTEE

Michael Label, Police Chief, Chair

Stephen Brewer, Public Works Director

Joseph Ilsley, Town Manager

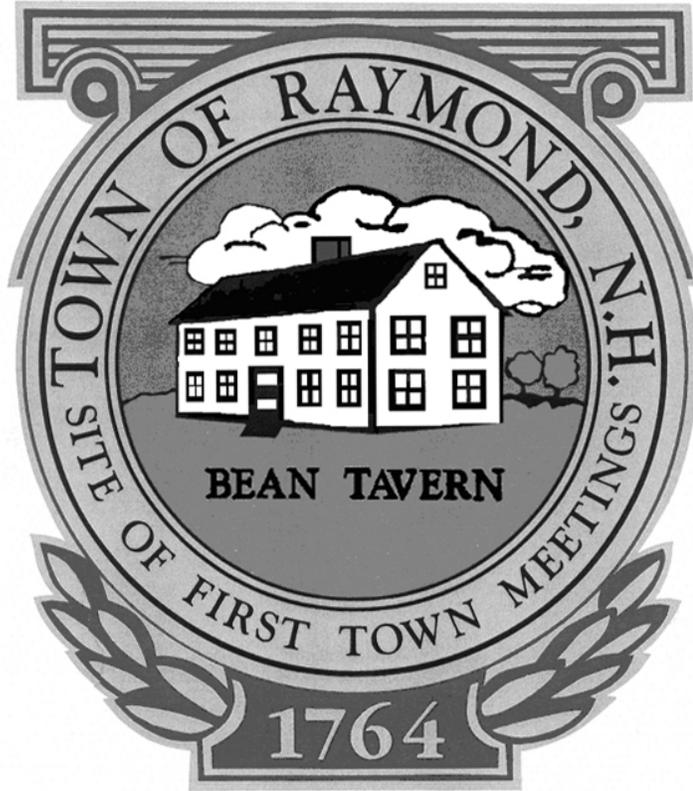
Paul Hammond, Fire Chief

George Plante, Board of Selectmen Rep.

D. Scott Campbell, Board of Selectmen Alt. Rep.

Todd Ledoux, School Facilities Director

Jerry Zimmer, Member at Large



EXECUTIVE SUMMARY

2019 Annual Report Dedication

The Board of Selectmen are honored to dedicate this year's Annual Report to Our Veterans





To those in uniform serving today and to those who have served in the past, we honor you today and every day.

Thank you for serving our country and protecting our freedoms.

Board of Selectmen Report

Dear Residents,

2019 concludes my first term as the Chairman of the Board of Selectmen. This year was a busy and productive year which saw the Town taking on a multitude of issues that have historically gone unaddressed with the desire to finally bring these items to a closure. In addition, the Board of Selectmen, the Town Manager and the Town Staff have worked diligently to create and adopt several initiatives to address the issues facing our community today and into the future.

This was also a year where we, as your Board of Selectmen committed ourselves to listening to and addressing the concerns of our residents and putting forward administrative actions to better care for those we serve. Although not a complete list, we believe the items we highlighted below represent what we as your Selectmen view as our greatest accomplishments in 2019.

Budgeting, Funding and Taxation; After the tax increase in 2018 and seeing the impact this increase had on all of us, the Board of Selectmen immediately committed itself to addressing the growth in the municipal tax rate. Below highlight the actions we have taken to do our part in making this community affordable for our residents.

2019 Tax Rate Decrease: The first effort in this area actual started in late 2018, with the preparation of the Town's 2019 Operational Budget. This budget along, with all voter approved Warrant Articles resulted in a 2% reduction in the 2019 Municipal Tax Rate.

Adoption of Municipal Funding Principals: Building off the success of the Town's 2019 Operational Budget; the Board of Selectmen adopted Municipal Funding Principals which form short and long-term strategies to stabilize and reduce the Municipal Tax Rate. Furthermore, we unanimously adopted and put into action strategies to prevent the Municipal Tax Rate from out pacing the growth in the household income of our residents.

The Town's 2020 Operational Budget: Applying the concepts of the Municipal Funding Principals, the Board of Selectmen proposed a Town 2020 Operational Budget which saw one of the lowest growths in recent Raymond history of less than 1% (.85%). This reduced growth of the Town's Operational Budget and the approach to all Town Warrant Articles resulted in reduction in the entire Municipal Tax Effort of over \$113,000.00. We are hopeful and confident these efforts will yield a second consecutive year where we witness a reduction in the Municipal Tax Rate.

Unassigned Fund Balance Growth: As we have put in actions to reduce the Municipal Tax Rate for a second straight year, we also ensured we looked toward

the future. The adoption of the Municipal Funding Principals also put in place a strategy to properly balance the growth of the Unassigned Fund Balance to \$400,000.00 per year and use the remaining balance to invest in capital needs. This policy ensures protections for future liabilities, while allowing the portions of these funds to be used to address today's capital shortfalls without increasing the Municipal Taxation.

Commitment to Capital Improvement Funding: Perhaps one of the greatest shifts in how the Town of Raymond addresses funding is with regards to Capital Investment. To meet the current and future needs of the municipal roads and facilities, the Board of Selectmen proposed a 2020 Appropriation Package (all Municipal Warrant Articles and Budgets) which expands municipal capital investment by 30%. All while securing a \$113,000.00 reduction in total tax appropriations. In addition, the Board of Selectmen proposed 185% increase in the Water Department's Capital Investment while still reducing the overall cost to the rate payer by -\$9,000.00 from the amounts sought in 2019.

A Unified Commitment to Addressing the Town's Toughest Issues; In addition to addressing the tax rate and its impact on the families in the Town, the Board of Selectmen also committed itself to addressing multiple complicated issues in an effort to best serve the entire community.

Union Collective Bargaining Agreement: In the beginning of 2019, the Town successfully negotiated a five-year Collective Bargaining Agreement (CBA). The results of the CBA allowed the Town to capture efficiencies such as transitioning to a more affordable health plan and move forward on the strategy to mitigate the identified \$4 Million dollar employee buy-out liability.

Negotiation of New Hampshire Electric Coop (NHEC) Litigation: This year the Town of Raymond joined with multiple communities in the State of New Hampshire to successfully negotiate a settlement with NHEC and bring a five-plus-year legal battle to a close. The negotiated settlement not only successfully reduced the cost to our community, but the resolve displayed by our negotiation team was credited as the critical factor in securing a fair settlement for other municipalities within our State.

Negotiation of Shaw's Abatement: This year the Board of Selectmen stood unified in addressing a three-year dispute over the taxation of property held by Shaw's Supermarket. The unified stance of the Board of Selectmen successfully resulted in a 30% reduction in the settlement and mitigated the tax impact to our community.

Municipal Back Tax Strategy: In the past, one of the greatest unaddressed issues facing the town of Raymond was the growing number of properties in tax default or tax lien. This year marked the first full year of the Municipal Back Tax Strategy. This program has nearly seventy contracts in place, signed up over

\$700,000.00 in back debt, secured current tax payments on these properties and generated approximately \$200,000.00 in 2019 alone. The 90% success rate of this program can be attributed to its design as a resident-focused solution that helped dozens of our neighbors who struggled with tax debt, rather than punishing them. Not only has this program corrected decades of tax debt, it has also saved nearly sixty of our community's families from losing their homes and provided many with a new lease on life.

Supporting Residents' in Their Concerns Regarding Zoning Variations: Even internally there can be disagreement among Town agencies and committees. This year the Board of Selectmen heard public outcry from abutters regarding zoning variances awarded. After hearing these concerns, the Board of Selectmen once again unanimously stood together, committed to support our residents. In the end, the developer heard the Board of Selectmen's and community's concerns and abandoned their pursuit of a high-density, multi-family development. The result of this effort resulted in the Developer shifting their efforts to the development of a new medical facility. This shift not only met the concerns of abutting residents, but the effort will increase commercial tax revenue and will provide a benefit to all in the community.

Public Funds on Private Property: An extensive amount of effort and compassion went into addressing the practice of spending public funds on private property. This was a difficult issue to address, however; we have decided the Town must serve all residents equally, fairly and within the confines of the law. We are very appreciative for the community's public input from both sides of the issue and feel we are only stronger as a community for addressing these difficult issues.

Employee Buy Out Liability: Going back to the mid-1980's-1990's, the Town has had a growing uncapped liability regarding employee vacation and sick time buy-out. Projections showed, if unaddressed, this liability could reach or exceed \$4,000,000.00 over the next twenty years and continue to grow thereafter. This year, after the successful negotiation of the collective bargaining agreement and the adoption of a new Personnel Policy, the Town has successfully stopped this liability exposure for all future employees and has already transitioned 60% of all current employees off from the Buy-Out liability. This action is anticipated to save our residents an estimated \$2,800,000.00 over the next twenty years and finally bring this matter to a close over the next couple of years.

Quality of Life; Beyond taxation and administrative actions, the Board of Selectmen also focused on making Raymond a safe and enjoyable place for families to live.

Opening of Four Public Beaches: In 2018, concerns were elevated by residents regarding the lack of any public swimming locations for families and our youth within the Town. The Board of Selectmen heard these concerns and in 2019, the

Town officially opened four public beaches, one at Carrol Lake and three at Governor's Lake.

Raymond's 2019 Operation Clean-Up: In 2019, the Board of Selectmen authorized the Town Manager to partner with the Raymond Coalition for Youth and the Raymond High School to join forces to clean up our community. This event was one of largest of its kind in Raymond history and saw over 200 volunteers pick up an estimated two tons of bulk trash and thirty cubic yards of trash bags. This effort coupled with the individual efforts of you in the community, showed what we can achieve when we all work together.

Blight of Town Owned Property: Part of the Town's multi-year strategy to address blight, the Town evaluated the state of public properties. In 2019, the Town used the newly established Deeded Property Capital Reserve Fund to demolish and cleanup Town owned deeded properties across Raymond, some of which had been an eyesore for abutters for twenty to thirty years.

Efficiencies and Cost Savings; One of the greatest responsibilities we as the Board of Selectmen have, is the stewardship of your tax dollars. The Board of Selectmen made a commitment at the beginning of this year to pursue the most efficient operations possible. This commitment is focused on delivering higher quality services and reduce the municipal tax burden, today and into the future with long-term cost saving solutions.

Street Light LED Conversion: In 2019, the Board of Selectmen directed the Town to initiate the conversion of our streetlights to the more energy efficient LED. In this effort, the Town successfully secured nearly 30% of the funding from outside sources. This initiative has now been determined to save the taxpayer nearly 41% off the streetlight utility cost and save over \$10,000.00 to \$11,000.00 in the Town's Operation Budget annually.

Employee Health Insurance Conversion: To seek a more cost-effective health insurance for employees and the taxpayer, the Town transitioned to a new health insurance model. This action saved employees nearly 40% in premiums and reduced the Town's overall cost by an estimated \$40,000.00 annually.

Town Hall Reorganization: In an effort to address the separation of the Town Clerk and Tax Collector position and to expand Town Hall services without expanding employee cost. The Board of Selectmen directed and approved the reorganization of Town staffing. This Reorganization effort is estimated to have saved the taxpayers nearly \$100,000.00 in the 2019 Town Operational Budget and is projected to have saved an estimated \$530,913.00 over the next five years.

Strategic Planning; In addition to addressing the issues of today, the Board of Selectmen felt we must dedicate ourselves to protecting and shaping the community into the future. In this effort, we directed the Town Manager to evaluate and develop strategies in the following areas:

Municipal Priorities of Work; In 2019, the Board of Selectmen established the Priorities of Work for the Town Manager and the Town Staff. This plan has over ninety action items which are projected to be initiated over the next five years. This plan helps focus not only the Town Manager and the Staff but the Board of Selectman's efforts in addressing the most pressing issues facing this community.

Road Revitalization Strategy: Over the last couple of years, there has been growing concern regarding the state of the roads within the Town of Raymond. This year, the Board of Selectmen put forth a mandate to finally address the condition of Town roads and adopted a Road Revitalization Strategy. This strategy is focused on bring up to standard our worst portions of roads, sections which pose the greatest risk to public safety and preserve the roads that are in good condition. A key element of this strategy was to seek funding sources other than an increase in taxation. As stated above, the Board of Selectmen have taken efforts to significantly increase funding to capital improvement, with a 40% increase going to our road infrastructure alone. All while reducing total tax driven appropriations and the overall Municipal Tax Rate by \$113,000.00.

Capital Improvement Assessment: The Board of Selectmen also directed the analysis of the current Capital Improvement Plan and used this analysis as the validation to increase Capital Investment in 2020 and beyond. This analysis has led the Board of Selectmen to direct the Town Manager and the Staff to initiate a complete overhaul of the Town's Capital Improvement Plan and deliver a twenty-year strategy with funding solutions to the Capital Improvement Committee for consideration.

Establishing a Raymond 2040 Planning Model: In an effort to help support the revalidation of the Town's Master Plan, the Board of Selectmen directed the Town Manager to develop a planning model to help committees build a twenty-year strategy for the Town. This model will form the basis for community working groups and hopefully lay the foundation for the next twenty years of municipal goals and objectives, while defining what we as a community want the Raymond of tomorrow to look like.

Exploitation of Raymond's Opportunity Zone: In the area of Economic Development, the Board of Selectmen also directed the Town Manager to promote and exploit the Town's status as an opportunity zone. This effort has resulted in the establishment with partnerships with the state, commercial real estate firms and developers and has helped spark an increase in economic development in our community.

Caring for Residents; lastly, caring for our residents. Stewardship of your money may be one of our top responsibilities, but our number one responsibility is to serve the families of this community. This year we undertook multiple initiatives that have gone unaddressed for too long, with a hope to help those in our community.

Updating Elderly Exemption: In 2018, the Town of Raymond had one of the lowest elderly exemption's in all Rockingham County. In 2019, the voters supported the Boards of Selectmen's effort to raise this exemption. This effort has greatly helped multiple senior citizens who struggled to pay their taxes. As stated last year, we will continue ensure this exemption keeps pace with inflation, with the hopes our elderly residents will no longer need to choose between food, medical care or paying their taxes.

Being a Leader in PFOS and PFAS Monitoring: As part of the ongoing monitoring of the Town's Brownfield Site (The Tannery), PFOA and PFOS were detected. In these situations, the current trend is for municipalities to pursue and secure the least amount to investigation required by the state. However, as part of our obligation to ensure the safety of the community the Board of Selectmen directed the Town Manager to exceed state monitoring standards. This investigation includes areas beyond the Brownfield site, the Lamprey River and areas where our community children play.

Town Hall and Library ADA Accessibility: In 2019, in an effort to make public facilities accessible to all, the Board of Selectmen directed and authorized the funding to make the Town Hall and the Library accessible to residents with mobility restrictions.

As my tenure as your Chairman of the Board of Selectmen comes to a close, I, along with the rest of the Board of Selectmen look back and we are proud of what we, the Town Manager, the Staff and the community have achieved in such a short period of time. Many of these initiatives, will continue through 2020 and in the years to come, but this year has marked a significant first step on many important issues. Lastly, I wanted take this time to express my gratitude to my fellow Selectmen for the opportunity to be their Chairman this year and I am humbled by all of you in the community who allowed me the honor to serve you as a Selectman.

Submitted by:

George H. Plante

George H. Plante
Chairman, Board of Selectmen
Raymond, NH

Town Manager Report

Dear Residents,

Another year has come to an end and as the Board of Selectmen have highlighted the accomplishments of the past year, the staff and I felt it was fitting to discuss what still lies ahead. This report highlights what the Department Heads and I view as our most pressing issues needing our attention in 2020.

Overhauling the Town's Capital Improvement Plan: An analysis has been conducted regarding the state of the Town's Capital Improvement Plan and this has been briefed to the Capital Improvement Committee, Planning Board and the Board of Selectmen. In 2020, one of our major focus areas will be to develop a 20-year strategy to fund and address the capital needs of the Town of Raymond. This plan will include strategic planning to address some of our biggest capital investment liabilities of Facilities Infrastructure, Road Infrastructure and Cemeteries. In addition, this plan will provide recommendations on how to best utilize current Capital Reserve Funds to achieve these objectives. *(Supports Raymond 2040 Strategic Plan and Master Plan)*

Addressing the State of the Road

Infrastructure: As stated above, we will be building a long-term strategy to bring up to standards and sustain the standard for our road infrastructure. In addition, this year marks the first year of a 5-7-year short-term strategy implemented as an immediate action to address not only the worst parts of the roads in Town, but also ensuring we sustain the roads



that are in good repair. To do this we will be using the projected \$985,702.00 in proposed funding in combination with the newly developed Town of Raymond Infrastructure Priority Listing for Highways. We are hopeful this multi-year effort will not only return our roads to standard but also prevent increased expenditures in the years to come due to continued deferment. *(Supports Raymond 2040 Strategic Plan and Master Plan)*

Moving Forward on a Town Administrative Building:

Parallel to these efforts outlined, this year will also mark the first year in another 5-7-year strategy to address the municipal facility issues. The first year's efforts will be focused on saving and remodeling the Torrent Hose Company (The Old Fire House) into a functional, accessible and energy efficient Town Administration Building. We are hopeful this effort will not only save one our most historical landmarks,



it will also provide the Town with the facilities needed, reduce energy cost, allow easy

access to residents with disabilities, and come at a cost savings over building new or buying and retrofitting another facility. *(Supports Raymond 2040 Strategic Plan and Master Plan)*

Establishing a Water Storage Tower Conversion Strategy: As with roads and facilities, we must turn our immediate attention to the Water Department's Infrastructure; specifically, the Water Towers. Going back many years the State of New Hampshire and the Town had identified the need to address the Orchard Street Tower and the Route 156 Tower; unfortunately, these have been deferred due to cost and the competing interest of Well 4. In 2019, we commissioned a study to ensure the effort to address these Towers not only meets today's needs, but the drinking, fire suppression (which makes up 60% of storage needs) and projected economic and residential development needs of the community into the future. In addition, we have proposed a 185% increase in Water Capital Investment (while still reducing the Water Department appropriations by over \$9,000). Although we will not have the Towers complete by the end of this year, we hope to have a detailed plan approved by the Capital Improvement Committee and the Board and submitted to the State of New Hampshire. *(Supports Raymond 2040 Strategic Plan and Master Plan)*

INSPECTION AND CLEANING (SEDIMENT REMOVAL) OF THE
ORCHARD STREET 125,000-GALLON RIVETED STEEL
WATER STORAGE TANK
TOWN OF RAYMOND WATER DEPARTMENT
RAYMOND, NEW HAMPSHIRE
JULY 26, 2017



Establish a Well Two Recovery Strategy: In addition to the infrastructure issues facing the Water Department, we also must address the failure of Well Two. Shortly after bringing Well Four online; the Water Department had noticed significant loss in water capacity of Well Two. After investigation, it was been determined the long-term structural issues facing Well Two had finally degraded to such a point it rendered the Well unserviceable, despite previous attempts to address the issue. As with all Capital Infrastructure needs, the scope of the effort to regain the capacity previously supplied by Well Two will need to be fully evaluated and the cost of the project prioritized against other competing capital needs and adopted into an overall Water Department Capital Improvement Plan. *(Supports Raymond 2040 Strategic Plan and Master Plan)*

Addressing the High Cost of Pay-As You Throw While Promoting Recycling: There has been a lot of discussion regarding the Pay-As-You Throw Program and there have been some concerns regarding this program from users regarding the Town's support of this program. Let me take this opportunity to put some of your minds at ease; there is no intention to eliminate this program. In fact, in 2020, hope to restructure the program to deliver the curbside solid waste pick-up at a reduced price, while promoting and expanding Town of Raymond supported recycling efforts.

Concluding the Water Department Rate Study: After the completion of the Water Department's Capital Improvement Plan, the Town will be in a good position to conduct the long-anticipated rate study. The goal of this rate study is to ensure the funds generated meet today's and tomorrow's needs. In addition, an element of this effort will

be to evaluate funding options to help relieve the cost of future capital investment needs off our current rate payers. *(Supports Raymond 2040 Strategic Plan and Master Plan)*

MS4 Plan and Water Quality Strategy: Raymond has been designated as a required participant in the municipal separate storm sewer systems (MS4s) program. The focus of this program is to mitigate the environmental impacts from run off from rain or melting snow that does not soak into the ground. Stormwater in a forest, meadow, or other natural environment usually soaks into the ground, i.e., infiltrates, or is filtered as it flows along the ground and over native vegetation. When forests and meadows are developed, they are commonly replaced with impervious surfaces such as houses, buildings, roads and parking lots. Impervious surfaces prevent stormwater from soaking into the ground, which create excess stormwater runoff. Stormwater can become polluted when it runs off streets, lawns, farms, and construction and industrial sites if there are fertilizers, dirt, pesticides, oil and grease, or other pollutants in its path. When polluted stormwater is left untreated, it enters our rivers, lakes, and coastal waters and can cause water quality impairments.

National Map of Regulated MS4s



This year will be the first year, where the Town of Raymond must develop mitigation strategies to help mitigate the environmental impacts of this type of run off. Part of this initiative and linked to a more locally focused effort to protect and preserve the quality of surface and ground water within the Town of Raymond, the Town has partnered with the Conservation Commission to evaluate the Town's current deeded property to determine which lands can be set aside as wet land or to protect water resources.

Develop a Down-Town Economic Model: Linked to the development of the recommended Raymond 2040 Plan and the revalidation of the Towns Master Plan, the Town Hall will be developing a recommended economic development model for Downtown. The primary focus of this plan will surround a long-term effort to return the aesthetic appeal of Downtown Raymond to the circa 1880-1920 era. The desired outcome is to enhance the economic opportunities and prosperity of Downton Raymond, reversal of blight and the preservation and promotion of the Raymond Historical District.



If successful, this initiative would provide a road map to revitalize Downtown, spurring economic development, while returning to and preserving the what many people value about our community. *(Supports Raymond 2040 Strategic Plan and Master Plan)*

some neighborhoods and property types than for others. Some neighborhoods and property types may have increased in value and others may have remained the same. One purpose of a revaluation is to make sure that the assessed values reflect the changes that have occurred in property values.

Do all assessments change at the same rate? There are differences between individual properties and between neighborhoods. In one area, the sales may indicate a substantial increase in value in a given year. In another neighborhood, there may be no change, or even a decrease in property values.

Will the person who inspects my property be able to tell me my new assessment? No. After the inspection of your property, appraisers have to analyze all of the information gathered before placing a value on your property. They will then further review this information to ensure that your assessment corresponds fairly to the assessments of other properties.

Will I be notified if there is a change in my assessment? State of NH, Department of Revenue Administration, Administrative Rules require that all property owners be notified of their assessment regardless of value during a revaluation.

What if I don't agree with my assessment? Schedule an appointment with a hearings officer. During this informal session you can learn how your assessment was made, what factors were considered, and what type of records there are on your property.

How will my taxes change as a result of the new assessment? Although the value of your property affects your share of taxes, the actual amount you pay is determined by the budget needs of the schools, municipality, county, sewer district, etc. All of these taxing units decide what services they will provide in the coming year and how much money they will need to provide these services. These items are then presented to your City Council or Town Meeting, School Board and County Commissioners for approval or disapproval. Once the decision to approve a budget is made, a tax rate is set by the state that will generate the needed dollars. Your property taxes are then determined by taking your assessment, dividing by 1000, and multiplying by the tax rate. $(\text{assessed value}/1000) \times \text{tax rate} = \text{taxes}$

As always, if there are any questions please feel free to come down to Town Hall or stop in at Joe with Joe at the Long Branch at 10:00 on Fridays.

Re-categorizing All Deeded Properties: As discussed above under MS4, the Town is working to permanently recategorize all deeded properties. As highlighted, one aspect of this effort will be to identify lands where the best public use will be for conservation or water protection. The other focus areas will be to determine which properties would be best to be sold and placed back on the tax rolls and to see if there is a public common use for any of these properties. Once this is complete, the properties which will be designated for conservation and water protection will be permanently identified in the Town records.

Sale of Deeded Properties: Once re-categorizing of deeded property is complete, all properties recommended for sale with a clear deed and noticing, will be go through the official RSA 41:14-a and the public hearing process before they are put up for sale. Once this is complete the Town will move forward with the sale of these priorities. As a standing Town policy, all sales of public property will be open to all in the public setting and will occur through a sealed bid, opened by the Board of Selectmen during a public meeting or public auction. The first \$225,000 generated from these properties will be used to cover the continued effort of cleaning up Town deeded property and cost associated with environmental impacts.

Continued Clean-up of Blight of Tax Default or Deeded Properties: In 2019, the Town used the funds approved in the Deeded Property CRF to clean-up four deeded properties which created blight in our communities; some of which had been in ruins and disrepair of over 20 twenty years. In addition to continuing the efforts in 2019, in 2020, we will also be evaluating abandoned and tax default properties the Town has decided not to deed due to the associated cost or risk of potential environmental liabilities. With these funds, the Town will now be in a position to finally address these issues and reduce, blight, safety and environmental concerns these properties may pose.

Investigating and Mitigating Potential Environmental Hazards: In concert with the efforts identified in the Clean-up of Town Deeded Property paragraph, the Town will continue its focus on addressing environmental hazards. One of the primary focuses of this effort will be to continue to exceed state standards regarding the PFOS/PFOA investigations of the Tannery Site (also referred to as the Brownfield Site) and setting aside Town owned lands for water quality initiatives.

Address Issues Facing Rental Properties: One of the growing concerns witnessed in 2019 was the condition of some of the rental properties within the Town of Raymond. Although we have many good landlords in our community, we have also come across far too many situations where tenants have had to live in properties that do not meet the standards established by NH law. A great amount of effort has gone into addressing these issues when they are officially elevated to the Town. A highlight of what we have witnessed includes: failure to provide heat, water, sewer disposal and tenant properties that did not have adequate safety systems, like fire suppression, smoke alarms or fire escapes. Perhaps most concerning is the level of engagement required by the Town, tenants and abutters, to address properties where major system failures have occurred (such as broken water lines and failed septic systems). Unfortunately, it took official noticing from the Town and an additional follow up of citing penalty to rectify the situation. Associated somewhat with these issues, is the dramatic increase we have seen in rental assistance request. At the end of 2019, these requests exceeded budgeted amounts by 130% and grew to \$40,000.00; which is paid by our taxpayer and some of these funds goes to some of the landlords of the properties where issues have been identified. In 2020, one of our administrative focuses will be to address this issue so all people who live in Raymond have a safe and healthy residence and the operation of these rental

properties does not create blight or impact private homeowners abutting these properties. This will undoubtedly be a difficult issue to address and we anticipate potential resistance from some of the violating rental property owners and believe the best way to overcome any resistance is through the support of our community.

Town Ordinance Update: In part with the addressing rental property issues, in 2020, the Town Staff will be focusing on making recommendations to updating Town Codes, specifically those Administrative Codes under the purview of the Board of Selectmen. In addition to bring finalizing an enforceable and equitable Town Dumpster Ordinance, the town will be evaluating all ordinances to verify if the current ordinances require updating or elimination. In addition, we will evaluate if there is any need to draft and recommend the adoption of new ordinances (for example to address rental property issues).

Finalize Town Reorganization: With the splitting of the Tax Collector and the Town Clerk Position, the Town presented a Reorganization Strategy approved by the Board of Selectmen in 2019. This strategy focused on mitigating the tax impact of splitting these positions by leveraging the departure of the Community Development Department Head. This strategy will enhance service capacity at the Town Clerk widow to reduce resident wait times, provided better oversight on Town contracts and resources, contracted a Circuit Writer to support Planning efforts and create an administrative capability to expand the strategic planning capability of the Town (linked to most of the efforts outlined in this document).

In addition to these the above items, we will also focus Town efforts on quality of life initiative for our families in this community.

Support the 4th of July Celebration: In 2020, the Town Staff will be joining our community partners to help coordinate Raymond's 2020, 4th of July Celebration.

Evaluate the use Estate Inheritance and Grant Funds to Open a Downtown Children's Park: We will also be conducting a feasibility assessment to evaluate the possible use the Clark Estate Inheritance and pursue Grant Funds to Open a Downtown Children's Park. If the assessment proves feasible, we will bring this plan forward to the Board of Selectmen for consideration.

Expanding the Sumer Recreation Program: Due to demand the Town is expanding the capacity of our summer recreation program to meet give our youth a fun, health and safe places to enjoy the summer.



In Closing: Though this maybe a long and extensive list, it truly only reflects the major projects planned to be (or already) undertaken in 2020, and does not capture the routine tasks of each department, and the continuing efforts to bring to closure many of the Town's legacy issues or addressing ongoing legal liabilities facing our community. There is no doubt there is plenty of work ahead, but we are confident that by pulling together we can build off from the success of last year, to realize the potential this community has to offer.

Submitted by:

Joseph S. Ilesley

Joseph S. Ilesley "Joe"

Town Manager, Raymond NH



**BOARD
&
COMMITTEE
REPORTS**

Raymond Conservation Commission

The Raymond Conservation Commission was established in 1979 under the provisions of NH RSA 36-A “for the proper utilization and protection of the natural resources and for the protection of watershed resources of said city or town”. The commission’s responsibility is to act on the community’s behalf for the proper use and protection of natural resources, wildlife habitats and drinking water source areas. The commission may also advise the Board of Selectmen, the Planning Board and other town boards on conservation impacts or topics.

Raymond’s Conservation Commission is a seven-member board of volunteers appointed by the Board of Selectmen. The commission may also have up to seven alternate members. Current members are Jan Kent-Chair, June Dickerson-Vice Chair, Deb McNelly-Secretary, Kris Holleran and Kathy McDonald. Alternate members are Kathy Lee, and Teri Welch.

Conservation Commissions can obtain funding through provisions of RSA 79-A which allows a town to allocate monies to the Conservation Fund collected through the Land Use Change Tax (LUCT). The commission continues to receive 50% of the collected LUCT to be deposited into the conservation fund.

One of the commission’s responsibilities is to review and comment on NH DES Wetland Dredge and Fill applications and work with the planning board on wetland impacts and steep slopes. This year the board reviewed wetland permits and subdivision plans for Freetown/Essex Drive, Norris Farms, Sesame Street and Mica Drive.

The Conservation Commission currently manages four (4) parcels with conservation easements which are Cassier Memorial Forest, Dearborn Forest, Flint Hill and Robinson Hill. The board was awarded a grant through the NH Recreational Trails Program to build a parking area on Robinson Hill which was completed in December. A kiosk was installed in the parking area with a trail map. The grant provided funding for 80% of the cost of the parking area. Trail signs were also installed on the Cassier Memorial Forest to help users navigate through the forest and a trail cleanup was performed on the Dearborn Forest.

The Conservation Commission contracted with Dubois and King to conduct a wetland inventory. The board submitted and was awarded a grant of \$6,000 from Lamprey River Advisory Committee to help with the cost of the project. The inventory will be completed mid-2020. The commission worked with the Town Manager and the planning department in the review of town-owned deeded properties and proposed donations of properties. This involved multiple site walks, research using on-line tools and expanded documentation on approximately 100 properties.

The members attended various training and workshops including the annual meeting of the NH Association of Conservation Commission, which included presentations on the benefit of beavers, tax benefits of putting land in conservation, creating green spaces, the

new DES wetland rules, the state of recycling in NH, and a new tool that can help project future land use. The members attended other educational presentations on coyotes, fishers and bats. The board joined a regional effort to restore pollinator habitat called Pollinator Pathways and plans to conduct educational workshops in 2020. The board has contributed to articles to the monthly "Talk of the Town" providing updates on the commission's activities and conservation topics.

The Conservation Fund balance on December 31, 2019 was \$255,255. Expenses included secretary services for the minutes, wetland inventory, Robinson Hill parking area, attorney fees for conservation donations. Anticipated expenditures next year include the wetland inventory, attorney expenses for a land donation and property maintenance.

In 2020, the members will continue to improve access, information and maintenance of the trails for the four town owned conservation properties. The board will continue working with the planning board on a wetland inventory and review of the conservation zoning.

Respectfully Submitted;

Jan Kent

Jan Kent
Conservation Commission Chair

Dudley-Tucker Library

<i>Treasurer's Report:</i>		<i>Statistics:</i>	
<u>Income</u>		<u>Circulation</u>	
Book Sale	\$ 120.70	Adult	12,777
Books Lost & Paid For	\$ 122.82	Juvenile	9,652
Card Replacement Fee	\$ 13.95	Young Adult	677
Copy Money	\$ 223.00	Downloadable Audio	4,403
Donations	\$ 54,053.20	Downloadable eBooks	2,908
Fax/Printer Fee	\$ 1,235.84	Downloadable Magazines	123
Grants	\$ 325.00	Total	30,540
ToR Disbursement (Jan-Nov)	\$ 56,806.73	<u>Total Database Usage</u>	
Overdue Fines	\$ 1,598.34	Number of Sessions	1,401
Total Income	\$114,499.58	Number of Searches	1,448
<u>Expense</u>		<u>Computer Usage</u>	
Total Expense	\$ 71,778.77	Adult	5,996
<u>Net Income</u>	\$ 42,720.81	Juvenile	220
		Wireless	1,042
		Total	6,638
		<u>Activity</u>	
		New Patron Registration	260
		Average Monthly Attendance	1,362
		New Materials Added	1,633
		Special Programs	39
		Attendance at Special Programs	408

Submitted by:

Kirsten Rundquist Corbett

Kirsten Rundquist Corbett, MLIS
Library Director

Trustees

Sabrina Maltby, Chair
Valerie Moore, Treasurer
Jill Galus



Lamprey River Advisory Committee (LRAC) Annual Report Oct. 1, 2018 - Sept. 30, 2019

As required by RSA 483 and the NH Rivers Management & Protection Program, representatives from ten towns in the Lamprey River watershed continued implementing the *2013 Lamprey Rivers Management Plan* with help from multiple partners*. The final plan, approved on Sept. 26, 2013, is available at town offices and on www.lampreyriver.org.

- **Project Review:** The project review subcommittee reviewed 29 projects in 9 towns that require NHDES permits for wetlands, shoreland, and alteration of terrain. Comments were sent to the NHDES, project engineers, and affected town conservation commissions and planning boards. Per RSA 483, the LRAC cannot grant or deny permits, but its comments must be considered by the NHDES.
- **Education and Outreach:** LRAC again partnered on a river herring day at Macallen Dam, attended events at schools, libraries, and local fairs, and sponsored a guided eco-paddle. *Chick and Dee-Dee's Lamprey River Adventure* was shared at libraries and elementary schools. Articles were published and special topics were presented at libraries and senior centers.
- **Recreation:** LRAC funded two kiosks along the river: Tilton Conservation Park in Epping and the Thompson Forest in Durham. A grant to the Epping Conservation Commission enabled the floodplain trail at Tilton Conservation Area in Epping to receive new signposts and three new bridges to help visitors understand and navigate this special habitat. A canoe access sign was installed to identify the site for paddlers.
- **Water Quality:** LRAC funding ensured that years of volunteer water quality data were not interrupted. The third phase of trend analysis covering 23 years of river water quality data was completed.
- **Wildlife:** Two videos featuring interviews with naturalist David Carroll were commissioned and will be available in 2020.
- **Land Protection:** The Wild and Scenic Subcommittee helped permanently protect 113.5 acres in Epping, with over 1 mile of Lamprey River frontage. A grant to the Barrington Conservation Commission was used to create maps of overlapping natural resources most in need of protection. A grant to the Raymond Conservation Commission will be used to map and prioritize wetlands.

Plans for 2020 and Items to Watch: The committee will continue to do project reviews and work on goals and actions identified in the *Management Plan*. A historical panel for Doe Farm in Durham will be created. LRAC Community Grants will include support for the development of a nutrient budget for segments of the main stem river and improvements and signage for the Little River Park in Lee.

*Funds to support this work were provided by the National Park Service under CFDA 15.962 – National Wild and Scenic Rivers System.

Submitted by:

Joey Foley
Joey Foley, Chairman

Trustees of the Trust Funds

The Trustees of the Trust Funds are responsible for overseeing the Town & School District Capital Reserve Funds and any Trust Funds held by the town. The Trustees deposit funds into the Capital Reserve Funds and check to see that the requests for payments match the warrant article approved by voters that established the Capital Reserve fund.

Funds are invested using what is known as the “Prudent Man” and Prudent Investor” rules. The costs for investment services come directly from the funds themselves. With this, the Trustees have seen a significant improvement in earnings as compared to prior years using money market accounts or certificate of deposits. During the year the Trustees have worked closely with the Town Finance Department to ensure all deposits and withdrawals are processed promptly and without delay.

The Trustees typically meet on the third Wednesday of each month. If you would like to contact the Trustees with any questions or suggestions; you can do so by emailing us at trustees@raymondnh.gov or calling the Town office and leaving us a message.

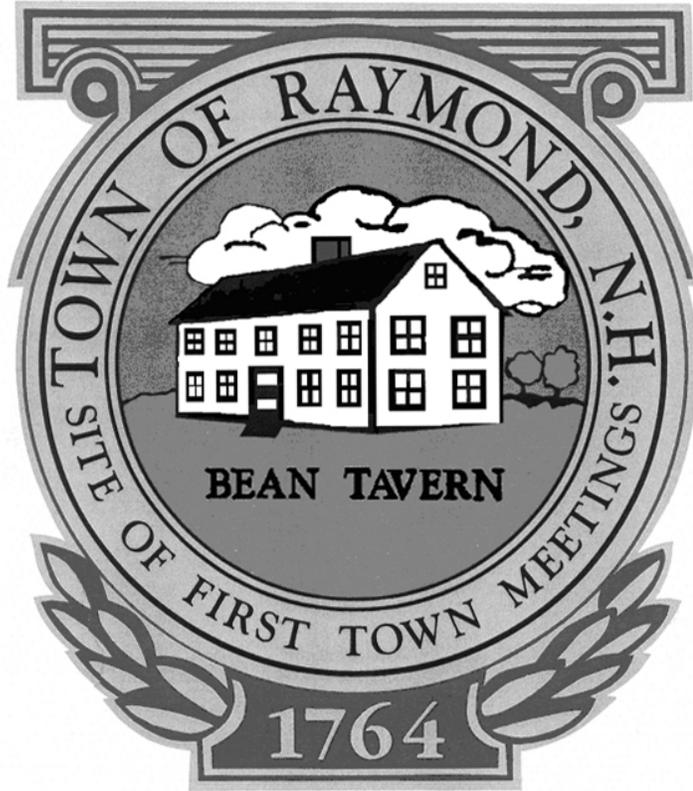
Submitted by:

Jill Vadeboncoeur

Mark Desrochers

Kevin Woods

Jill Vadeboncoeur – Chair
Mark Desrochers- Bookkeeper
Kevin Woods – Secretary



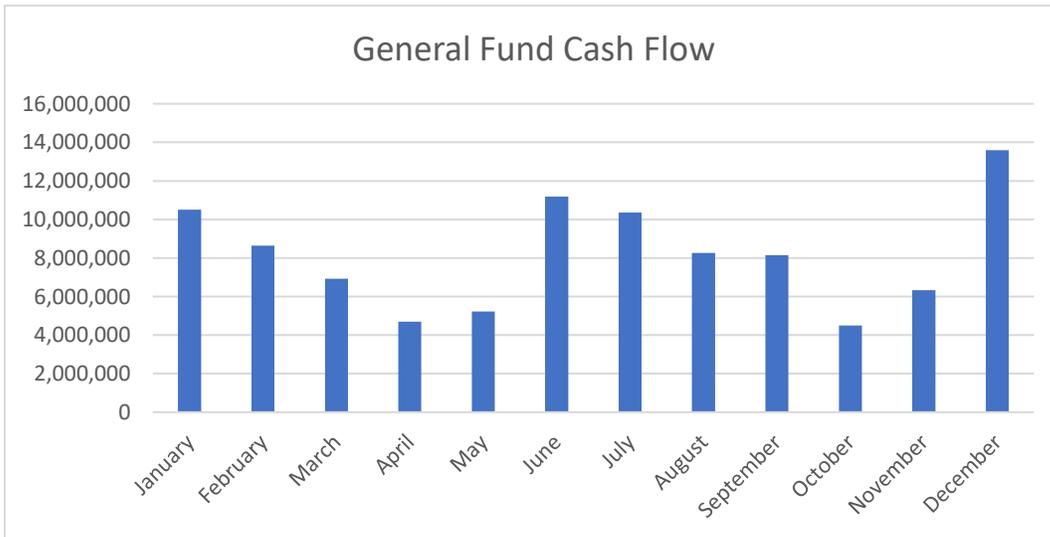
FINANCIAL REPORTS

General Fund Cash Flow

2019

Month End Balances

January	10,502,162
February	8,642,332
March	6,920,609
April	4,689,334
May	5,232,943
June	11,179,274
July	10,358,965
August	8,265,724
September	8,144,965
October	4,496,165
November	6,336,654
December	13,599,497



Amounts provided are Unaudited Figures.

General Fund Balance Sheet

	2018	2019
Cash	10,692,516	13,599,497
Investments	2,580,322	2,636,244
Receivables:		
Taxes net	1,208,305	1,444,758
Accounts	263	2,659
Due from other funds	229,826	1,246,231
Prepaid expenses	160	1,408
Tax Deeded Property	137,102	211,379
Total Assets	14,848,494	19,142,176
 Liabilities:		
Accounts Payable	403,825	(185,208)
Accrued Liabilities	359,013	206,670
Due to other governments	7,945,197	9,425,727
Due to other funds	1,333,185	2,306,198
Total Liabilities	10,041,220	11,753,387
 Fund Balance:		
Reserved:		
Reserved for encumbrances	423,528	24,660
Reserved for prepaid expenses	160	-
Est. Property Taxes Unpaid 60 days from year end	1,586,294	2,857,829
Unreserved:		
Unassigned	2,797,292	4,506,299
Total Liabilities & Fund Balance	14,848,494	19,142,176

Amounts provided are Unaudited Figures.

Statement of Changes in Bonded Debt

Outstanding Debt December 31, 2019

Water Treatment Plant	735,000	
Well 1 Replacement/Well 4 Install	2,940,684	
Debt Forgiveness	-588,137	3,087,547

Less Bond Payments made in 2019

Water Treatment Plant	(125,000)	
Well 1 Replacement/Well 4 Install	(76,061)	(201,061)
Total Water Dept Debt		2,886,486

Total General Fund Debt 0

Water Department Bond Payment Schedules

Water Treatment Plant and Tower

	Original Amount	2,500,000	2005-2024
	Principal Outstanding	Principal Payment	Interest & Fee Payment
	Total Payment	Interest Rate	
2016	1,110,000	125,000	41,490
2017	985,000	125,000	36,880
2018	860,000	125,000	32,270
2019	735,000	125,000	27,660
2020	610,000	125,000	23,050
2021	485,000	125,000	18,440
2022-2024	375,000	375,000	27,660
			402,660
			3.688%

Well 1 Replacement/Well 4 Install

	Original Amount	2,940,684	2019-2038
	Debt Forgiveness	-588,137	
	Principal Outstanding	Principal Payment	Interest & Fee Payment
	Total Payment	Interest Rate	
2019	2,940,684	76,061	75,424
		588,137	151,486
2020	2,276,485	95,393	56,093
2021	2,181,092	97,744	53,742
2022	2,083,348	100,152	51,334
2023	1,983,196	102,620	48,866
2024	1,880,576	105,149	46,337
2025-2038	1,775,427	107,739	43,747
			151,486
			2.464%

Amounts provided are Unaudited Figures.

Comparative Statement

2019 Expenditures

Appropriations vs Actual

<u>Purpose</u>	<u>Appropriations</u>	<u>Actual Expenditures</u>	<u>Variance</u>
General Government			
Election, Registration, and Vital Statistics	196,115	209,314	13,199
Financial Administration	520,664	498,013	-22,651
Revaluation of Property	108,703	76,684	-32,019
Legal Expense	39,751	77,840	38,089
Personnel Administration	300	4	-296
Planning and Zoning	156,830	114,025	-42,805
General Government Buildings	256,647	235,406	-21,241
Cemeteries	37,949	27,131	-10,818
Insurance	1,277,311	1,006,444	-270,867
Advertising and Regional Association	19,306	19,002	-304
Other General Government	90,200	180	-90,020
General Government Subtotal	2,703,776	2,264,043	-439,733
Public Safety			
Police	1,912,475	1,795,681	-116,794
Ambulance	39,300	39,298	-2
Fire	539,234	508,362	-30,872
Building Inspection	85,629	78,564	-7,065
Emergency Management	3,492	2,475	-1,017
Other (Including Communications)	499,951	424,000	-75,951
Public Safety Subtotal	3,080,081	2,848,380	-231,701
Highways and Streets			
Administration	170,221	140,753	-29,468
Highways and Streets	1,505,897	1,383,690	-122,207
Bridges	0	0	0
Street Lighting	83,900	78,731	-5,169
Other	0	0	0
Highways and Streets Subtotal	1,760,018	1,603,174	-156,844
Sanitation			
Administration	829,870	776,192	-53,678
Solid Waste Collection		0	0
Solid Waste Disposal	0	0	0
Solid Waste Cleanup	0	0	0
Sewage Collection and Disposal		0	0
Other Sanitation	0	0	0
Sanitation Subtotal	829,870	776,192	-53,678
Water Distribution and Treatment			
Administration	0	0	0
Water Services	0	0	0
Water Treatment, Conservation and Other	156,442	118,723	-37,719
Water Distribution and Treatment Subtotal	156,442	118,723	-37,719

Figures from MS-737 submitted to DRA on 1/24/2020

Comparative Statement

2019 Expenditures

Appropriations vs Actual

	<u>Purpose</u>	<u>Appropriations</u>	<u>Actual Expenditures</u>	<u>Variance</u>
Health				
	Administration	0	0	
	Pest Control	40,000	36,000	-4,000
	Health Agencies, Hospitals, and Other	4,000	4,000	
	Health Subtotal	<u>44,000</u>	<u>40,000</u>	<u>-4,000</u>
Welfare				
	Administration and Direct Assistance	61,837	71,999	10,162
	Intergovernmental Welfare Payments	0	0	0
	Vendor Payments and Other	70,169	70,169	0
	Welfare Subtotal	<u>132,006</u>	<u>142,168</u>	<u>10,162</u>
Culture and Recreation				
	Parks and Recreation	452,179	381,064	-71,115
	Library	240,627	239,679	-948
	Patriotic Purposes	9,664	9,664	0
	Other Culture and Recreation	7,159	7,159	0
	Culture and Recreation Subtotal	<u>709,629</u>	<u>637,566</u>	<u>-72,063</u>
Conservation and Development				
	Administration and Purchasing of Natural Resources	1,250	452	-798
	Other Conservation	0	0	0
	Redevelopment and Housing	0	0	0
	Economic Development	601	50	-551
	Conservation and Development Subtotal	<u>1,851</u>	<u>502</u>	<u>-1,349</u>
Capital Outlay				
	Land	0	0	0
	Machinery, Vehicles, and Equipment	311,750	297,740	-14,010
	Buildings	0	0	0
	Improvements Other than Buildings	0	0	0
	Capital Outlay Subtotal	<u>311,750</u>	<u>297,740</u>	<u>-14,010</u>
Operating Transfers Out				
	To Special Revenue Fund	0	0	0
	To Capital Projects Fund	0	0	0
	To Proprietary Fund - Airport	0	0	0
	To Proprietary Fund - Electric	0	0	0
	To Proprietary Fund - Other	0	0	0
	To Proprietary Fund - Sewer	0	0	0
	To Proprietary Fund - Water	1,056,726	843,914	-212,812
	To Non-Expendable Trust Funds	0	0	0
	To Fiduciary Funds	0	0	0
	Operating Transfers Out Subtotal	<u>1,056,726</u>	<u>843,914</u>	<u>-212,812</u>
Total Operating Budget Appropriations		<u>10,786,149</u>	<u>9,572,402</u>	<u>-1,213,747</u>

Figures from MS-737 submitted to DRA on 1/24/2020

Comparative Statement

2019 Revenues

Estimated vs Actual

Account Source	Estimated Revenues	Actual Revenues	Variance
Taxes			
Property Tax	6,075,401	5,259,060	-816,341
Land Use Change Tax - General Fund	17,063	17,063	-1
Resident Tax	0	0	0
Yield Tax	6,000	527	-5,473
Payment in Lieu of Taxes	10,002	10,002	0
Excavation Tax	2,000	4,308	2,308
Other Taxes	1,000	0	-1,000
Interest and Penalties on Delinquent Taxes	160,000	131,503	-28,497
Inventory Penalties	0	0	0
Taxes Subtotal	<u>6,271,466</u>	<u>5,422,463</u>	<u>-849,003</u>
Licenses, Permits, and Fees			
Business Licenses and Permits	2,500	2,805	305
Motor Vehicle Permit Fees	1,800,000	2,239,401	439,401
Building Permits	65,000	93,700	28,700
Other Licenses, Permits, and Fees	20,000	21,974	1,974
From Federal Government	0	0	0
Licenses, Permits, and Fees Subtotal	<u>1,887,500</u>	<u>2,318,133</u>	<u>430,633</u>
State Sources			
Shared Revenues	0	0	0
Meals and Rooms Tax Distribution	527,834	527,834	0
Highway Block Grant	252,192	252,192	0
Water Pollution Grant	0	0	0
Housing and Community Development	0	0	0
State and Federal Forest Land	0	0	0
Flood Control Reimbursement	0	0	0
Other (Including Railroad Tax)	0	145,519	145,519
From Other Governments	0	0	0
State Sources Subtotal	<u>780,026</u>	<u>528,081</u>	<u>-251,945</u>
Charges for Services			
Income from Departments	110,000	128,441	18,441
Other Charges	0	0	0
Charges for Services Subtotal	<u>110,000</u>	<u>128,441</u>	<u>18,441</u>
Miscellaneous Revenues			
Sale of Municipal Property	2,000	42,407	40,407
Interest on Investments	110,000	221,271	111,271
Other	0	0	0
Miscellaneous Revenues Subtotal	<u>112,000</u>	<u>263,678</u>	<u>151,678</u>
Interfund Operating Transfers In			
From Special Revenue Funds	772,000	623,344	-148,656
From Capital Projects Funds	0	0	0
From Enterprise Funds: Airport (Offset)	0	0	0
From Enterprise Funds: Electric (Offset)	0	0	0
From Enterprise Funds: Other (Offset)	0	0	0
From Enterprise Funds: Sewer (Offset)	0	0	0
From Enterprise Funds: Water (Offset)	1,116,387	918,779	-197,608
From Capital Reserve Funds	0	0	0
From Trust and Fiduciary Funds	0	0	0
From Conservation Funds	0	0	0
Interfund Operating Transfers In Subtotal	<u>1,888,387</u>	<u>1,542,123</u>	<u>-346,264</u>
Other Financing Sources			
Proceeds from Long Term Bonds and Notes	0	0	0
Amount Voted from Fund Balance	719,750	719,750	0
Fund Balance to Reduce Taxes	49,826	75,718	25,892
Other Financing Sources Subtotal	<u>769,576</u>	<u>795,468</u>	<u>25,892</u>
Total Estimated Revenues and Credits	<u>11,818,955</u>	<u>10,998,387</u>	<u>-820,568</u>

Figures from 2019 MS-434-R Submitted to DRA on 11-5-2019

Summary Inventory of Valuation

	Acreage	2019 Assessed Valuation	Totals
Value of Land Only			
Current Use Land	5,760.64	321,673.00	
Discretionary Easements	5.00	1,410.00	
Discretionary Preservation Easement	0.24	100.00	
Residential Land	6,970.48	253,121,550.00	
Commercial / Industrial Land	1,791.01	42,076,140.00	
			295,520,873.00
Tax Exempt & Non-Taxable Land	2,613.04	13,394,990.00	
Value of Buildings Only			
Residential Buildings		524,021,730.00	
Manufactured Housing		34,631,300.00	
Commercial / Industrial Buildings		80,639,320.00	
Discretionary Preservation Easement	4 structures	25,400.00	
			639,317,750.00
Tax Exempt & Non-Taxable Buildings		34,185,200.00	
Public Water Utility	(Privately Owned)		20,024,905.00
Value Before Exemptions			954,863,528.00
Exemptions:			
Blind Exemptions	3	150,000.00	
Elderly Exemptions	111	9,314,600.00	
Parapalegic	1	225,300.00	
Totally & Permanently Disabled Exemptions	37	2,818,800.00	
Solar Energy Exemptions	25	179,850.00	
			12,688,550.00
Net Valuation on Which Tax Rate is Computed			942,174,978.00

Treasurer's Report						
Statement of Receipts and Disbursements						
Other Deposit Accounts						
Name	1/1/19 Balance	Receipts	Expenditures	Transfer	Interest	12/31/19 Balance
Holding- Checking	43,123.50	88,535.87	75,330.97	(20,000.00)	3.79	36,332.19
CAP acct - Holding Checking	71,453.16		-	20,000.00	1,992.21	93,445.37
Conservation Fund	234,739.08	18,358.32	3,082.04		5,240.54	255,255.90
Cable TV Fund	7,952.28	-	-		174.80	8,127.08
Holding-CAP	249,015.20	-	-		5,473.95	254,489.15
Mayo Fund	4,440.94	-	-		97.64	4,538.58
MDR Fund	618.21	-	-		13.60	631.81
A&K Fund	1,302.81	-	-		28.66	1,331.47
Goodspeed Fund	1,300.18	-	-		28.57	1,328.75
Rehrig Fund	1,286.03	-	-		28.25	1,314.28
Jemco Fund	16,331.82	-	-		359.00	16,690.82
JRTC Fund	3,043.46	-	-		66.90	3,110.36
Dare Fund	7,300.92	-	-		160.49	7,461.41
Onway Lake Fund	7,416.44	-	-		163.03	7,579.47
Watson Hill Playground Fund	12,222.96	-	-		268.68	12,491.64
TWD Development Fire Pond Fund	1,217.54	-	-		26.77	1,244.31
Sundeen Parkway Fire Pond Fund	4,003.50	-	-		88.01	4,091.51
Cornerstone Survey Fund	2,435.66	-	-		53.55	2,489.21
25000 Check Fund	30,052.78	-	-		660.65	30,713.43
Impact Fee Fund	149,493.08	107,191.12	165,147.04		2,886.17	94,423.33
Route 156 Traffic Signal Fund	26,524.79	-	-		583.07	27,107.86
Lunan Realty Bond	1,369.74	-	-		30.10	1,399.84
Watkins Earth Excavation Settlement	58,756.40	-	-		1,291.62	60,048.02
Well 4 Retainage- Kinsman	41,307.61	-	2,768.32		852.76	39,392.05
Onway Lake Rd Construction Retainage	13,585.80	-	-		298.64	13,884.44
Prepared By:						
Edward F. French						
Town Treasurer						

**Treasurer's Report
Statement of Receipts and Disbursements**

General Fund	
TOTAL CASH BALANCE- 1/1/19	12,530,234.44
TOTAL RECEIPTS	30,681,568.83
TOTAL EXPENDITURES	27,939,948.02
TOTAL INTEREST	<u>207,145.64</u>
TOTAL CASH BALANCE - 12/31/19	<u><u>15,479,000.89</u></u>

Water Fund	
TOTAL CASH BALANCE- 1/1/19	1,063,514.51
TOTAL RECEIPTS	942,596.32
TOTAL EXPENDITURES	952,763.93
TOTAL INTEREST	<u>21,769.49</u>
TOTAL CASH BALANCE - 12/31/19	<u><u>1,075,116.39</u></u>

Recreation Fund	
TOTAL CASH BALANCE- 1/1/19	146,803.36
TOTAL RECEIPTS	218,914.27
TOTAL EXPENDITURES	201,680.01
TOTAL INTEREST	<u>3,264.41</u>
TOTAL CASH BALANCE - 12/31/19	<u><u>167,302.03</u></u>

Prepared By: Edward F. French
Town Treasurer

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2019

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL Principal & Income	Ending Market Value	
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year			Balance End of Year
CEMETERIES												
1985-2011	Expendable Funds	Cemetery Maintenance	Common TF	123,468.41	8,427.74	131,896.15	73,100.45	7,119.35	0.00	80,219.80	212,115.95	229,999.72
1983-1995	Non-Expendable Funds	Cemetery Maintenance	Common TF	50,383.65	2,326.55	52,710.20	129,596.80	6,417.43	0.00	136,014.23	188,724.43	204,636.00
Total Cemeteries				173,852.06	10,754.29	184,606.35	202,697.25	13,536.78	0.00	216,234.03	400,840.38	434,635.72
TOWN FUNDS												
1961	Non-Expendable Funds	Unrestricted Purpose	Common TF	992.78	94.90	1,087.68	6,349.14	261.78	0.00	6,610.92	7,698.60	8,347.68
2001	Sanctuary Fund - Fire	Benefit of Fire Personnel	Common TF	2,786.67	43.27	2,829.94	558.29	125.12	0.00	683.41	3,513.35	3,809.56
2001	Sanctuary Fund - Police	Benefit of Police Personnel	Common TF	2,786.68	43.27	2,829.95	558.26	125.12	0.00	683.38	3,513.33	3,809.54
1983	John Giles Library	Library Books	Common TF	4,290.84	63.53	4,354.37	623.45	175.24	0.00	798.69	5,153.06	5,587.52
1993	Raymond Industrial Association Trust	Promotion of Town	Common TF	1,325.66	45.07	1,370.73	2,161.12	124.31	0.00	2,285.43	3,656.16	3,964.42
1984	W. Lyman Reward Fund	Reward Fund	Common TF	173.98	7.82	181.80	431.80	21.58	0.00	453.38	635.18	688.73
Total Town Funds				12,356.61	297.86	12,654.47	10,682.06	833.15	0.00	11,515.21	24,169.68	26,207.45
SCHOLARSHIPS												
1982-2006	Non-Expendable Funds	Scholarships	Common TF	46,607.87	712.54	47,320.41	9,401.63	1,962.72	1,330.00	10,034.35	57,354.76	62,190.40
Total Scholarships				46,607.87	712.54	47,320.41	9,401.63	1,962.72	1,330.00	10,034.35	57,354.76	62,190.40

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2019

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		Ending Market Value
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	
TOWN FUNDS												
1996	Bridge and Culvert	Repair of Bridges and Culverts	Common CRF	101,310.52	5,041.17	106,351.69	2,817.86	2,210.31	0.00	5,028.17	111,379.86	116,473.93
2000	Cable TV Fund	Cable TV Equipment	Common CRF	15,216.43	6.24	15,222.67	577.65	329.26	0.00	906.91	16,129.58	16,867.28
2002	Fire Dept. Equipment & Vehicle CRF	Equipment Vehicle & Facilities	Common CRF	694,017.45	50,282.88	744,300.33	21,384.84	15,309.50	0.00	36,694.34	780,994.67	816,714.27
2000	Gen Gov't Bldgs Improvements	Buildings Improvement	Common CRF	167,722.58	29,311.20	197,033.78	4,003.15	3,529.73	0.00	7,532.88	204,566.66	213,922.73
2004	Health Insurance - Expendable Trust	Health Insurance Costs	Common CRF	1,201.84	0.49	1,202.33	39.55	25.87	0.00	65.42	1,267.75	1,325.73
1999	Highway Heavy Equipment	Heavy Equipment	Common CRF	197,924.95	60,080.05	258,005.00	4,520.79	4,694.80	0.00	9,215.59	267,220.59	279,442.20
2000	Hwy Dept Vehicle Replacement	New Highway Trucks	Common CRF	149,553.00	106,810.34	256,363.34	3,079.33	4,025.93	0.00	7,105.26	263,468.60	275,518.61
1999	Library Improvements Fund	Improvements to Library	Common CRF	4,769.23	1.95	4,771.18	157.01	102.70	0.00	259.71	5,030.89	5,260.98
2006	Master Plan Updates	Updating Master Plan	Common CRF	43,254.29	17.69	43,271.98	1,499.12	932.99	0.00	2,432.11	45,704.09	47,794.41
2006	New Town Facilities	New Town Facilities	Common CRF	33,650.35	13.79	33,664.14	1,228.04	727.12	0.00	1,955.16	35,619.30	37,248.39
2008	Park Dept. Equip. Veh. & Fac. CRF	Equipment Vehicle & Facilities	Common CRF	93,096.83	25,037.74	118,134.57	2,365.05	2,187.78	0.00	4,552.83	122,687.40	128,298.64
2002	Police and Dispatch Equipment, Vehicle, and Facilities Fund	Equipment Vehicle & Facilities	Common CRF	160,644.37	40,065.18	200,709.55	4,197.36	3,752.73	0.00	7,950.09	208,659.64	218,202.91
2008	Rec Dept. Equip. Veh, & Fac. CRF	Equipment Vehicle & Facilities	Common CRF	22,134.39	9.04	22,143.43	728.71	476.65	0.00	1,205.36	23,348.79	24,416.67
2002	Revaluation Fund	Property Revaluation Costs	Common CRF	2,478.98	1.16	2,480.14	442.73	60.92	0.00	503.65	2,983.79	3,120.26
2006	Sidewalk Construction & Maintenance	Sidewalks	Common CRF	3,333.72	1.36	3,335.08	109.76	71.78	0.00	181.54	3,516.62	3,677.46
2019	Tax Deeded Properties Reserve Fund	Town Reserves	Common CRF	0.00	205,519.98	205,519.98	0.00	3,548.00	0.00	3,548.00	209,067.98	218,629.92

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2019

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
TOWN FUNDS												
2002	Town of Raymond Scholarship Fund	High School Scholarship	Common CRF	6,876.72	252.80	7,129.52	197.83	141.62	250.00	89.45	7,218.97	7,549.14
2005	Town Office Technology Improvements & Repairs	Technology Improvements	Common CRF	6,910.86	-6,910.86	0.00	463.56	122.02	80.79	504.79	504.79	527.88
2003	Vacation and Sick Leave - Union	Vacation & Sick Leave	Common CRF	44,433.99	20,031.47	64,465.46	925.40	1,275.57	0.00	2,200.97	66,666.43	69,715.49
2004	Vacation and Sick Leave Non-Union	Vacation & Sick Leave	Common CRF	20,073.33	20,021.55	40,094.88	188.41	752.36	0.00	940.77	41,035.65	42,912.46
Total Town Funds				1,768,603.83	555,595.22	2,324,199.05	48,926.15	44,277.64	330.79	92,873.00	2,417,072.05	2,527,619.36
WATER FUNDS												
2000	Construct, Repair and Maintain Town Water Treatment Facility	Facility Repair & Maintenance	Common CRF	91,676.25	30,037.27	121,713.52	2,594.40	2,202.50	0.00	4,796.90	126,510.42	132,296.51
2005	New Well Site Acquisitions	Water Department	Common CRF	51,048.28	2,020.88	53,069.16	1,768.50	1,116.91	0.00	2,885.41	55,954.57	58,513.71
2001	Water Dept Utility Vehicle Replacement	Water Dept Vehicle	Common CRF	4,764.93	3,002.04	7,766.97	384.62	131.09	0.00	515.71	8,282.68	8,661.50
2000	Water Storage Facilities	Repair and Maintain Water Towers	Common CRF	213,250.94	3,087.00	216,337.94	6,803.83	4,611.25	0.00	11,415.08	227,753.02	238,169.54
2000	Water System Infrastructure	Maintenance of Water System	Common CRF	35,712.34	32,014.46	67,726.80	852.05	1,015.25	0.00	1,867.30	69,594.10	72,777.06
Total Water Funds				396,452.74	70,161.65	466,614.39	12,403.40	9,077.00	0.00	21,480.40	488,094.79	510,418.32

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2019

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL Principal & Income	Ending Market Value	
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year			Balance End of Year
SCHOOL DISTRICT FUNDS												
2009	SD Equipment & Maint. & Replacement CRF	Replacement & Repair of Equipment	Common CRF SAU 33	693,548.97	-205,571.76	487,977.21	16,309.94	11,601.85	0.00	27,911.79	515,889.00	544,947.96
2006	SD Food Service Equip. & Replacement CRF	Replacement & Repair of Food Service Equipment	Common CRF SAU 33	44,182.41	120.04	44,302.45	909.13	978.14	0.00	1,887.27	46,189.72	48,791.49
2006	SD Technology CRF	Improve Classroom Technology	Common CRF SAU 33	65,300.76	-12,344.43	52,956.33	2,025.51	1,231.26	0.00	3,256.77	56,213.10	59,379.47
2005	Special Education CRF	Special Education Costs	Common CRF SAU 33	178,197.12	490.26	178,687.38	5,962.19	3,994.91	0.00	9,957.10	188,644.48	199,270.43
2002	Textbook Fund	Purchasing Textbooks	Common CRF SAU 33	14,564.49	-14,564.49	0.00	854.76	39.04	893.80	0.00	0.00	0.00
Total School District Funds				995,793.75	-231,870.38	763,923.37	26,061.53	17,845.20	893.80	43,012.93	806,936.30	852,389.35
GRAND TOTALS:				3,393,666.86	405,651.18	3,799,318.04	310,172.02	87,532.49	2,554.59	395,149.92	4,194,467.96	4,413,460.60

SALARY AND WAGE LISTING - TOWN OF RAYMOND

<u>Employee Name</u>	<u>Wages</u>	<u>Overtime</u>	<u>Special Detail</u>	<u>Total Earnings</u>
Arnold, Brian S	\$ 50,188.72	\$ 9,939.71		\$ 60,128.43
Arvanitis, Gregory S	\$ 8,017.80			\$ 8,017.80
Auclair, Brigid R	\$ 2,796.97			\$ 2,796.97
Baker, Sharon E	\$ 52,334.21			\$ 52,334.21
Beck, Adam T	\$ 137.75			\$ 137.75
Bemis, Gregory C	\$ 298.39			\$ 298.39
Berry, Karlyn E	\$ 2,976.39			\$ 2,976.39
Boucher, Christopher T	\$ 44,934.86	\$ 9,596.16		\$ 54,531.02
Boyd, Richard E	\$ 7,806.21	\$ 266.67		\$ 8,072.88
Brackett, Adam R	\$ 3,618.40			\$ 3,618.40
Brackett, Kendra R	\$ 12,965.19			\$ 12,965.19
Brennan, Kayla A	\$ 4,353.72			\$ 4,353.72
Brewer, Stephen M	\$ 86,783.08			\$ 86,783.08
Burgess, Sarah Kate	\$ 2,588.27			\$ 2,588.27
Bushey III, Raymond	\$ 4,285.32			\$ 4,285.32
Campbell, Dennis Scott	\$ 1,500.00			\$ 1,500.00
Cartier Creveling, Ernest M	\$ 42,710.06			\$ 42,710.06
Chaisson, Sophie C	\$ 2,837.41			\$ 2,837.41
Chaisson, Tyler J	\$ 3,865.78			\$ 3,865.78
Chapman, Bruce Michael	\$ 41,436.60	\$ 8,566.05		\$ 50,002.65
Cheever, Michael	\$ 11,315.94	\$ 622.30		\$ 11,938.24
Cole, Alexandra L	\$ 3,178.26			\$ 3,178.26
Cole, Scott D	\$ 160.52			\$ 160.52
Cooper, Angela M	\$ 3,072.02			\$ 3,072.02
Corbett, Kirsten A	\$ 53,053.24			\$ 53,053.24
Cramer, Kathy L	\$ 39,932.71	\$ 1,689.99		\$ 41,622.70
Criss, Michael W	\$ 1,995.39			\$ 1,995.39
Crosby, Jackson R	\$ 42,803.64	\$ 2,503.42		\$ 45,307.06
Cross, Ashley	\$ 39,139.83	\$ 3,514.37		\$ 42,654.20
Currier, Patricia A	\$ 41,031.95	\$ 355.51		\$ 41,387.46
DeBonis, James D	\$ 42,540.95	\$ 8,151.12		\$ 50,692.07
Desrochers, Mark D	\$ 200.00			\$ 200.00
Deyarmin, Quinn J	\$ 2,207.22			\$ 2,207.22
Dickens, Anthony J	\$ 2,913.77			\$ 2,913.77
Dion, Brian R	\$ 1,185.00			\$ 1,185.00
Dolan, Tiffany O	\$ 3,028.71			\$ 3,028.71
Drake, Michael F	\$ 57,645.77	\$ 6,527.10	\$ 7,281.00	\$ 71,453.87
Drake, Sarah W	\$ 17,719.62	\$ 1,752.61	\$ 1,369.25	\$ 20,841.48
Dubin, Michelle R	\$ 140.13			\$ 140.13
Duffaut, Tovah A	\$ 1,417.39			\$ 1,417.39
Dugas, Danielle M	\$ 1,848.45			\$ 1,848.45
Dyrkacz, Brandon J	\$ 63,739.77	\$ 5,131.38	\$ 3,473.00	\$ 72,344.15
Edwards, Linda L	\$ 1,363.83			\$ 1,363.83
Ennis, Garrett B	\$ 23,908.20	\$ 6,240.56		\$ 30,148.76
Fallon, Mackenzie C	\$ 2,906.53			\$ 2,906.53
Fancher, Catherine M	\$ 25,168.31			\$ 25,168.31
Ferrante, Jennifer R	\$ 140.13			\$ 140.13
Fitton, Curt J	\$ 5,643.23			\$ 5,643.23
French, Arlene M	\$ 66.50			\$ 66.50

SALARY AND WAGE LISTING - TOWN OF RAYMOND

French, Edward F	\$	5,000.00			\$	5,000.00
Frink, Norman J	\$	107.96			\$	107.96
Frotton, Susan P	\$	61,179.55	\$	4,930.62	\$	66,110.17
Gallant, Gerard J	\$	8,017.59			\$	8,017.59
Giberson, Donna L	\$	53,183.07	\$	152.15	\$	53,335.22
Giberson, Kelly A	\$	31,738.19			\$	31,738.19
Giordano, Frank M	\$	46,975.00			\$	46,975.00
Gordon, Pauline	\$	4,643.43			\$	4,643.43
Grant, Jason L	\$	53,139.77	\$	2,806.21	\$	55,945.98
Grant, Kyle S	\$	5,410.17			\$	5,410.17
Hammond, Kevin W	\$	49,895.64	\$	10,958.09	\$	60,853.73
Hammond, Paul	\$	91,683.44			\$	91,683.44
Harney, Peter H	\$	5,000.00			\$	5,000.00
Hayes, Aimee E	\$	600.00			\$	600.00
Helides, Molly M	\$	9,768.91	\$	105.89	\$	9,874.80
Heon, Nicholas G	\$	49,676.32	\$	7,298.81	\$	57,590.63
Hill III, Howard D	\$	48,249.95	\$	6,524.63	\$	75,742.58
Hoelzel, Kathleen M	\$	1,226.61			\$	1,226.61
Hoelzel, Linda	\$	1,427.18			\$	1,427.18
Hoitt, William A	\$	8,806.35	\$	3,372.07	\$	12,178.42
Ilsley, Joseph S	\$	111,335.02			\$	111,335.02
Intonti, Deborah A	\$	61,374.23			\$	61,374.23
Inzodda, Presley M	\$	2,582.72			\$	2,582.72
Jenks, Julie A	\$	73,043.34			\$	73,043.34
Jordan, Devin M	\$	45,152.55	\$	5,564.25	\$	50,716.80
Keddy, Scott	\$	63,000.71	\$	10,535.57	\$	73,536.28
Kelly, Barbara	\$	56,027.59	\$	1,263.91	\$	57,291.50
Kelly, Jonathan P	\$	2,353.07			\$	2,353.07
Kilrain Jr., Michael P	\$	23,719.51	\$	1,215.00	\$	24,934.51
Krantz, Thomas L	\$	114.75			\$	114.75
Labell, Michael R	\$	95,658.28			\$	99,054.23
Labell, Richard A	\$	55,264.73	\$	125.64	\$	55,390.37
LaCasse, Christopher D	\$	2,138.68			\$	2,138.68
LaCasse, Kathryn E	\$	2,173.89			\$	2,173.89
LaCroix, Scott Alan	\$	41,032.15	\$	452.96	\$	41,485.11
LaPerle, Michael R	\$	24,117.72	\$	4,553.51	\$	28,671.23
Larochelle, Jason R	\$	1,205.73			\$	1,205.73
Larrabee Sr, Wayne R	\$	4,591.70			\$	4,591.70
Larrabee, Jean M	\$	2,833.33			\$	2,833.33
Larrabee, Samantha J	\$	14.47			\$	14.47
Long, Christopher W	\$	1,201.61			\$	1,201.61
Lozowski, Justin J	\$	51,509.86	\$	4,905.14	\$	58,508.00
MacInnis, Charles S	\$	26.04			\$	26.04
Mailloux, Timothy R	\$	186.82			\$	186.82
Martell, Joseph J	\$	6,660.00	\$	3,147.50	\$	9,807.50
Masso, Katherine Ann	\$	1,835.00			\$	1,835.00
McCaffrey, Lonnie Mark	\$	85,165.02			\$	85,165.02
McCarthy, Christina	\$	38,217.54	\$	290.17	\$	38,507.71
McConn, Robert	\$	483.77			\$	483.77
McDonald, Kathleen M	\$	600.00			\$	600.00

SALARY AND WAGE LISTING - TOWN OF RAYMOND

McDonough, Liam V	\$	22,646.56	\$	5,328.58	\$	27,975.14
McPherson, Steven D	\$	1,512.13			\$	1,512.13
Mealey, Edward W	\$	53,609.15	\$	3,143.37	\$	56,752.52
Merrick, Nicholas M	\$	5,917.09	\$	97.70	\$	6,014.79
Merrick, Zachary W	\$	2,837.10	\$	51.45	\$	2,888.55
Moore, Debra A	\$	175.00			\$	175.00
Moore, Roger	\$	1,670.00			\$	1,670.00
Morrill, Lisa Ann	\$	600.00			\$	600.00
Nee, Colin J	\$	1,936.74			\$	1,936.74
Nee, Jacqueline M	\$	1,798.54			\$	1,798.54
Newman, Andrew Justin	\$	11,867.06	\$	518.34	\$	12,385.40
Nunziato, Richard J	\$	50,561.62	\$	9,939.49	\$	60,501.11
O'Donnell, Lawrence M.	\$	2,311.37			\$	2,311.37
O'Grady, Denise	\$	77,541.37	\$	186.20	\$	77,727.57
Papamichael, Deborah A	\$	2,489.86			\$	2,489.86
Papamichael, Nicholas	\$	195.20			\$	195.20
Parrott, Daniel W	\$	18,981.47			\$	18,981.47
Paskowski, William P	\$	51,649.98	\$	7,125.29	\$	11,007.50
Patterson, Bette D	\$	585.50			\$	585.50
Payne, Scott A	\$	30,687.13	\$	894.33	\$	736.00
Philibert, Kerri M	\$	2,880.94			\$	2,880.94
Philibert, Makenzie S	\$	741.76			\$	741.76
Philibert, Scott M	\$	1,986.21			\$	1,986.21
Pitts, Elizabeth	\$	1,848.01			\$	1,848.01
Plante, George H	\$	1,500.00			\$	1,500.00
Pomeroy, Kerry J	\$	75,483.24	\$	12,630.24	\$	4,459.54
Priebe, Lyndze	\$	5,246.75			\$	5,246.75
Rand, Brianna N	\$	1,745.46			\$	1,745.46
Reardon, Hannah K	\$	2,658.52			\$	2,658.52
Reardon, Tamyra L	\$	42,940.55	\$	294.14	\$	43,234.69
Reardon, Zachary C	\$	561.48			\$	561.48
Rives, Mykenzie A	\$	577.51			\$	577.51
Roberts, Michael E	\$	3,374.71			\$	3,374.71
Robinson, Madilyn E	\$	1,697.46			\$	1,697.46
Rousseau, Christine A	\$	32,880.90	\$	2,021.88	\$	34,902.78
Rugoletti, David M	\$	1,516.95			\$	1,516.95
Sanborn, Timothy W	\$	29,305.86	\$	3,739.65	\$	4,677.50
Shavel, Renee	\$	32,094.52			\$	32,094.52
Shedd II, Donald F	\$	3,842.26			\$	3,842.26
Shevlin, Chad P	\$	80,182.30	\$	1,556.80	\$	2,689.62
Slater, Kylie M	\$	577.51			\$	577.51
Smart, Charles A	\$	6,728.75			\$	6,728.75
Smith, Maureen T	\$	46,715.05			\$	46,715.05
St John, Joan M	\$	40,127.19	\$	758.23	\$	40,885.42
St John, Wesley M	\$	9,391.72	\$	2,671.10	\$	12,062.82
Stanton, Ryan D	\$	50,910.14	\$	5,391.06	\$	3,560.50
Stice, Brian	\$	61,766.54	\$	12,141.29	\$	7,155.50
Stockley, Kathleen M	\$	140.13			\$	140.13
Storms, Kassandra E	\$	47,725.48	\$	5,660.47	\$	18,649.00
Sykes, Craig C	\$	59,499.47	\$	14,923.46	\$	74,422.93

SALARY AND WAGE LISTING - TOWN OF RAYMOND

Turcotte, Pamela	\$	2,766.89			\$	2,766.89		
Tyler, Charles N	\$	33,465.06	\$	2,419.31	\$	35,884.37		
Vadeboncoeur, Jill	\$	5,947.39			\$	5,947.39		
Vadeboncoeur, Marc C	\$	220.00			\$	220.00		
Valeri, Michael R	\$	51,216.81	\$	6,445.60	\$	9,637.50	\$	67,299.91
Walls, Sharon E	\$	55,553.57			\$	55,553.57		
Washer, David E	\$	55.00			\$	55.00		
Weaver, Michelle A	\$	65,120.52			\$	65,120.52		
Welch, Therren S	\$	466.99			\$	466.99		
Welch, Wayne F	\$	373.39			\$	373.39		
Wendt, Joy L	\$	14,946.62			\$	14,946.62		
Wheeler, Justin R	\$	45,844.29	\$	6,835.65	\$	4,018.00	\$	56,697.94
Wilson, Timothy C	\$	45,052.89	\$	2,654.82			\$	47,707.71
Wolinsky, Arthur D	\$	2,410.00					\$	2,410.00
Woods Jr, David A	\$	3,951.31					\$	3,951.31
Woods, Kevin S	\$	17,638.71					\$	17,638.71
Wyner, William	\$	55,884.90	\$	3,438.32			\$	59,323.22
Wynne, Elizabeth A	\$	31,356.93					\$	31,356.93

**The above schedule reflects actual wages paid during the calendar year.
It does not reflect any retroactive wages paid in January 2019.*



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name

Street No. Street Name Phone Number

Email (optional)



Debits						
Uncollected Taxes Beginning of Year		Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
				Year: 2018	Year:	Year:
Property Taxes	3110		\$835,981.34			
Resident Taxes	3180					
Land Use Change Taxes	3120					
Yield Taxes	3185		\$4,318.00			
Excavation Tax	3187		\$43.86			
Other Taxes	3189					
Property Tax Credit Balance						
Other Tax or Charges Credit Balance						

Taxes Committed This Year		Account	Levy for Year of this Report	2018		Prior Levies
Property Taxes	3110		\$24,721,157.00			
Resident Taxes	3180					
Land Use Change Taxes	3120		\$34,128.00			
Yield Taxes	3185		\$527.00			
Excavation Tax	3187		\$4,308.00			
Other Taxes	3189					

Overpayment Refunds		Account	Levy for Year of this Report	2018		Prior Levies
Property Taxes	3110		\$91,655.52	\$579.40		
Resident Taxes	3180					
Land Use Change Taxes	3120					
Yield Taxes	3185					
Excavation Tax	3187					
Interest and Penalties on Delinquent Taxes	3190		\$7,635.90	\$6,381.11		
Interest and Penalties on Resident Taxes	3190					
Total Debits			\$24,859,408.42	\$897,270.71	\$0.00	\$0.00



Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	2018	Prior Levies	
Property Taxes	\$807,473.36	\$392.00		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance				
Other Tax or Charges Credit Balance				
Total Credits	\$24,859,408.42	\$897,270.71	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$807,865.36
Total Unredeemed Liens (Account #1110 - All Years)	\$610,509.11



Credits

Remitted to Treasurer	Levy for Year of this Report		Prior Levies	
		2018		
Property Taxes	\$23,901,032.83	\$826,803.04		
Resident Taxes				
Land Use Change Taxes	\$34,125.00			
Yield Taxes	\$527.00	\$4,315.00		
Interest (Include Lien Conversion)	\$7,635.90	\$47,151.38		
Penalties		\$9,199.73		
Excavation Tax	\$4,308.00	\$43.86		
Other Taxes				
Conversion to Lien (Principal Only)				
Discounts Allowed				

Abatements Made	Levy for Year of this Report		Prior Levies	
		2018		
Property Taxes	\$102,337.33	\$5,093.00		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)				
Current Levy Deeded	\$1,969.00	\$4,272.70		



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2017	Year: 2016	Year: 2015>
Unredeemed Liens Balance - Beginning of Year		\$210,837.83	\$139,476.92	\$223,940.10
Liens Executed During Fiscal Year	\$357,097.50			
Interest & Costs Collected (After Lien Execution)	\$5,657.44	\$10,413.54	\$16,665.05	\$19,749.00
Total Debits	\$362,754.94	\$221,251.37	\$156,141.97	\$243,689.10

Summary of Credits

	Last Year's Levy	Prior Levies		
		2017	2016	2015>
Redemptions	\$118,175.65	\$69,256.04	\$58,572.57	\$43,492.25
Refund				
Interest & Costs Collected (After Lien Execution) #3190	\$5,657.44	\$10,413.54	\$16,665.05	\$19,749.00
Abatements of Unredeemed Liens	\$1,386.59			
Liens Deeded to Municipality	\$3,931.61	\$3,931.61	\$3,848.82	\$18,248.10
Unredeemed Liens Balance - End of Year #1110	\$233,603.65	\$137,650.18	\$77,055.53	\$162,199.75
Total Credits	\$362,754.94	\$221,251.37	\$156,141.97	\$243,689.10

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$807,865.36
Total Unredeemed Liens (Account #1110 -All Years)	\$610,509.11



RAYMOND (383)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Sharon

Walls

1/27/2020

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Sharon E Walls, Town Clerk/Tax Collector

Preparer's Signature and Title

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Raymond, New Hampshire

Additional Offices:
Nashua, NH
Andover, MA
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the major fund, and the aggregate remaining fund information of the Town of Raymond, New Hampshire, as of and for the year ended December 31, 2018, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies

used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the major fund, and the aggregate remaining fund information of the Town of Raymond, New Hampshire, as of December 31, 2018, and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and the Pension and OPEB schedules appearing on pages 48 to 51 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Melanson Heath

August 11, 2019



VITALS

(Please note, that names in the Annual Report for deaths, births or marriages are only inclusive of those individuals who gave permission)

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

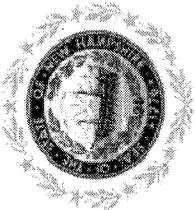
RESIDENT BIRTH REPORT

01/01/2019-12/31/2019

--RAYMOND--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
SINGH, PRISCILLA GRACE	01/08/2019	RAYMOND, NH	SINGH, LUIS	SINGH, AMANDA
GARRISON, MCKENNA RILEY	01/24/2019	DOVER, NH	GARRISON, DANA	GARRISON, SARAH
HANLEY, EAMON THOMAS	01/30/2019	EXETER, NH	HANLEY, IAN	HANLEY, THEA
LEVESQUE, DEAN RICHARD	02/11/2019	DERRY, NH		LEVESQUE, AINSLEY
FARRELL, BRISON JON	02/11/2019	MANCHESTER, NH	FARRELL, JASON	DOHERTY, KATIE
HARRIS, WILL PETER	02/28/2019	MANCHESTER, NH	HARRIS, SAMUEL	HARRIS, CAITLIN
EVANS, LIAM PAUL	03/09/2019	MANCHESTER, NH	EVANS, DAVID	O'REGAN, RYANE
BARTLETT JR, ROBERT SHAWN	04/03/2019	MANCHESTER, NH	BARTLETT, ROBERT	BARTLETT, SAMANTHA
AMBROSE GEARY, CHARLES KENNETH	04/09/2019	MANCHESTER, NH	GEARY, JOHN	AMBROSE, MEGHAN
MOORE, MIA ROSE	04/10/2019	DERRY, NH	MOORE JR, ROBERT	MOORE, DENISE
CUELL, LOTTIE LIMONA	04/13/2019	DOVER, NH	CUELL, OLIVER	CUELL, EILILEEN
KENTNER, MAERA ELISE	04/19/2019	MANCHESTER, NH	KENTNER, SCOTT	KENTNER, REBECCA
DUNN, BODHI RUSSELL	04/26/2019	MANCHESTER, NH	DUNN, DANIEL	HARDEN, KELI
MANOCK, BRADLEIGH ROSE	05/02/2019	MANCHESTER, NH	MANOCK, ARTHUR	MANOCK, CASEY
ANGER, JAXSON JAMES	05/08/2019	EXETER, NH	ANGER, MICHAEL	ANGER, ERICA
DEJOY, ANTHONY MICHAEL	06/01/2019	MANCHESTER, NH	DEJOY, MICHAEL	DEJOY, HEIDI
DONAHUE, BRYCE DAVID	06/11/2019	EXETER, NH	DONAHUE, CODY	CROOKS, FELICIA
MARINO, HARLEY JOHN	06/18/2019	EXETER, NH	MARINO, SCOTT	MARINO, JESSICA
SIZEMORE, GRANT DONOVAN	07/01/2019	DOVER, NH	SIZEMORE, JORDAN	JEWETT, JESSICA
SILVA, DAMIAN ANDREW	07/06/2019	MANCHESTER, NH	SILVA, JUSTIN	SYLVIA, ALYSSA
PAWLOWSKI, MAE IRIS	07/18/2019	MANCHESTER, NH	PAWLOWSKI, DANIEL	PAWLOWSKI, SAMANTHA
PAGE, ELEANOR JEANNE	07/22/2019	MANCHESTER, NH	PAGE, KEITH	PAGE, LAUREN
RHOFIRY, ALIYA MONA	07/24/2019	EXETER, NH	RHOFIRY, KHALIL	RHOFIRY, AMBER
SCHWARZ, HARVEY RYAN	07/28/2019	DOVER, NH	SCHWARZ, RYAN	SCHWARZ, CAITLIN
WHITE, HARPER ISAAC	08/07/2019	RAYMOND, NH	WHITE, GREGORY	WHITE, BETHANY
BERARD, JULIAN JAMES	09/30/2019	MANCHESTER, NH	BERARD, RAYMOND	BERARD, JESSICA
BROWN, WESTON JAMES	10/19/2019	CONCORD, NH	BROWN, TYLER	BROWN, MAEGAN
RICHARDSON, LEVI GEORGE	10/26/2019	MANCHESTER, NH	RICHARDSON JR, DAVID	RICHARDSON, STEPHANIE
SCHONGAR, MILES JAMES	11/16/2019	MANCHESTER, NH	SCHONGAR, EVAN	GULLICKSON, HANNAH
YERGEAU, JACOB MICHAEL PAUL	11/27/2019	EXETER, NH	YERGEAU, TIMOTHY	YERGEAU, NICOLE
LAMOTHE, HYDAELYNN ROSE	12/15/2019	DOVER, NH	LAMOTHE, CALEB	STAFFORD, EPONA
ROBIE, CHARLOTTE RAE	12/16/2019	EXETER, NH	ROBIE, JOSHUA	ROBIE, HEATHER

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



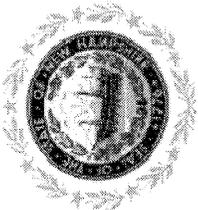
RESIDENT DEATH REPORT

01/01/2019 - 12/31/2019

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BAIA, ANTHONY	01/06/2019	RAYMOND	BAIA, ALBERT	MARTINO, CARMELLA	Y
RYAN, VANCE	01/09/2019	BRENTWOOD	RYAN, WILLIAM	DICKERSON, HILZA	Y
KEEFE JR, THOMAS	01/12/2019	RAYMOND	KEEFE SR, THOMAS	HUGHES, MARGARET	Y
IOVANNA, WILLIAM	01/15/2019	RAYMOND	IOVANNA, ALPHONSE	HOVEY, CAPITOLA	Y
ROBBINS, MARY	01/18/2019	HAMPTON	BOISSELLE, JAMES	BAKER, FRANCES	N
GOVE, ANN	01/31/2019	RAYMOND	DYER, MANFORD	O'MALLEY, MARY	N
GREENIER, ROBERT	02/15/2019	RAYMOND	GREENIER, JOSEPH	GOLDING, ELLA	Y
NOYES, MALCOLM	02/20/2019	EXETER	NOYES, DONALD	WEST, MARY	Y
DECELLES, CECELIA	02/28/2019	RAYMOND	IZZO, JOSEPH	POLOIDORO, ANGELINA	N
HOLMES, DUSTIN	03/07/2019	RAYMOND	HOLMES, MICHAEL	BRIGHTENTI, DEBRA	N
PAGE SR, JOHN	03/13/2019	EXETER	PAGE, WILLIAM	SOREL, ROSANNA	N
LAMSON, DAVID	03/16/2019	RAYMOND	LAMSON, THEODORE	DEMERRITT, DELLA	Y
FINNEY, DONALD	03/18/2019	RAYMOND	FINNEY, DONALD	LOMBARD, ELINOR	N
PAGE, NANCY	03/22/2019	EXETER	ROWAN I, HYLAND	MERRILL, ROSALIE	N
ILLER, CHERYL	04/25/2019	EXETER	QUSACK, WALTER	SULLIVAN, DOROTHY	N
BUCKLEY JR, JOHN	05/03/2019	RAYMOND	BUCKLEY SR, JOHN	SIMMONS, ETHEL	Y
CHERRY, RICHARD	05/05/2019	MANCHESTER	CHERRY, HORACE	LICKERISH, MAY	N
MADDOX, RICHARD	05/05/2019	EXETER	MADDOX, AUBREY	HARTISCH, MILDRED	Y

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



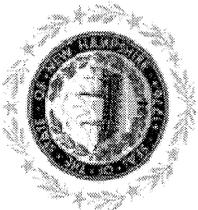
RESIDENT DEATH REPORT

01/01/2019 - 12/31/2019

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
VICKERY, ANNE	05/05/2019	PORTSMOUTH	CARLSON, THEODORE	WAGNER, PAULINE	N
ROY, RHONDA	05/14/2019	RAYMOND	SOUICIE, JOHN	MORRISON, MARYANNE	N
TOZIER, KAY	06/04/2019	RAYMOND	FERNALD, CLYDE	BRAGG, MARION	N
HUTTER, JULIE	06/13/2019	CONCORD	HUTTER, XAVIER	FRY, ELIZABETH	N
PETROS SR, JAY	06/30/2019	RAYMOND	PETROS SR, JOSEPH	NILAND, BEVERLY	N
ASLIN, JOHN	07/19/2019	EXETER	ASLIN, UNKNOWN	UNKNOWN, UNKNOWN	N
WHITNEY, DANA	07/20/2019	RAYMOND	WHITNEY, ALDEN	VERGE, DOROTHY	Y
CHIGAS, JAMES	07/12/2019	RAYMOND	CHIGAS, NICHOLAS	ANDRULONIS, IDA	Y
BAKER, MARY	07/25/2019	PORTSMOUTH	GROETZ, LAWRENCE	MARTEL, MARY	N
WARREN, JANET	07/25/2019	EXETER	LAURIDSEN, SOREN	DECKER, GLADYS	N
RICHARD, IRIS	07/26/2019	EXETER	HUTCHINS, ROY	BARNES, RUBY	N
VIEWEG, HELEN	07/29/2019	MANCHESTER	TATRO, WILLIAM	WARREN, HAZEL	N
MURRAY, VERDA	08/05/2019	RAYMOND	JOHNSON, ROBERT	WENTZEL, VERDA	N
IVERSON JR, THOMAS	08/06/2019	RAYMOND	IVERSON SR, THOMAS	BELAIR, PAULINE	Y
REMINGTON, FLORIS	08/23/2019	RAYMOND	SMITH, MINTO	LIBBY, GERTRUDE	N
MAHONEY, KENNETH	08/30/2019	EXETER	MAHONEY, JOHN	O'BRIEN, MARY	Y
WITHAM, DELBERT	09/02/2019	EXETER	WITHAM, LEON	MANDRIS, PEARL	N
PHILBRICK, MAXINE	09/08/2019	RAYMOND	HODGDON, JESSE	DREW, VERA	N

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

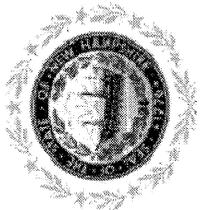


RESIDENT DEATH REPORT

01/01/2019 - 12/31/2019

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
CLOUTIER, NANCY	09/10/2019	RAYMOND	CLOUTIER, WILFRED	METCALFE, FRANCES	N
MICHAUD, DANNYEL	09/14/2019	LEBANON	MARCHAND, GERALD	SCRUGGS, WANDA	N
ROY, URBAIN	09/22/2019	MANCHESTER	ROY, LIONEL	EMOND, EDNA	Y
HANSON, DEBORAH	09/23/2019	RAYMOND	KENNEY, RUSSELL	DAVIS, CORDELLIA	N
LARRABEE, ORRIS	10/07/2019	FREMONT	LARRABEE, ORRIS	MORRILL, JEAN	N
LUCAFO, JOSEPH	10/20/2019	RAYMOND	LUCAFO, RALPH	BONALDO, JOSEPHINE	N
STEENSEN, CRAIG	10/25/2019	RAYMOND	STEENSEN, ROBERT	JOHNSON, PATRICIA	N
PAINTER, CHRISTA	10/25/2019	RAYMOND	ENGEL, GERHART	UNKNOWN, ILSE	N
WENTWORTH, PRISCILLA	10/28/2019	MANCHESTER	AMADON, HAROLD	SHEPHERD, GRACE	U
SPINAZZOLA, ANTHONY	11/03/2019	MANCHESTER	SPINAZZOLA, FERNANDO	MORRETTI, LOUISE	Y
FORD-ABDALLAH, MELISSA	11/04/2019	RAYMOND	FORD SR, ROGER	DOW, DONNA	N
STAFFORD, GERALD	11/13/2019	PORTSMOUTH	STAFFORD, ALBERT	WOJCIK, JOSEPHINE	Y
CINELLI, JASON	11/18/2019	EXETER	CINELLI, JOSEPH	CHADBOURNE, DONNA	N
STEVENS, DAVID	11/23/2019	RAYMOND	STEVENS, ALBERT	SEAWALL, HELEN	Y
DRISCOLL, DANIEL	12/02/2019	MANCHESTER	DRISCOLL, DENNIS	HOY, IVY	N
COTE SR, STEVEN	12/03/2019	MANCHESTER	COTE, ALFRED	PARKER, THURLA	Y
MERRILL, JASON	12/17/2019	MANCHESTER	MERRILL, WAYNE	WELCH, KARIN	N
DIXON, JENNIFER	12/23/2019	PORTSMOUTH	THORPE, VINCENT	ARNOLD, BARBARA	N



DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2019 - 12/31/2019

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
					Total number of records 54

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2019 - 12/31/2019

-- RAYMOND --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BESTICK, CHARLES M RAYMOND, NH	LODGE, LISA J RAYMOND, NH	EXETER	EXETER	02/14/2019
HAGOPIAN, ARAM D RAYMOND, NH	MAGNUSSON, KELLY J RAYMOND, NH	RAYMOND	DERRY	03/17/2019
CHOIJINARD, KELLY J RAYMOND, NH	HUNT, DANYLE M RAYMOND, NH	RAYMOND	MANCHESTER	03/30/2019
DOANE, LAWRENCE S RAYMOND, NH	BURCH, TONIANN ROCHESTER, NH	ROCHESTER	NORTH CONWAY	05/04/2019
TRASK, JASON J RAYMOND, NH	VILLAGRAN, GINDY C RAYMOND, NH	RAYMOND	DERRY	05/04/2019
MYERS, JAMES W RAYMOND, NH	GRACE, KATHLEEN A RAYMOND, NH	RAYMOND	RAYMOND	05/04/2019
CLEMENTS, ANTHONY M RAYMOND, NH	GOLDSMITH, KERA S RAYMOND, NH	RAYMOND	RAYMOND	05/10/2019
NOLAN, MICHAEL S RAYMOND, NH	ALKINS, CASEY C RAYMOND, NH	RAYMOND	RAYMOND	05/18/2019
DOW, JENNIFER L SEABROOK, NH	CAMPANO II, JOSEPH J RAYMOND, NH	SEABROOK	WINDHAM	05/19/2019
TURRANSKY, JOSHUA E RAYMOND, NH	CORCORAN, MELISSA M RAYMOND, NH	RAYMOND	MANCHESTER	05/24/2019
BURNHAM, JAMES M RAYMOND, NH	DREIER, KIMBERLY D RAYMOND, NH	RAYMOND	PORTSMOUTH	06/01/2019

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2019 - 12/31/2019

-- RAYMOND --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
RANNEY, FRED T RAYMOND, NH	BONANNO, KRISTEN B RAYMOND, NH	RAYMOND	DEERFIELD	06/02/2019
FLAGG, ZACKERY S RAYMOND, NH	MILLER, MACKENZIE R RAYMOND, NH	RAYMOND	STRATHAM	06/08/2019
HOVLAND, MARTIN C RAYMOND, NH	SIGNOR, BRIANNA A RAYMOND, NH	RAYMOND	RAYMOND	06/17/2019
COSTABLE JR, MICHAEL N RAYMOND, NH	SJOLANDER, TEALA J RAYMOND, NH	RAYMOND	NORTH HAMPTON	06/21/2019
CHARLERY, TREVOR N RAYMOND, NH	CONNOLLY, DEIDRE J RAYMOND, NH	RAYMOND	RAYMOND	07/04/2019
PAGE JR, JOSHUA P RAYMOND, NH	WITHAM, SAVANNAH H RAYMOND, NH	RAYMOND	HAMPTON	07/04/2019
LONGO, NICHOLAS J RAYMOND, NH	HOLBROOK, ELIZABETH J SALEM, NH	SALEM	RAYMOND	07/27/2019
BUSICK, ANDREW N RAYMOND, NH	DOHERTY, GITANA J RAYMOND, NH	RAYMOND	DEERFIELD	07/29/2019
LAVALLEE JR, MARCEL O RAYMOND, NH	BOSTON, MARISSA S RAYMOND, NH	FREMONT	RAYMOND	08/12/2019
MACEDO, SARAH A RAYMOND, NH	KING, SHAWN P RAYMOND, NH	BRENTWOOD	BRENTWOOD	08/27/2019
VADEBONCOEUR III, WILLIAM H RAYMOND, NH	MCDOWELL, ADA K RAYMOND, NH	RAYMOND	RAYMOND	09/07/2019

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2019 - 12/31/2019

-- RAYMOND --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
ORTIZ, TIMOTHY M RAYMOND, NH	WILSON, KATHLEEN A RAYMOND, NH	RAYMOND	RAYMOND	09/07/2019
MIRABELLE, DOMINIC P RAYMOND, NH	MCLAUGHLIN, ERIN E RAYMOND, NH	RAYMOND	DERRY	09/20/2019
SOLES, MARK B RAYMOND, NH	FLAGG, STEPHANIE E RAYMOND, NH	FREMONT	GOFFSTOWN	09/21/2019
MICHEL, CHRISTOPHER A RAYMOND, NH	VARNUM, MIKAYLA A RAYMOND, NH	RAYMOND	CANDIA	09/21/2019
WILLIAMS, ASHLEY E RAYMOND, NH	MCKINNON, JOSHUA J RAYMOND, NH	NEWFIELDS	RAYMOND	10/11/2019
VICENTE, EDWIN RAYMOND, NH	GAULIN, KARRIE-ANN RAYMOND, NH	RAYMOND	PORTSMOUTH	10/12/2019
GEORGE, KYLE M RAYMOND, NH	NOYES, BRITTANY R RAYMOND, NH	RAYMOND	RAYMOND	10/12/2019
HANSON, BRANDON P RAYMOND, NH	DAMICO, SARAH M RAYMOND, NH	RAYMOND	EPPING	10/12/2019
O'HARA, CHRISTOPHER C RAYMOND, NH	ESPINAL, SOVEIDA N RAYMOND, NH	RAYMOND	KINGSTON	10/12/2019
TREMBLAY, THOMAS J RAYMOND, NH	KILGORE, KELLY J RAYMOND, NH	RAYMOND	NORTHFIELD	10/25/2019
HUNTRESS III, RICHARD E RAYMOND, NH	DAVIDSON, LINETTE B RAYMOND, NH	RAYMOND	EXETER	10/26/2019

1/30/2020

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2019 - 12/31/2019

-- RAYMOND --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BURKE, CORY R RAYMOND, NH	RINES, RACHEL J RAYMOND, NH	FREMONT	FREMONT	10/26/2019
PERKINS, DYANNE B RAYMOND, NH	FERNALD, BRADT RAYMOND, NH	DERRY	DERRY	11/03/2019
ARUDA, BARRY J RAYMOND, NH	WALUNAS, LAUREN M RAYMOND, NH	RAYMOND	EPPING	11/16/2019
PANCIOCCO JR, KENNETH J RAYMOND, NH	HILLS, ALISON M RAYMOND, NH	RAYMOND	RAYMOND	12/26/2019
TRAYNOR, REUBEN J RAYMOND, NH	DOVIDIO, ANGELA N DANVILLE, NH	RAYMOND	HAMPTON	12/27/2019

Total number of records 38



2020 PROPOSED TOWN & SCHOOL WARRANTS & BUDGETS

Helpful Explanation of Terms

What are Capital Reserve (CRF) and Expendable Trust Funds?

A capital reserve fund is defined in RSA 35:1. Basically it is a fund used to save for the future purchase of a major capital item or a specific type of capital item. An expendable trust fund, as defined in RSA 31:19-a, is to save for the maintenance and operation of the Town.

CRF Example: Capital Improvement CRFs; (Warrant Articles 16 & 17)

Trust Fund Examples: Sick and Vacation Trust Funds (Warrant Articles 22 & 23)

What is a Contingency Fund?

Per RSA 52:4-a, every village district may establish a contingency fund annually by inserting an article in their warrant. The contingency fund is to meet the cost of unanticipated expenses that may arise during the year. The district cannot exceed one percent of the amount appropriated (exclusive of capital expenditures and amortization of debt) during the preceding year.

Example: Contingency Fund (Warrant Article 11)

What is a Special Revenue Fund?

A special revenue fund (SRF) is an account established the Town to collect money that must be used for a specific project. Special revenue funds provide an extra level of accountability and transparency to taxpayers that their tax dollars will go toward an intended purpose

Examples:

- *Solid Waste Special Revenue Fund; Fund 18 (Warrant Article 13)*
- *Shim and Overlay Special Revenue Fund (Warrant Article 21)*

What is an Unassigned Fund Balance?

The Unassigned Fund Balance is the residual classification for the General Fund. This classification represents the remaining monies in the overall fund balance that has not been assigned to other funds and that have not been restricted, committed or assigned for specific purposes within the General Fund

Note: Raymond's current Unassigned Fund Balance is \$2,617,460.00 and is estimated to increase by upwards of approximately \$700,000.00 in 2019

What is the difference between a Deeded Property and a Tax Default Property?

A Deeded Property is a property the town has sized because of failure to pay taxes and the ownership of this property has reverted to the Town. A Tax Default Property is a property which has failed to pay taxes for 3 or more years and the Town can take deed action but has chosen not to.

What is a "Buy-Out"?

For nearly the last 30 years, the Town has actively participated in a program where long-term employees were paid at a lower rate with the understanding the employee would receive a cash settlement "Buy-Out" of their leave and sick time at the end of their service. This "Buy-Out," at times, could equal 6 months' pay at the employee's highest rate and has resulted in a significant unbudgeted liability each year. Prior to the migration from this program, the projected liability (cost) of this program was estimated \$3,800,000.00 over the next twenty years.

TOWN OF RAYMOND, NEW HAMPSHIRE

2020 Warrant Articles

To the inhabitants of the Town of Raymond, in the County of Rockingham, in the State of New Hampshire, qualified to vote in Town affairs: You are hereby notified to meet in the Raymond High School Cafeteria on **Saturday, February 1, 2020 at 10:00 a.m.** to participate in the first session of the 2020 Annual Town Meeting.

Furthermore, you are hereby notified that the polls will be open at Iber Holmes Gove Middle School on **Tuesday, March 10, 2020 at 7:00 a.m.**, and you may cast your vote on the official ballot questions below until at least **7:00 p.m.** of the same day.

Warrant Article 1– Elected Officials:

To Select by Non-Partisan Ballot

Two (2) Selectmen for 3-year terms

One (1) Budget Committee Member for a 3-year term

One (1) Planning Board Member for a 1-year term

Two (2) Planning Board Members for 3-year terms

Two (2) Ethics Committee Members for 3-year terms

One (1) Trustee of Trust Funds for a 3-year term

One (1) Library Trustee for a 3-year term

One (1) Supervisor of the Checklist for a 6-year term

One (1) Town Moderator for a 2-year term

One (1) Treasurer for a 3-year term

One (1) Town Clerk for a 3-year term

Warrant Article 2 – Zoning Amendment- Section 2.1 Pre-Existing, Non-Conforming Lots:

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows: To add a new subsection 2.1.3 to prohibit making pre-existing, non-conforming lots more non-conforming by any changes to lot area, frontage, setbacks, or other dimensional requirements of this Ordinance.

Recommended by the Planning Board

Warrant Article 3 - Zoning Amendment- Sections 13.1 Definitions and 14.1 Allowed Uses Table:

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows: To add two new definitions 1) Dump: “A land site used primarily for the disposal by dumping, burial, burning, or other means, and for whatever purposes, of garbage, sewage, trash, refuse, junk, discarded machinery, vehicles or parts thereof, and other waste, scrap, or discarded material of any kind” and Landfill: “A disposal site in which refuse and earth, or other suitable cover material, are deposited and compacted in alternating layers of specified depth in accordance with an approved plan.” (NOTE: Adding these definitions will result in a re numbering of the definitions). Further to prohibit all landfills/dumps/sanitary landfills in any zone.

Recommended by the Planning Board

Warrant Article 4 - Zoning Amendment-Section 6.1 Sign Regulations:

Are you in favor of the adoption of Amendment No. 3 as proposed by the planning board for the Town Zoning Ordinance as follows: To amend Section 6.1.4.2 to subject signage in the Commercial 3 East and West (C3E and C3W) zones to the Ordinance’s sign regulations.

Recommended by the Planning Board

Warrant Article 5– Operating Budget/Default Budget:

Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling **Eight Million, Six Hundred Eighty-Seven Thousand, Four Hundred and Twelve Dollars (\$8,687,412)**

Components of the budget include:

\$ 7,780,265 Town Operating Budget
\$ 907,147 Water Department Operating Budget
\$8,687,412 Total

Should this article be defeated, the default budget shall be **Eight Million, Eight Hundred and One Thousand, Six Hundred and Thirty-Three Dollars (\$8,801,633)** which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of the budget include:

\$ 7,825,008 Town Default Budget
\$ 976,625 Water Department Default budget
\$ 8,801,633 Total

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Article.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: Town Proposed Operating Budget \$5.468

Estimated 2020 Tax Impact Town Proposed Default Budget \$5.589

Warrant Article 6 – Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of **Three Hundred, Forty Five Thousand Dollars (\$345,000)** to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents thereof?

General Government Buildings Maintenance & Improvements	\$ 120,000
Highway Department Vehicle Repair & Replacement	\$ 50,000
Highway Department Heavy Equipment	\$ 30,000
Bridge & Culvert	\$ 82,000
Sidewalks	\$ 0
Master Plan Updates	\$ 0
New Town Facilities	\$ 0
Library	\$ 0
Police Department & Dispatch Equipment, Vehicle, & Facilities	\$ 0
Fire Department Equipment and Vehicle	\$ 30,000
Recreation Department Equipment, Vehicles & Facilities	\$ 0
Parks Equipment & Facilities	\$ 33,000
TOTAL TO CAPITAL RESERVE FUND	\$ 345,000

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.363

Warrant Article 7 – Capital Reserve Funds (Water Revenues):

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Hundred Thousand Dollars (\$200,000)** to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below? These funds shall be paid by Water Revenues.

Construct, Repair & Maintain Town Water Treatment Facility	\$ 30,000
Water System Infrastructure	\$ 35,000
Water Storage Facilities	\$ 130,000
Water Department Utility Replace Vehicle	\$ 3,000
New Well Site Acquisitions	<u>\$ 2,000</u>
TOTAL TO CAPITAL RESERVE FUND (WATER REVENUES)	\$ 200,000

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.000

Warrant Article 8 – Mosquito Control:

Shall the Town of Raymond vote to raise and appropriate the sum of **Forty Thousand Dollars (\$40,000)** for the purpose of controlling the adult mosquito population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.042

Warrant Article 9 – Town of Raymond Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Thousand Dollars (\$2,000)** to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.003

Warrant Article 10 – 4th of July 2020 Community Event:

Shall the Town of Raymond vote to raise and appropriate the sum of **Three Thousand Dollars (\$3,000)** to help offset the expenses incurred associated with the 4th of July 2020 community event?

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.003

Warrant Article 11 – Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of **Forty Thousand Dollars (\$40,000)** in support of the following?

Social Service Agencies

HAVEN	\$ 4,175
Area Homecare and Family Services	\$ 4,000
Court Appointed Service Advocates	\$ 1,500
Child Advocacy Center of Rockingham County	\$ 2,000
Waypoint/ Formally Child and Family Services	\$ 6,000
One Sky Community Services	\$ 0
Retired Senior Volunteer Program	\$ 600
Raymond Coalition for Youth	\$10,000
Southern NH Services/Rockingham Community Action	\$ 3,978
Chamber Children’s Fund	\$ 3,000
Rockingham County Nutrition Program	\$ 3,747
Home Health & Hospice Care	\$ 1,000
Total	\$40,000

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2020 Tax Impact: \$0.042

Warrant Article 12 – Waste Disposal Special Revenue Fund (Fund 18):

Shall the Town of Raymond vote to raise and appropriate a sum certain of **Eight Hundred, Forty-Nine Thousand Dollars (\$849,000)** for the purpose of administering the Pay as You Throw Program with said funds to come from the **Waste Disposal Special Revenue Fund** also referred to as **Fund 18**? *Should this Warrant Article be defeated, the Town would not be able to continue with the Pay as You Throw Program due to the absence of legislative authority to legally access the funds. (Majority Vote Required)*

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2020 Tax Impact: \$0.000

Warrant Article 13 – Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of **Two Hundred Fifty-Three Thousand, Seven Hundred, Two Dollars (\$253,702)** for road reconstruction and to authorize the withdrawal of **(\$253,702.41)** from the Shim and Overlay Special Revenue Fund created for this purpose. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2022, whichever comes first. **(Majority Vote Required)**

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2020 Tax Impact: \$0.000

Warrant Article 14 – Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of **Three Hundred and Fifty Thousand Dollars (\$350,000)** for road reconstruction projects? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2022, whichever is sooner.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.369

Warrant Article 15– Establish Contingency Fund

To see if the Town will vote to establish a contingency fund pursuant to RSA 31:98-a for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of **One Hundred and One Thousand, One Hundred and Eighty-Two Dollars (\$101,182)** from the fund balance to be placed in this contingency fund. Such fund shall not exceed one percent (1%) of the amount appropriated by the town for town purposes during the preceding year excluding capital expenditures and the amortization of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the contingency fund shall be prepared annually by the Board of Selectmen and published with their report. **(Majority vote required)**

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.00

Warrant Article 16 – Sick and Vacation Non-Union Expendable Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum not to exceed **Twenty Thousand Dollars (\$20,000)** to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount from taxation.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.000

Warrant Article 17 – Sick and Vacation Union Expendable Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum not to exceed **Twenty Thousand Dollars (\$20,000)** to be added to the Sick and Vacation Leave Union Expendable Trust Fund (established pursuant to Warrant Article #14 of the 2002 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy? And further that said set amount to come from unassigned fund balance and no amount from taxation.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.000

Warrant Article 18 - Elderly Exemption Increase:

To see if the Town will increase the income limits for the Elderly Exemptions from property tax in the Town of Raymond by **three percent (3%)**. To qualify, the person must have been a New Hampshire resident for at least three (3) consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person’s spouse, they must have been married for at least five (5) consecutive years. In addition, the taxpayer must have a net income of not more than **(\$31,260)** or if married a combined net income of less than **(\$42,385)** and own net assets not in excess of **(\$72,100)** excluding the value of the person’s residence.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.016

Warrant Article 19– Disabled Veterans Credit Increase:

To see if the Town will increase the optional residential property tax credit for One Hundred Percent (100%) Permanently and Totally Disabled Veterans as determined by the Department of Veteran Affairs and their surviving spouse, from **Two Thousand Dollars (\$2000)** to **Two Thousand, Five Hundred Dollars (\$2,500)**. **(Majority vote required)**

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.011

Warrant Article 20 – Establish a 2020 One-Time or Cyclic Procurement Capital Reserve Fund:

To see if the Town will vote to establish an Operational Budget One-Time or Cyclic Procurement Capital Reserve Fund under the provisions of RSA 35:1 for purpose of stabilizing the Town’s Operational Budget and offset the tax impact of one-time or cyclic operational budget purchase needs and to raise and appropriate the sum of **One Hundred and Fifty-Four Thousand, Four Hundred Dollars (\$154,400)** to be placed in this fund. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. **(Majority Vote Required)**

Replacement of Town Telecommunication System	\$ 15,000
Assessing Software Update	\$ 15,000
2020 Presidential Election Year Budget Impact	\$ 15,500
Town Re-Evaluation	\$ 60,000
Town Energy Efficiency (Building Energy Conversion)	\$ 18,900
Legal Expenses and Settlements	\$ 30,000
TOTALS TO CAPITAL RESERVE FUND	\$ 154,400

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.000

Warrant Article 21 – Establish Road Revitalization Capital Reserve Fund:

To see if the Town will vote to establish a Road Revitalization Capital Reserve Fund under the provisions of RSA 35:1 for purpose of supporting the Town’s five-year strategic initiative to upgrade and render safe the Town’s road infrastructure systems and to raise and appropriate the sum of **Three Hundred Thousand Dollars (\$300,000)** to be placed in this fund. These funds are to be used in conjunction with the funds received from the Road Reconstruction fund to return the Town Roads to a maintainable condition. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. **(Majority Vote Required)**

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.000

Warrant Article 22 – Establish Facility Revitalization Capital Reserve Fund:

To see if the Town will vote to establish a Facility Revitalization Capital Reserve Fund under the provisions of RSA 35:1 for purpose of supporting the Town’s five-year strategic initiative to renovate and bring up the Town’s facility infrastructure to code, safety and energy standards and to raise and appropriate the sum of **Two Hundred and Ninety Thousand Dollars (\$290,000)** to be placed in this fund of this amount \$145,519 is to come from unassigned fund balance (which represents funds received from the State of New Hampshire’s One-Time Municipal Infrastructure Grant in 2019 and the remaining \$144,481 to come from anticipated Municipal Infrastructure grant to be received in 2020 with no amount to be raised through taxation. Further, to name the Board of Selectmen as agents to expend from said fund. **(Majority Vote Required)**

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.000

Warrant Article 23 – Fire Department Utility Vehicle Special Revenue Fund (Fund 17):

Shall the Town of Raymond vote to raise and appropriate a sum certain of **Forty-Five Thousand, Two Hundred Fifteen Dollars (\$45,215)** for the purpose of purchasing and outfitting one (1) Fire Department Utility Vehicle with said funds to come from the **Fire Department Utility Vehicle Fund?** **(Majority Vote Required)**

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.000

Warrant Article 24– Citizen Petition: Lamprey Health Care Senior Transportation Program:

To see if the Town of Raymond will raise and appropriate the amount of \$6,500 for the Lamprey Health Care Senior Transportation Program?

This is a citizen petition warrant article.

Not Recommended by the Board of Selectmen

Not Recommended by the Budget Committee

Estimated 2020 Tax Impact: \$0.007

Warrant Article 25 – Citizen Petition: Ban of Plastic Bags by all Retail Businesses:

To see if the Town will vote to ban the use of plastic bags by all retail businesses in town that sell products and bags them in plastic by January 1, 2021.

This is a citizen petition warrant article.

Warrant Article 26 – Citizen Petition: Designation of Scenic Road:

To see if the Town of Raymond shall vote to designate as a scenic road Old Fremont Road and Extension, pursuant to RSA 231:157?

This is a citizen petition warrant article.

2020 Warrant Articles
Board of Selectmen
Signature Page

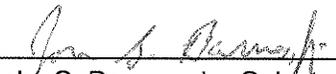
Given under our hands and seal this **24th** day of **January 2020**.



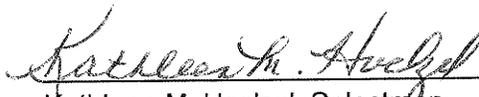
George H. Plante, Chairman



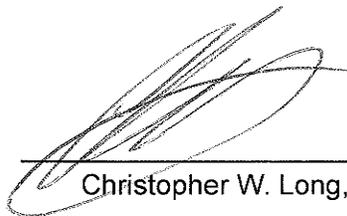
D. Scott Campbell, Vice Chairman



John S. Barnes, Jr., Selectmen

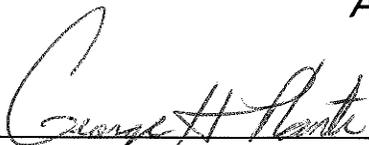


Kathleen M. Hoelzel, Selectmen

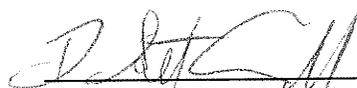


Christopher W. Long, Selectmen

A true copy of warrant attest:



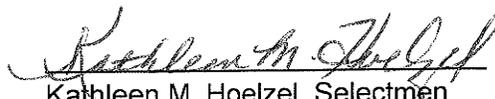
George H. Plante, Chairman



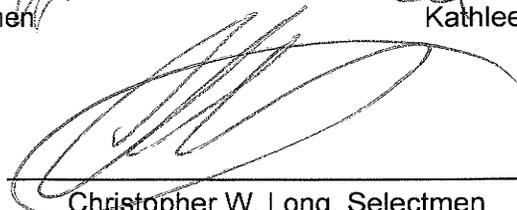
D. Scott Campbell, Vice Chairman



John S. Barnes, Jr., Selectmen



Kathleen M. Hoelzel, Selectmen



Christopher W. Long, Selectmen





Proposed Budget
Raymond

For the period beginning January 1, 2020 and ending December 31, 2020

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: _____

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
JACK BARRETT, JR.	SELECTMAN	<i>Jack Barrett Jr</i>
Joseph E. Sautter	School Board Rep.	<i>Joseph E. Sautter</i>
CAROL WATJUS	Budget Committee CHAIR	<i>Carol Watjus</i>
Michael DiTomasso	Budget Committee member	<i>Michael DiTomasso</i>
RICHARD T MULRYAN	Budget Committee member	<i>Richard T. Mulryan</i>
Dawn J merrymann	Budget Committee Vice Chair	<i>Dawn J merrymann</i>
CHRISTINA HARRIS	Budget Committee	<i>Christina Harris</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Proposed Budget

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2019	Appropriations for period ending 12/31/2019	Selectmen's Appropriations for period ending 12/31/2020 (Recommended)	Selectmen's Appropriations for period ending 12/31/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2020 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2020 (Not Recommended)
General Government								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
4130-4139	Executive		\$0	\$0	\$0	\$0	\$0	\$0
4140-4149	Election, Registration, and Vital Statistics	05	\$209,314	\$196,115	\$195,045	\$0	\$195,045	\$0
4150-4151	Financial Administration	05	\$498,013	\$520,664	\$554,482	\$0	\$554,482	\$0
4152	Revaluation of Property	05	\$76,684	\$108,703	\$103,422	\$0	\$103,422	\$0
4153	Legal Expense	05	\$77,840	\$39,751	\$47,600	\$0	\$47,600	\$0
4155-4159	Personnel Administration	05	\$4	\$300	\$300	\$0	\$300	\$0
4191-4193	Planning and Zoning	05	\$114,025	\$156,830	\$140,141	\$0	\$140,141	\$0
4194	General Government Buildings	05	\$235,406	\$256,647	\$261,893	\$0	\$261,893	\$0
4195	Cemeteries	05	\$27,131	\$37,949	\$34,420	\$0	\$34,420	\$0
4196	Insurance	05	\$1,006,444	\$1,277,311	\$1,250,359	\$0	\$1,250,359	\$0
4197	Advertising and Regional Association	05	\$19,002	\$19,306	\$19,193	\$0	\$19,193	\$0
4199	Other General Government	05	\$180	\$90,200	\$270	\$0	\$270	\$0
	General Government Subtotal		\$2,264,043	\$2,703,776	\$2,607,125	\$0	\$2,607,125	\$0
Public Safety								
4210-4214	Police	05	\$1,795,681	\$1,912,475	\$1,955,930	\$0	\$1,955,930	\$0
4215-4219	Ambulance	05	\$39,298	\$39,300	\$39,300	\$0	\$39,300	\$0
4220-4229	Fire	05	\$508,362	\$539,234	\$522,742	\$0	\$522,742	\$0
4240-4249	Building Inspection	05	\$78,564	\$85,629	\$80,103	\$0	\$80,103	\$0
4290-4298	Emergency Management	05	\$2,475	\$3,492	\$2,729	\$0	\$2,729	\$0
4299	Other (Including Communications)	05	\$424,000	\$499,951	\$477,039	\$0	\$477,039	\$0
	Public Safety Subtotal		\$2,848,380	\$3,080,081	\$3,077,843	\$0	\$3,077,843	\$0
Airport/Aviation Center								
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets								
4311	Administration	05	\$140,753	\$170,221	\$153,494	\$0	\$153,494	\$0
4312	Highways and Streets	05	\$1,383,690	\$1,505,897	\$894,947	\$0	\$894,947	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	05	\$78,731	\$83,900	\$19,101	\$0	\$19,101	\$0
4319	Other		\$0	\$0	\$0	\$0	\$0	\$0
	Highways and Streets Subtotal		\$1,603,174	\$1,760,018	\$1,067,542	\$0	\$1,067,542	\$0



Proposed Budget

Sanitation								
4321	Administration	05	\$776,192	\$829,870	\$73,960	\$0	\$73,960	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
	Sanitation Subtotal		\$776,192	\$829,870	\$73,960	\$0	\$73,960	\$0
Water Distribution and Treatment								
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	05	\$118,723	\$156,442	\$156,442	\$0	\$156,442	\$0
	Water Distribution and Treatment Subtotal		\$118,723	\$156,442	\$156,442	\$0	\$156,442	\$0
Electric								
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
	Electric Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Health								
4411	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control		\$36,000	\$40,000	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other		\$4,000	\$4,000	\$0	\$0	\$0	\$0
	Health Subtotal		\$40,000	\$44,000	\$0	\$0	\$0	\$0
Welfare								
4441-4442	Administration and Direct Assistance	05	\$71,999	\$61,837	\$61,730	\$0	\$61,730	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$70,169	\$70,169	\$0	\$0	\$0	\$0
	Welfare Subtotal		\$142,168	\$132,006	\$61,730	\$0	\$61,730	\$0
Culture and Recreation								
4520-4529	Parks and Recreation	05	\$381,064	\$452,179	\$462,607	\$0	\$462,607	\$0
4550-4559	Library	05	\$239,679	\$240,627	\$256,582	\$0	\$256,582	\$0
4583	Patriotic Purposes	05	\$7,766	\$9,664	\$7,750	\$0	\$7,750	\$0
4589	Other Culture and Recreation	05	\$6,161	\$7,159	\$7,408	\$0	\$7,408	\$0
	Culture and Recreation Subtotal		\$634,670	\$709,629	\$734,347	\$0	\$734,347	\$0



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Conservation and Development

4611-4612	Administration and Purchasing of Natural Resources	05	\$452	\$1,250	\$925	\$0	\$925	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development	05	\$50	\$601	\$351	\$0	\$351	\$0
Conservation and Development Subtotal			\$502	\$1,851	\$1,276	\$0	\$1,276	\$0

Debt Service

4711	Long Term Bonds and Notes - Principal		\$0	\$0	\$0	\$0	\$0	\$0
4721	Long Term Bonds and Notes - Interest		\$0	\$0	\$0	\$0	\$0	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0
Debt Service Subtotal			\$0	\$0	\$0	\$0	\$0	\$0

Capital Outlay

4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$297,740	\$311,750	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay Subtotal			\$297,740	\$311,750	\$0	\$0	\$0	\$0

Operating Transfers Out

4912	To Special Revenue Fund		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	05	\$843,914	\$1,056,726	\$907,147	\$0	\$907,147	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$843,914	\$1,056,726	\$907,147	\$0	\$907,147	\$0

Total Operating Budget Appropriations				\$8,687,412		\$0	\$8,687,412	\$0
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Proposed Budget

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2020 (Recommended)	Selectmen's Appropriations for period ending 12/31/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2020 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2020 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4312	Highways and Streets	13	\$253,702	\$0	\$253,702	\$0
	<i>Purpose: Shim and Overlay Special Revenue Fund:</i>					
4312	Highways and Streets	14	\$350,000	\$0	\$350,000	\$0
	<i>Purpose: Road Reconstruction Projects:</i>					
4321	Administration	12	\$849,000	\$0	\$849,000	\$0
	<i>Purpose: Waste Disposal Special Revenue Fund (Fund 18):</i>					
4445-4449	Vendor Payments and Other	24	\$6,500	\$0	\$6,500	\$0
	<i>Purpose: Citizen Petition: Lamprey Health Care Sr. Trans. P</i>					
4902	Machinery, Vehicles, and Equipment	23	\$45,215	\$0	\$45,215	\$0
	<i>Purpose: Fire Department Utility Vehicle SRF:</i>					
4913	To Capital Projects Fund	20	\$154,400	\$0	\$154,400	\$0
	<i>Purpose: Establish 2020 One Time/Cyclic Procurement CRF:</i>					
4913	To Capital Projects Fund	21	\$300,000	\$0	\$300,000	\$0
	<i>Purpose: Establish Road Revitalization CRF:</i>					
4913	To Capital Projects Fund	22	\$290,000	\$0	\$290,000	\$0
	<i>Purpose: Establish Facility Revitalization CRF:</i>					
4915	To Capital Reserve Fund	06	\$345,000	\$0	\$345,000	\$0
	<i>Purpose: Capital Improvements:</i>					
4915	To Capital Reserve Fund	07	\$200,000	\$0	\$200,000	\$0
	<i>Purpose: Capital Reserve Funds (Water Revenues):</i>					
4916	To Expendable Trusts/Fiduciary Funds	09	\$2,000	\$0	\$2,000	\$0
	<i>Purpose: Town of Raymond Scholarship Fund:</i>					
4916	To Expendable Trusts/Fiduciary Funds	16	\$20,000	\$0	\$20,000	\$0
	<i>Purpose: Sick and Vacation Non-Union Expendable Trust Fund:</i>					
4916	To Expendable Trusts/Fiduciary Funds	17	\$20,000	\$0	\$20,000	\$0
	<i>Purpose: Sick and Vacation Union Expendable Trust Fund:</i>					
Total Proposed Special Articles			\$2,835,817	\$0	\$2,835,817	\$0



Proposed Budget

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2020 (Recommended)	Selectmen's Appropriations for period ending 12/31/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2020 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2020 (Not Recommended)
4199	Other General Government	15	\$101,182	\$0	\$101,182	\$0
	<i>Purpose: Establish Contingency Fund:</i>					
4414	Pest Control	08	\$40,000	\$0	\$40,000	\$0
	<i>Purpose: Mosquito Control:</i>					
4415-4419	Health Agencies, Hospitals, and Other	11	\$5,000	\$0	\$5,000	\$0
	<i>Purpose: Social Services Agencies:</i>					
4445-4449	Vendor Payments and Other	11	\$35,000	\$0	\$35,000	\$0
	<i>Purpose: Social Services Agencies:</i>					
4583	Patriotic Purposes	10	\$3,000	\$0	\$3,000	\$0
	<i>Purpose: 4th of July 2020 Community Event:</i>					
Total Proposed Individual Articles			\$184,182	\$0	\$184,182	\$0



Proposed Budget

Account	Source	Article	Actual Revenues for period ending 12/31/2019	Selectmen's Estimated Revenues for period ending 12/31/2020	Budget Committee's Estimated Revenues for period ending 12/31/2020
Taxes					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	05	\$0	\$6,000	\$6,000
3186	Payment in Lieu of Taxes	05	\$0	\$10,002	\$10,002
3187	Excavation Tax	05	\$0	\$3,000	\$3,000
3189	Other Taxes	05	\$0	\$1,000	\$1,000
3190	Interest and Penalties on Delinquent Taxes	05	\$0	\$130,000	\$130,000
9991	Inventory Penalties		\$0	\$0	\$0
	Taxes Subtotal		\$0	\$150,002	\$150,002
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	05	\$0	\$2,500	\$2,500
3220	Motor Vehicle Permit Fees	05	\$0	\$1,900,000	\$1,900,000
3230	Building Permits	05	\$0	\$70,000	\$70,000
3290	Other Licenses, Permits, and Fees	05	\$0	\$20,000	\$20,000
3311- 3319	From Federal Government		\$0	\$0	\$0
	Licenses, Permits, and Fees Subtotal		\$0	\$1,992,500	\$1,992,500
State Sources					
3351	Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	05	\$0	\$527,834	\$527,834
3353	Highway Block Grant	13	\$0	\$253,702	\$253,702
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	05, 22	\$0	\$145,519	\$145,519
3379	From Other Governments		\$0	\$0	\$0
	State Sources Subtotal		\$0	\$927,055	\$927,055
Charges for Services					
3401- 3406	Income from Departments	05	\$0	\$115,000	\$115,000
3409	Other Charges		\$0	\$0	\$0
	Charges for Services Subtotal		\$0	\$115,000	\$115,000
Miscellaneous Revenues					
3501	Sale of Municipal Property	05	\$0	\$2,000	\$2,000
3502	Interest on Investments	05	\$0	\$115,000	\$115,000



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3503- 3509	Other		\$0	\$0	\$0
	Miscellaneous Revenues Subtotal		\$0	\$117,000	\$117,000
Interfund Operating Transfers In					
3912	From Special Revenue Funds	23, 12	\$0	\$894,215	\$894,215
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)	05, 07	\$0	\$1,107,147	\$1,107,147
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
	Interfund Operating Transfers In Subtotal		\$0	\$2,001,362	\$2,001,362
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	20, 16, 21, 17, 15, 22	\$0	\$741,101	\$741,101
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
	Other Financing Sources Subtotal		\$0	\$741,101	\$741,101
	Total Estimated Revenues and Credits		\$0	\$6,044,020	\$6,044,020



Proposed Budget

Item	Selectmen's Period ending 12/31/2020 (Recommended)	Budget Committee's Period ending 12/31/2020 (Recommended)
Operating Budget Appropriations	\$8,687,412	\$8,687,412
Special Warrant Articles	\$2,835,817	\$2,835,817
Individual Warrant Articles	\$184,182	\$184,182
Total Appropriations	\$11,707,411	\$11,707,411
Less Amount of Estimated Revenues & Credits	\$6,044,020	\$6,044,020
Estimated Amount of Taxes to be Raised	\$5,663,391	\$5,663,391



Proposed Budget

1. Total Recommended by Budget Committee	\$11,707,411
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$0
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$11,707,411
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$1,170,741
 Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
 12. Bond Override (RSA 32:18-a), Amount Voted	 \$0
 Maximum Allowable Appropriations Voted at Meeting: <i>(Line 1 + Line 8 + Line 11 + Line 12)</i>	 \$12,878,152



Default Budget of the Municipality

Raymond

For the period beginning January 1, 2020 and ending December 31, 2020

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 27, 2020

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
John G. Baras, Jr	Selectman	
D Scott Campbell	Selectman	
Chris Long	Selectman	
George H Plank	Selectman	
Kathleen M. Hoetzel	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:

<https://www.proptax.org/>

For assistance please contact:

NH DRA Municipal and Property Division
(603) 230-5090

<http://www.revenue.nh.gov/mun-prop/>



Default Budget of the Municipality

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$0	\$0	\$0	\$0
4140-4149	Election, Registration, and Vital Statistics	\$196,115	\$1,256	\$0	\$197,371
4150-4151	Financial Administration	\$520,664	\$11,910	\$0	\$532,574
4152	Revaluation of Property	\$108,703	\$280	\$0	\$108,983
4153	Legal Expense	\$39,751	\$0	\$0	\$39,751
4155-4159	Personnel Administration	\$300	\$0	\$0	\$300
4191-4193	Planning and Zoning	\$156,830	\$2,717	\$0	\$159,547
4194	General Government Buildings	\$256,647	\$1,740	\$0	\$258,387
4195	Cemeteries	\$37,949	\$231	\$0	\$38,180
4196	Insurance	\$1,277,311	(\$17,455)	\$0	\$1,259,856
4197	Advertising and Regional Association	\$19,306	\$0	\$0	\$19,306
4199	Other General Government	\$200	\$0	\$0	\$200
	General Government Subtotal	\$2,613,776	\$679	\$0	\$2,614,455
Public Safety					
4210-4214	Police	\$1,912,475	\$17,404	\$0	\$1,929,879
4215-4219	Ambulance	\$39,300	\$0	\$0	\$39,300
4220-4229	Fire	\$455,209	\$58,152	\$0	\$513,361
4240-4249	Building Inspection	\$85,629	\$367	\$0	\$85,996
4290-4298	Emergency Management	\$3,492	\$0	\$0	\$3,492
4299	Other (Including Communications)	\$499,951	\$1,782	\$0	\$501,733
	Public Safety Subtotal	\$2,996,056	\$77,705	\$0	\$3,073,761
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtotal	\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$170,221	\$1,213	\$0	\$171,434
4312	Highways and Streets	\$940,971	\$8,280	\$0	\$949,251
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$30,900	\$0	\$0	\$30,900
4319	Other	\$0	\$0	\$0	\$0
	Highways and Streets Subtotal	\$1,142,092	\$9,493	\$0	\$1,151,585



Default Budget of the Municipality

Sanitation

4321	Administration	\$57,870	\$76	\$0	\$57,946
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
	Sanitation Subtotal	\$57,870	\$76	\$0	\$57,946

Water Distribution and Treatment

4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$156,442	\$0	\$0	\$156,442
	Water Distribution and Treatment Subtotal	\$156,442	\$0	\$0	\$156,442

Electric

4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
	Electric Subtotal	\$0	\$0	\$0	\$0

Health

4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
	Health Subtotal	\$0	\$0	\$0	\$0

Welfare

4441-4442	Administration and Direct Assistance	\$61,837	\$0	\$0	\$61,837
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
	Welfare Subtotal	\$61,837	\$0	\$0	\$61,837

Culture and Recreation

4520-4529	Parks and Recreation	\$452,179	\$0	(\$2,080)	\$450,099
4550-4559	Library	\$240,627	\$2,383	\$0	\$243,010
4583	Patriotic Purposes	\$6,664	\$7	\$0	\$6,671
4589	Other Culture and Recreation	\$7,159	\$194	\$0	\$7,353
	Culture and Recreation Subtotal	\$706,629	\$2,584	(\$2,080)	\$707,133



Default Budget of the Municipality

Conservation and Development

4611-4612	Administration and Purchasing of Natural Resources	\$1,250	\$0	\$0	\$1,250
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$601	\$0	\$0	\$601
	Conservation and Development Subtotal	\$1,851	\$0	\$0	\$1,851

Debt Service

4711	Long Term Bonds and Notes - Principal	\$0	\$0	\$0	\$0
4721	Long Term Bonds and Notes - Interest	\$0	\$0	\$0	\$0
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
	Debt Service Subtotal	\$0	\$0	\$0	\$0

Capital Outlay

4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal	\$0	\$0	\$0	\$0

Operating Transfers Out

4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$1,046,387	\$0	(\$69,764)	\$976,623
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal	\$1,046,387	\$0	(\$69,764)	\$976,623

	Total Operating Budget Appropriations	\$8,782,940	\$90,537	(\$71,844)	\$8,801,633
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Default Budget of the Municipality

Account	Explanation
4311	Contractual Pay Increase
4321	Contractual Pay Increase
4240-4249	Contractual Pay Increase
4195	Contractual Pay Increase
4140-4149	Contractual Pay Increase
4150-4151	Contractual Increase
4220-4229	Additional Firefighter (Approved via 209 WA 27)
4194	Contractual Pay Increase
4312	Contractual Pay Increase
4196	Contractual Premium Decreases
4550-4559	Contractual Pay Increase
4299	Contractual Pay Increases
4589	Contractual Pay Increase
4520-4529	CBA
4583	Contractual Pay Increase
4191-4193	Contractual Pay Increase
4210-4214	Contractual Pay Increases
4152	Contractual Pay Increase
4914W	Debt Service Decrease

**RAYMOND SCHOOL DISTRICT
STATE OF NEW HAMPSHIRE**

**TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF RAYMOND,
NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:**

FIRST SESSION

You are hereby notified to meet at Raymond High School Cafetorium in said District, on Saturday, the **8th** day of **February, 2020 at 10:00 AM in the morning**. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered **2** through **9**. The warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

SECOND SESSION

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 10th, 2020 at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

- 1) Article 1, Election of Officers
To choose the following School District Officers:
 - a.) To choose one School Board Member for the ensuing three years.
 - b.) To choose one School Board Member for the ensuing year.

- 2) Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$25,902,672 (twenty five million, nine hundred two thousand, six hundred seventy two dollars)? Should this article be defeated, the default budget shall be \$25,674,781 (twenty five million, six hundred seventy four thousand, seven hundred eighty one dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes – 4; No - 0)
(Recommended by the Budget Committee: Yes – 5; No – 2)

- 3) Shall the School District vote to raise and appropriate the sum of \$333,076 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District’s 2020-2021 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance And Replacement Capital Reserve Fund (established in 2006)	\$265,951
Technology Capital Reserve Fund (established in 2001)	\$ 55,000
Food Service Equipment Capital Reserve Fund (established in 2006)	\$ 12,125

(Recommended by the School Board: Yes - 5; No - 0)
(Recommended by the Budget Committee: Yes – 5; No - 2)

- 4) Shall the School District vote to raise and appropriate up to \$75,000 (seventy five thousand dollars) to be placed in the existing Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006), with such amount to be funded from the year-end fund balance available on July 1?

(Recommended by the School Board: Yes – 5; No - 0)
(Recommended by the Budget Committee: Yes – 6; No - 1)

- 5) Shall the School District vote to authorize the School Board to enter into a multi- year lease purchase agreement for the installation of up to \$1,743,064 (one million seven hundred forty three thousand and sixty four dollars) of energy saving equipment and associated building and facility improvements at Raymond High School and Iber Holmes Gove Middle School, and further to raise and appropriate \$125,216 for annual lease payments to be partially offset by energy savings and a resulting reduction in costs? This lease agreement will contain a non-appropriation clause. Lease payments in future years will be \$125,216, guaranteed energy savings will be \$65,738, so the estimated future budget impact, if this article passes, is \$59,478.

(Recommended by the School Board: Yes - 5; No - 0)
(Not Recommended by the Budget Committee: Yes – 3; No – 3; Abstention – 1)

- 6) Shall the School District vote to raise and appropriate up to \$150,000 (one hundred and fifty thousand dollars) to be placed in the existing Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) for the purpose of energy saving equipment and building improvements, with such amount to be funded from the year-end undesignated fund balance available on July 1? No amount to be raised by additional taxation. This warrant article is contingent upon the passing of Article V.

(Recommended by the School Board: Yes-5, No-0)
(Recommended by the Budget Committee: Yes – 4; No - 3)

- 7) Shall the School District vote to raise and appropriate the sum of \$55,997 (fifty-five thousand, nine hundred and ninety seven dollars) to be added to the Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) with this sum to come from the income generated by the water easement conveyed to the town and no amount is to be raised from taxation?

(Recommended by the School Board: Yes - 5; No - 0)
(Recommended by the Budget Committee: Yes – 7; No - 0)

- 8) Shall the School District vote to raise and appropriate \$320,669 (three hundred twenty thousand, six hundred sixty nine dollars) for the purpose of school facility infrastructure projects with the sum to be offset by a one-time grant of “fiscal disparity” funds in the amount of \$320,669 as part of the State’s adequacy aid to the District. No amount to be raised by additional taxation. This Article is a special warrant article.

(Recommended by the School Board: Yes-5, No-0)

(Recommended by the Budget Committee: Yes – 5; No - 2)

Amended Warrant Article #8 (Deliberative Session – February 8, 2020)

Shall the School District vote to raise and appropriate \$0 (zero dollars) for the purpose of school facility infrastructure projects with the sum to be offset by a one-time grant of “fiscal disparity” funds in the amount of \$320,669 as part of the State’s adequacy aid to the District. No amount to be raised by additional taxation. This Article is a special warrant article.

(Recommended by the School Board: Yes-5, No-0)

(Recommended by the Budget Committee: Yes – 5; No - 2)

- 9) Citizens Petition: Shall the Raymond School District, SAU 33 vote to require that the annual budget and all special warrant articles having a tax impact, as determined by the governing body shall contain the notation stating the estimated tax impact of the article pursuant to RSA 32:5 V-b.

(Recommended by the School Board: Yes – 4; No - 0)

Please Note: All of the above articles as amended, will be inserted on the "Official Ballot" to be voted on Tuesday, March 10th, 2020, at the so-called "Second Session."

THERE WILL BE NO EXPLANATION, DISCUSSION, OR DEBATE ON ANY WARRANT ARTICLE AT THE "SECOND SESSION," AND NO ARTICLE MAY BE AMENDED.

GIVEN UNDER OUR HANDS AND SEAL THIS 22nd DAY OF JANUARY, 2020

RAYMOND SCHOOL BOARD


Joseph Saulnier, Chairperson


Janice Arsenault

Michelle Couture


Elizabeth Paris


Melissa Sytek



Proposed Budget
Raymond Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2020 to June 30, 2021

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: 1/27/2020

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Joseph E. Saulnier	School Board Chair	<i>Joseph E. Saulnier</i>
JACK RANNEY, JR.	SEVERAL	<i>Jack Ranney</i>
Michael DiTomasso	Budget Committee member	<i>Michael DiTomasso</i>
Robert T. Whelan/Halligan	Budget Comt member	<i>Robert T. Whelan</i>
Dawn I. Merriman	Budget Committee Vice-Chair	<i>Dawn I. Merriman</i>
Christina Harris	Budget Committee	<i>Christina Harris</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2019	Appropriations as Approved by DRA for period ending 6/30/2020	School Board's Appropriations for period ending 6/30/2021 (Recommended)	School Board's Appropriations for period ending 6/30/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Not Recommended)
Instruction								
1100-1199	Regular Programs	02	\$8,524,895	\$8,825,831	\$8,642,875	\$0	\$8,642,875	\$0
1200-1299	Special Programs	02	\$5,787,431	\$5,782,377	\$6,175,552	\$0	\$6,175,552	\$0
1300-1399	Vocational Programs	02	\$124,152	\$135,957	\$130,360	\$0	\$130,360	\$0
1400-1499	Other Programs	02	\$353,474	\$427,462	\$443,183	\$0	\$443,183	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	02	\$22,998	\$22,515	\$22,843	\$0	\$22,843	\$0
			\$14,812,950	\$15,194,142	\$15,414,813	\$0	\$15,414,813	\$0
Support Services								
2000-2199	Student Support Services	02	\$1,280,131	\$1,265,180	\$1,308,553	\$0	\$1,308,553	\$0
2200-2299	Instructional Staff Services	02	\$749,712	\$933,714	\$997,954	\$0	\$997,954	\$0
			\$2,029,843	\$2,198,894	\$2,306,507	\$0	\$2,306,507	\$0
General Administration								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$93,292	\$83,607	\$90,001	\$0	\$90,001	\$0
			\$93,292	\$83,607	\$90,001	\$0	\$90,001	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2019	Appropriations as Approved by DRA for period ending 6/30/2020	School Board's Appropriations for period ending 6/30/2021 (Recommended)	School Board's Appropriations for period ending 6/30/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Not Recommended)
Executive Administration								
2320 (310)	SAU Management Services		\$0	\$0	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	02	\$693,084	\$769,293	\$864,065	\$0	\$864,065	\$0
2400-2499	School Administration Service	02	\$1,393,515	\$1,455,355	\$1,469,946	\$0	\$1,469,946	\$0
2500-2599	Business	02	\$270,720	\$276,436	\$314,233	\$0	\$314,233	\$0
2600-2699	Plant Operations and Maintenance	02	\$1,867,431	\$1,998,532	\$1,991,292	\$0	\$1,991,292	\$0
2700-2799	Student Transportation	02	\$863,636	\$957,732	\$976,004	\$0	\$976,004	\$0
2800-2999	Support Service, Central and Other	02	\$1,804	\$2,000	\$2,000	\$0	\$2,000	\$0
	Executive Administration Subtotal		\$5,090,190	\$5,459,348	\$5,617,540	\$0	\$5,617,540	\$0
Non-Instructional Services								
3100	Food Service Operations	02	\$557,891	\$579,810	\$601,149	\$0	\$601,149	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
	Non-Instructional Services Subtotal		\$557,891	\$579,810	\$601,149	\$0	\$601,149	\$0
Facilities Acquisition and Construction								
4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	02	\$0	\$0	\$1	\$0	\$1	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
	Facilities Acquisition and Construction Subtotal		\$0	\$0	\$1	\$0	\$1	\$0
Other Outlays								
5110	Debt Service - Principal	02	\$673,499	\$648,383	\$623,554	\$0	\$623,554	\$0
5120	Debt Service - Interest	02	\$428,603	\$447,314	\$464,107	\$0	\$464,107	\$0
	Other Outlays Subtotal		\$1,102,102	\$1,095,697	\$1,087,661	\$0	\$1,087,661	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2019	Appropriations as Approved by ORA for period ending 6/30/2020	School Board's Appropriations for period ending 6/30/2021 (Recommended)	School Board's Appropriations for period ending 6/30/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Not Recommended)
Fund Transfers								
5220-5221	To Food Service	02	\$81,798	\$45,000	\$65,000	\$0	\$65,000	\$0
5222-5229	To Other Special Revenue	02	\$1,053,566	\$720,000	\$720,000	\$0	\$720,000	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$1,135,364	\$765,000	\$785,000	\$0	\$785,000	\$0
Total Operating Budget Appropriations					\$25,902,672	\$0	\$25,902,672	\$0



Special Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2021 (Recommended)	School Board's Appropriations for period ending 6/30/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	05	\$125,216	\$0	\$0	\$125,216
			Purpose: EEI Multi Year Lease			
2600-2699	Plant Operations and Maintenance	08	\$320,669	\$0	\$320,669	\$0
			Purpose: Appropriation of One-Time Funds			
5251	To Capital Reserve Fund	03	\$333,076	\$0	\$333,076	\$0
			Purpose: Appropriations to Capital Reserve Funds			
5251	To Capital Reserve Fund	04	\$75,000	\$0	\$75,000	\$0
			Purpose: Appropriate to CRF from surplus funds			
5251	To Capital Reserve Fund	06	\$150,000	\$0	\$150,000	\$0
			Purpose: Appropriate to Equipment/Facilities CRF for Energy			
5251	To Capital Reserve Fund	07	\$55,997	\$0	\$55,997	\$0
			Purpose: Appropriate Easement money to Facilities CRF			
Total Proposed Special Articles			\$1,059,958	\$0	\$934,742	\$125,216



2020
MS-27

Individual Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2021 (Recommended) (Not Recommended)	School Board's Appropriations for period ending 6/30/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2021 (Recommended) (Not Recommended)
Total Proposed Individual Articles						
			\$0	\$0	\$0	\$0
						\$DI



Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2020	School Board's Estimated Revenues for period ending 6/30/2021	Budget Committee's Estimated Revenues for period ending 6/30/2021
Local Sources					
1300-1349	Tuition	02	\$30,000	\$22,000	\$22,000
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	02	\$170	\$170	\$170
1600-1699	Food Service Sales	02	\$356,919	\$394,149	\$394,149
1700-1799	Student Activities	02	\$50,000	\$85,000	\$85,000
1800-1899	Community Service Activities	02	\$0	\$0	\$0
1900-1999	Other Local Sources	02.07	\$140,574	\$243,977	\$243,977
			\$577,663	\$745,296	\$745,296
			Local Sources Subtotal		
State Sources					
3210	School Building Aid	02	\$310,510	\$297,455	\$297,455
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$151,047	\$130,000	\$130,000
3240-3249	Vocational Aid	02	\$13,684	\$13,684	\$13,684
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	02	\$7,000	\$7,000	\$7,000
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources	02	\$14,982	\$14,316	\$14,316
			\$497,223	\$462,455	\$462,455
			State Sources Subtotal		



New Hampshire
 Department of
 Revenue Administration

2020
MS-27

Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2020	School Board's Estimated Revenues for period ending 6/30/2021	Budget Committee's Estimated Revenues for period ending 6/30/2021
Federal Sources					
4100-4539	Federal Program Grants	02	\$350,071	\$350,071	\$350,071
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	02	\$205,000	\$200,000	\$200,000
4570	Disabilities Programs	02	\$369,929	\$369,929	\$369,929
4580	Medicaid Distribution	02	\$175,000	\$175,000	\$175,000
4590-4999	other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
			\$1,100,000	\$1,095,000	\$1,095,000
			Federal Sources Subtotal		

Other Financing Sources

5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	06, 04	\$0	\$225,000	\$225,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
			\$0	\$225,000	\$225,000
			Other Financing Sources Subtotal		

Total Estimated Revenues and Credits **\$2,174,886** **\$2,527,751** **\$2,527,751**



Budget Summary

Item	School Board Period ending 6/30/2021 (Recommended)	Budget Committee Period ending 6/30/2021 (Recommended)
Operating Budget Appropriations	\$25,902,672	\$25,902,672
Special Warrant Articles	\$1,059,958	\$934,742
Individual Warrant Articles	\$0	\$0
Total Appropriations	\$26,962,630	\$26,837,414
Less Amount of Estimated Revenues & Credits	\$2,527,751	\$2,527,751
Less Amount of State Education Tax/Grant	\$7,973,445	\$7,973,445
Estimated Amount of Taxes to be Raised	\$16,461,434	\$16,336,218



Supplemental Schedule

1. Total Recommended by Budget Committee	\$26,837,414
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$623,554
3. Interest: Long-Term Bonds & Notes	\$464,107
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$1,087,661
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$25,749,753
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$2,574,975
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	
	\$29,412,389



Default Budget of the School District

Raymond Local School

For the period beginning July 1, 2020 and ending June 30, 2021

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: __ 1/27/2020 __

SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Joseph E. Saulnier	School Board Chair	Joseph E. Saulnier
Danice A. Arsenaulet	School Board Vice Chair	Danice A. Arsenaulet
Beth Paris	School Board Secretary	Beth Paris
Melissa Sytek	School Board Member	Melissa Sytek

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
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For assistance please contact:
NH ORA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



**New Hampshire
Department of
Revenue Administration**

**2020
MS-DSB**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Instruction					
1100-1199	Regular Programs	\$8,825,831	(\$166,059)	(\$44,194)	\$8,615,578
1200-1299	Special Programs	\$5,782,377	\$384,946	\$0	\$6,167,323
1300-1399	Vocational Programs	\$135,957	(\$5,597)	\$0	\$130,360
1400-1499	other Programs	\$427,462	\$19,771	\$0	\$447,233
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$22,515	\$328	\$0	\$22,843
Instruction Subtotal		\$15,194,142	\$233,389	(\$44,194)	\$15,383,337
Support Services					
2000-2199	Student Support Services	\$1,265,180	\$41,242	\$0	\$1,306,422
2200-2299	Instructional Staff Services	\$933,714	\$12,375	\$0	\$946,089
Support Services Subtotal		\$2,198,894	\$53,617	\$0	\$2,252,511
General Administration					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency	\$0	\$0	\$0	\$0
2310-2319	Other School Board	\$83,607	(\$606)	\$0	\$83,001
General Administration Subtotal		\$83,607	(\$606)	\$0	\$83,001
Executive Administration					
2320 (310)	SAU Management Services	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	\$769,293	(\$11,996)	\$0	\$757,297
2400-2499	School Administration Service	\$1,455,355	\$8,562	\$0	\$1,463,917
2500-2599	Business	\$276,436	\$38,197	\$0	\$314,633
2600-2699	Plant Operations and Maintenance	\$1,998,532	(\$10,915)	\$0	\$1,987,617
2700-2799	Student Transportation	\$957,732	\$18,272	\$0	\$976,004
2800-2999	Support Service, Central and Other	\$2,000	\$0	\$0	\$2,000
Executive Administration Subtotal		\$5,459,348	\$42,120	\$0	\$5,501,468
Non-Instructional Services					
3100	Food Service Operations	\$579,810	\$21,993	\$0	\$601,803
3200	Enterprise Operations	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal		\$579,810	\$21,993	\$0	\$601,803



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Facilities Acquisition and Construction					
4100	Site Acquisition	\$0	\$0	\$0	\$0
4200	Site Improvement	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	\$0	\$0	\$0	\$0
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$0	\$0	\$0	\$0
4600	Building Improvement Services	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal		\$0	\$0	\$0	\$0
Other Outlays					
5110	Debt Service - Principal	\$648,383	(\$24,829)	\$0	\$623,554
5120	Debt Service - Interest	\$447,314	\$16,793	\$0	\$464,107
Other Outlays Subtotal		\$1,095,697	(\$8,036)	\$0	\$1,087,661
Fund Transfers					
5220-5221	To Food Service	\$45,000	\$0	\$0	\$45,000
5222-5229	To Other Special Revenue	\$720,000	\$0	\$0	\$720,000
5230-5239	To Capital Projects	\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
5254	To Agency Funds	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation	\$0	\$0	\$0	\$0
9992	Deficit Appropriation	\$0	\$0	\$0	\$0
Fund Transfers Subtotal		\$765,000	\$0	\$0	\$765,000
Total Operating Budget Appropriations		\$25,376,498	\$342,477	(\$44,194)	\$25,674,781



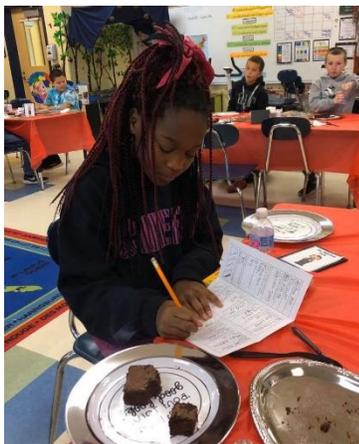
Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
2320-2399	Decrease due to lower salaries
2500-2599	Increase due to salaries & benefits
1800-1899	Increase in utilities
5120	Increase due to NHMBB Amortization Schedule
5110	Increase due to NHMBB Amortization Schedule
3100	Increase due to salaries and benefits
2200-2299	Increase due to salary, benefits & contracted services
1400-1499	Increase due to salaries
2310-2319	Decrease due to less contracted services
2600-2699	Decrease due to salaries, benefits, property & liability insurance
1100-1199	Decrease due to change in staff, which lowered salary & benefits
2400-2499	Increase due to salaries & benefits
1200-1299	Increase due to contracted services and out of district placements
2000-2199	Increase due to salaries and benefits
2700-2799	Increase due to contracts
1300-1399	Based on decreasing enrollment

Raymond School District



2019 Annual Report



RAYMOND SCHOOL DISTRICT 2019-2020 OFFICERS AND ADMINISTRATION

Edward F. French	Moderator
Linda J. Hoelzel	Clerk
Timothy Auclair	Treasurer

School Board Members

Joseph Saulnier, Chair	Term Expires March 2022
Janice Arsenault, Vice Chair	Term Expires March 2022
Beth Paris, Secretary	Term Expires March 2021
Michelle Couture	Term Expires March 2020
Melissa Sytek	Term Expires March 2020

District Administration

Tina H. McCoy	Superintendent of Schools
Marjorie Whitmore	Business Administrator
Scott Riddell	Student Services Director
Steve Woodward	Raymond High School Principal
Fiona Coomey	Raymond High School Assistant Principal
Robert Bickford	Iber Holmes Gove Middle School Principal
Michael Chouinard	Iber Holmes Gove Middle School Assistant Principal
Laura Yacek	Lamprey River Elementary School Principal
Dorothy Franchini	Lamprey River Elementary School Assistant Principal
Michael Whaland	Curriculum Coordinator
Kevin Federico	Technology Director
Todd Ledoux	Safety & Facilities Director
Judith DiNatale	School Nutrition Services Director
Patrick Arsenault	Youth Program Director

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077

895-4299, Fax 895-0147, www.sau33.com

The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (j) (k).

RAYMOND SCHOOL BOARD – JOSEPH SAULNIER, CHAIRPERSON

I would like to thank the citizens of our town for all the support they have given us over the past several years. Without this support we would not be able to have the Honors and Advanced Placement classes we now have, our wonderful competitive sports teams, the wonderful after school programs and clubs that we have at all our schools, and our fantastic band and chorus that give us those great concerts we know and love. In light of that, we know we must make sure your tax dollars are spent wisely and appropriately. This year the School Board implemented a 12 pupil suggested minimum for our high school classes. This excludes Advanced Placement classes, as we felt those should not have a minimum class size. This has also made us look at implementing an Honors by Exhibition Option for those individuals who would like to take an honors class, but where only regular classes exist. This will allow us to increase our class choice and help our students get the classes they need and desire.



It was a very trying year for our School Board as we were a four-member board for several months, which puts extra work on all Board members. I would like to thank Melissa Sytek for coming on board mid-year as well as my fellow board members Janice Arsenault, Michelle Couture, and Beth Paris for all their hard work.



This year was the year the district started moving forward, looking at our future and the potential that this district has. During Dr. McCoy's second year the administration set some lofty goals of having 80% of our student competency in our core testing subjects. We have made strides towards this, but we still have much work to do. The School Board appointed a Building Committee to look into the needs of our entire school district and the possibility of building a new elementary school. We have also had inquiries about another school district potentially sending students to our school district in the future. We know we have a long road ahead to get where we need to go, but with your help, determination, and ideas we can get there.

As always our sports teams have competed. From our football team making it to the playoffs this year or the girls soccer team making a run at the championship, to track and field, or having an independent gymnast compete for our school in individual competitions throughout the state, or our competitive bowling team, there is always a Raymond Ram competing for our school and town. We don't just have competitive sports teams as our Financial Literacy Team won the 2019 state championship as well. A big shout out to all those who participated and donated to the Penguin Plunge. Our school raised over \$25,000, more than any other high school in the state.

The upcoming years will be very trying for all schools throughout the country. With lower unemployment and no significant wage increases we have seen less applicants for para-educators as well as a significant downturn in the number of teachers coming out of college and several retirements happening. As 2020 begins we look for our community's continuing support, as great support and a wonderful community will help us get the best teachers available.

In closing we still have a long way to go to get where the School Board envisions this district going in the future, but with the support of our teachers, para-educators, staff, and community we will be able to achieve our goals.



We are always interested in any ideas or comments our community may have. If anyone has a question, please do not hesitate to contact Superintendent Tina McCoy at 603-895-4299 or at t.mccoy@sau33.com. You may also contact your local School Board Representative. An updated list is available at www.sau33.com under the School Board tab.

On behalf of the School Board, I would like to thank our Superintendent, Administrators, Faculty, Support Staff, and our Volunteers for their hard work and dedication to this District, Community and Students. I would also like to thank the Raymond Community for their continued support.

Respectfully Yours,

Joseph Saulnier
Raymond School Board, Chair

SUPERINTENDENT'S REPORT – TINA H. MCCOY, ED.D., SUPERINTENDENT OF SCHOOLS

It has been a productive and exciting year in the Raymond School District, as our organization continues to make strides toward our vision: **Uniting our school district and community to prepare students for future success; ready for anything!** This underscores our ongoing commitment to transforming education in Raymond to be increasingly dynamic, rigorous and focused on real-world opportunities. With the support of the Raymond School Board and the citizens of Raymond, our schools are moving forward to improve the education of every child and youth we serve. I am very proud to report on the wonderful things that are happening in our schools!



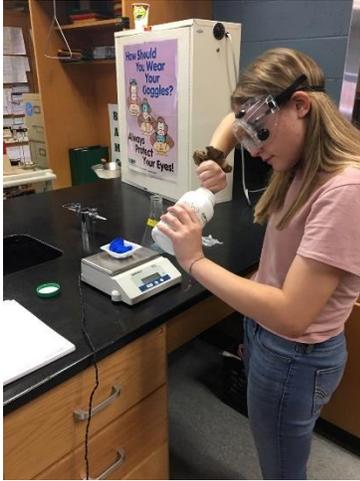
The District continues to focus on priorities outlined in our Five Year Strategic Plan. Our transition to Competency Based Education moved forward, with a new report card at Raymond High School this year. At all levels, educators are engaged in refining curricula, increasing student engagement, and making assessments that require students to synthesize and apply what they have learned. Our library media specialists have redesigned the way they provide services to students, and the District has laid the groundwork to phase in a K-12 STEM (Science, Technology, Engineering and Math) program focusing on computer science education.

Teachers are also looking at student achievement data together, to determine how every student can be reached effectively through multi-tiered systems of support (sometimes referred to as Response to Intervention). Our collective goal is to substantially raise student achievement in reading, writing and mathematics at all levels.

In terms of our school environments and student well-being, the District is fortunate to have a strong administrative team and some additional grant funds available to strengthen our systems of support for students, families and the community at large. We were awarded a very substantial five year grant (Project Aware) that will allow us to build coordinated systems of support to increase awareness of mental health issues among school-aged youth, to provide training for school personnel and other adults who interact with our students, and to connect our students and their families to community resources when needed. The first step in Project Aware is to hire a Director of Student Behavioral Health. In collaboration with our community network, we will continually work to ensure that all of our young people in need can access the services or supports that will help them grow into successful and resilient adults.



In terms of how the District uses our school facilities, much work is currently underway. After an analysis of facilities use, and how it has changed over time due to declining enrollment and a changing philosophy of technology education, some moves were planned. Beginning in the fall of 2020, the 4th grade will be educated at Iber Holmes Gove Middle School along with students in grades 5-8. Also, the preschool program, currently at Lamprey River Elementary School, will move Raymond High School. Therefore, LRES will become a Kindergarten to grade 3 school next



school year. As all this planning was underway, an important committee was created. The Lamprey River Elementary School Building Committee is working to examine the facility needs at that school and determine what renovations might address the problems that exist in that building or ascertain if a new school is a more appropriate recommendation. That committee has been tasked to make a recommendation to the School Board no later than October of 2020.

The District has many departments that work closely with school personnel to support student learning, achieve the mission of the District, and to promote an effective and efficient work environment. Our Human Resources Department is key to every aspect of our organization. That department is striving to effectively support and retain employees who are new to the District. Our School Nutrition

Services department has adjusted menus to encourage more students to purchase school breakfast or lunch, and the administration has put into place a procedure for accepting and applying donations to the school lunch program. Our Technology Department is continually protecting the District from cyber-attacks while also helping our District move ahead in using technology tools to enhance teaching and learning. Our 21st Century Learning Community after-school program continues to thrive, and this year a new before-school program was established with great success. While that program is District funded, it brings in substantially more revenue than it costs to run the program. More importantly, it is a benefit to students and families. Student Services personnel work hard to make sure we are meeting the unique needs of every student with a disability. Our finance department does a fantastic job of carefully monitoring expenditures, and our budget development process is both stringent and collaborative. All of these departments are key to the success of the District and our students.

Our schools are vibrant learning communities where students are inspired through a myriad of opportunities to develop their skills, competencies and talents. Lamprey River Elementary School has increased emphasis on early literacy development through teacher training and collaboration, while providing more instructional support for students in their classrooms rather than in other settings. LRES has also increased family-school connections through special events like Bowling for Books and Family Fun Nights. Educators at Iber Holmes Gove have collaborated extensively to determine and implement new ways to boost student achievement. Volunteerism at IHGMS received statewide recognition for the work of the Parent Core Group and Dana Zulager, who was honored as the Volunteer of the Year. Raymond High School successfully navigated intense scrutiny by the New England Association of School and Colleges to renew their accreditation for the next ten years. Extended Learning Opportunities have increased significantly at RHS as more and more students engage in community based internships or other learning activities for high school credit. With all of our schools working together to strengthen the Raymond School District, we are on a positive path that will ensure that our community gets the best value for its hard earned tax dollars. Thank you for uniting with us to prepare all of our students to be *ready for anything* and make the world a better place for themselves and their community. I am truly honored to have the continued opportunity to serve as the educational leader of the Raymond School District.

Sincerely,

Tina H. McCoy, Ed.D. - Superintendent of Schools

RAYMOND SCHOOL DISTRICT 2019-2020 SALARIES

CARLA	AHEARN	Secretary	\$22,038.40
CRYSTAL	AJEMIAN	Elementary School Teacher	\$49,825.00
ABIGAIL	ALDOUS	Social Worker	\$35,280.00
GAIL	AMIRAULT-ERNST	Financial Assistant	\$40,892.96
SARAH	ARSENAULT	Middle School Teacher	\$42,350.00
PATRICK	ARSENAULT	Youth Program Director	\$47,125.00
JENNIFER	ATKINS	Elementary School Teacher	\$51,899.00
DEBRA	AUCLAIR	Secretary	\$30,392.00
ROBYN	AYRES	Para-educator	\$14,730.63
PAMELA	BAKER	Para-educator	\$17,155.71
ANGEL	BART	Food Service	\$11,192.50
KENDALL	BEAUCHESNE	Para-educator	\$14,053.00
MARC	BELANGER	High School Teacher	\$40,306.00
MARIE	BELL	Middle School Teacher	\$64,633.00
LUKE	BERGERON	I.T. Technician	\$38,000.00
KATIE	BERNTSEN	Para-educator	\$13,289.25
MARIELLE	BETTERS	Elementary School Teacher	\$42,350.00
ROBERT	BICKFORD	School Principal	\$96,493.00
DENISE	BISSONNETTE	High School Teacher	\$34,506.00
JULIE	BOLDUC	Para-educator	\$14,592.63
PATRICIA	BOUCHER	High School Teacher	\$63,572.00
REBECCA	BOUCHER	Middle School Teacher	\$40,306.00
ELIZABETH	BOUCHER	Para-educator	\$16,696.29
STEPHANIE	BOYD	Elementary School Teacher	\$64,090.00
KATHERINE	BRAND HOLT	Elementary School Teacher	\$64,633.00
KERRY	BRANNAN	Food Service	\$11,650.38
MICHAEL	BRAZEAU	High School Teacher	\$65,716.00
DAVINNEY	BRAZEAU	High School Teacher	\$65,716.00
LISA	BRENNAN	Para-educator	\$14,592.63
RONALD	BRICKETT	Federal Funds Accountant	\$15,450.00
COLEEN	BRIDLE	Middle School Teacher	\$64,633.00
KATHRYN	BRONSON	Middle School Teacher	\$59,122.00
JENNIFER	BUCK	Food Service	\$8,674.20
BARBARA	BUCKINGHAM	Middle School Teacher	\$66,823.00
WENDY	BUCKINGHAM	Para-educator	\$15,825.81
GAIL	BUCKLEY	Para-educator	\$16,708.38
CINDY	BURKE	Custodian	\$36,072.16
LINDA	BURKE	Food Service	\$20,344.45
MICHELE	BUSBY	Elementary School Teacher	\$65,716.00
CHRISTOPHER	CAMERON	High School Teacher	\$63,572.00
KIMBERLY	CAPEN	Transition Coordinator	\$60,272.12
CYNTHIA	CARBONE	Para-educator	\$17,941.56
MEGAN	CARGILL	Elementary School Teacher	\$39,354.00
WILLIAM	CARR	I.T. Technician	\$42,745.00

BARBRA	CASS	Para-educator	\$17,155.71
MICHAEL	CHOUINARD	Assistant Principal	\$84,234.00
LINDA	CHRETIEN	Elementary School Teacher	\$65,716.00
JESSICA	CHRISTO	Middle School Teacher	\$53,670.00
SHELLEY	COCKERILL	High School Teacher	\$56,324.00
MARGARET	COITO	Food Service	\$24,655.88
MARY	COLBURN	Middle School Teacher	\$58,680.00
FIONA	COOMEY	Assistant Principal	\$82,000.00
GINA	COOPER	Secretary	\$28,054.08
DIANNE	COTE	Custodian	\$27,541.44
BERNARD	COTE	Custodian	\$27,541.44
ELIZABETH	CREED	Para-educator	\$14,592.63
DEBORAH	DANIELS	Elementary School Teacher	\$51,523.00
JENNIFER	DEARDORFF	High School Teacher	\$49,825.00
JAMES	DEFILLIPPO	Custodian	\$30,601.60
CHRISTINE	DELLAS	Para-educator	\$16,853.46
DEBORAH	DELLAS	Secretary	\$28,525.76
EMILIANNE	DENN	High School Teacher	\$40,672.00
ROY	DENNEHY	Custodian	\$16,799.20
LARA	DEPAOLA	Secretary	\$29,763.20
MAUREEN	DESROSIERS	Elementary School Teacher	\$62,529.00
JUDITH	DINATALE	Food Service	\$58,940.00
RYAN	DONAHUE	High School Teacher	\$46,699.00
SHARON	DOUMAS	Para-educator	\$19,755.06
MICHELLE	DOWLING	High School Teacher	\$58,143.00
JACQUELINE	DRISCOLL	Middle School Teacher	\$57,278.00
MICHELLE	DUBIN	Para-educator	\$13,722.15
AMY-LEIGH	DUMAS	Para-educator	\$13,722.15
PIERRE	DUPUIS	Maintenance Tech	\$28,889.00
JENNAH	DUSSAULT	High School Teacher	\$40,306.00
MARIA	EANES	Para-educator	\$18,038.28
ANDREA	ELLIOTT	Elementary School Teacher	\$37,185.00
PETER	ELSEMORE	Elementary School Teacher	\$64,090.00
ANGELA	FALLON	Social Worker	\$17,640.00
LOUIS	FAULKNER	Elementary School Teacher	\$41,968.00
KEVIN	FEDERICO	Technology Director	\$78,507.00
EVELYN	FENSTERMAKER	Custodian	\$31,104.64
LISA	FINNERAN	Para-educator	\$14,592.63
RACHAEL	FISHBEIN	Elementary School Teacher	\$66,823.00
JOSHUA	FORKEY	High School Teacher	\$47,402.00
FELICIA	FORMISANO	Middle School Teacher	\$35,722.00
DOROTHY	FRANCHINI	Assistant Principal	\$79,310.00
KAREN	FRANCO	Middle School Teacher	\$37,185.00
RACHEL	FRANCO	Site Coordinator	\$8,100.00
JOHN	FULTON	Middle School Teacher	\$63,572.00
SUZANNE	GAGNON	Middle School Teacher	\$58,253.00
ROBERT	GAGNON	Para-educator	\$14,834.43
JEAN	GAGNON	Para-educator	\$14,124.50

SHELLIE	GALLAGHER	High School Teacher	\$54,064.00
JULIE	GAMAGE	Middle School Teacher	\$64,633.00
BARBARA	GAMELIN	Para-educator	\$17,736.88
MONIQUE	GAUTHIER	School Nurse	\$46,369.00
SARA	GENO	Custodian	\$35,443.36
JODI	GIBBONS	Food Service	\$16,550.10
SANDRA	GILBERT	High School Teacher	\$65,172.00
KIMBERLY	GIROUX	High School Teacher	\$64,090.00
TAYLOR	GOGUEN	Para-educator	\$14,326.65
JOHN	GOODWIN	Custodian	\$27,541.44
NANCY	GOODWIN	Para-educator	\$18,896.67
GRETCHEN	GOTT	Para-educator	\$15,426.84
KATHRYN	GRIEVE	Psychologist	\$74,157.00
REBECCA	HADIK	Special Education Coordinator	\$81,356.00
STEPHANIE	HAMM	Middle School Teacher	\$58,680.00
JESSICA	HARPER	Para-educator	\$13,365.63
OMAYMA	HASSAN	Para-educator	\$14,592.63
MARK	HASTINGS	School Nurse	\$45,000.00
JENNIFER	HAYES	Elementary School Teacher	\$36,256.00
WILLIAM	HAYES	High School Teacher	\$61,507.00
AIMEE	HENDERSON	Para-educator	\$17,436.25
HEIDI	HENDERSON	Para-educator	\$14,129.38
JENNIFER	HEYWOOD	Administrative Assistant to Superintendent	\$65,959.00
LINDA	HOHENBERGER	Para-educator	\$17,494.23
MARY	HOLMES	Para-educator	\$17,893.20
MICHELLE	HOROWITZ	Middle School Teacher	\$43,703.00
CARLI	HUGHES	Para-educator	\$14,592.63
ELENA	HUNTLEY	Custodian	\$35,799.68
CHRISTOPHER	HUNTLEY	Maintenance Tech	\$43,260.00
ANDREA	HUNTLEY	Financial Assistant	\$38,985.60
ANN	INGALLS	Elementary School Teacher	\$63,572.00
SUZANNE	IVES	Elementary School Teacher	\$63,572.00
KATHRYN	JOHNSON	Middle School Teacher	\$38,714.00
LISA	JOLLIMOIS	Para-educator	\$18,558.15
MARLENE	JONES	Elementary School Teacher	\$66,823.00
JESSICA	JORTBERG	Elementary School Teacher	\$37,185.00
ELAINE	JUBINVILLE	High School Teacher	\$60,966.00
ABIGAIL	KARWACKI-MICHAUD	Elementary School Teacher	\$51,899.00
KRYSTAL	KEBLER	Middle School Teacher	\$47,402.00
APRIL	KELLY	Custodian	\$19,278.00
JESSICA	KERR	Para-educator	\$10,091.25
SUSAN	KIZLER	School Nurse	\$46,350.00
THOMAS	KOCH	High School Teacher	\$63,572.00
ROBIN	KOCZERA	Para-educator	\$15,197.13
JONI	KOWALCHUK	Para-educator	\$17,566.77
ALISON	LACASSE	Elementary School Teacher	\$63,572.00
RANDALL	LACASSE	High School Teacher	\$61,507.00
DAVID	LANGLOIS	Para-educator	\$14,906.97

PAMELA	LARRABEE	Para-educator	\$14,326.65
CONRADE	LAVIGNE	Groundskeeper	\$44,200.00
TODD	LEDOUX	Facilities Director	\$88,505.00
KATHY	LEE	Para-educator	\$15,233.40
ROBERT	LEMOINE	High School Teacher	\$58,253.00
MARY	LESSARD	Middle School Teacher	\$65,716.00
ALLYSON	LEWKO	Elementary School Teacher	\$37,185.00
BRITTANY	L'HEUREUX	I.T. Technician	\$42,093.00
CARMELLA	LIGGIERO	Food Service	\$17,472.33
CAROLLEE	LITTLE	Secretary	\$29,216.00
KALEIGH	LIUPAKKA	Elementary School Teacher	\$45,929.00
KELLY	LIVINGSTON	Para-educator	\$16,285.23
HOLLY	LONDO	High School Teacher	\$68,117.09
JOHN	LONG	High School Teacher	\$65,716.00
SUZANNE	LUSSIER	Middle School Teacher	\$66,823.00
LISA	MACDOUGALL	Elementary School Teacher	\$64,633.00
JUSTIN	MACDOWELL	Custodian	\$26,409.60
MIRANDA	MAHONEY	Elementary School Teacher	\$40,672.00
LINDA	MAHONEY	Student Services Secretary	\$35,883.52
CAROLYN	MALO	Elementary School Teacher	\$35,722.00
JAMES	MALONEY	High School Teacher	\$65,716.00
TANYA	MARTIN	Middle School Teacher	\$43,703.00
PAULA	MARTIN	Para-educator	\$14,129.38
CASEY	MATTHEWS	Elementary School Teacher	\$34,506.00
MEGAN	MATULEWICZ	Middle School Teacher	\$65,896.00
AMY	MCAVOY	Elementary School Teacher	\$64,633.00
TINA	MCCOY	Superintendent of Schools	\$120,350.00
KELSEY	MCDERMOTT	Licensed Practical Nurse	\$10,939.50
SHANNON	MCGHEE	Food Service	\$14,659.86
GLORIA	MENDEZ	Para-educator	\$18,558.15
ASHLEY	MEYER	Elementary School Teacher	\$58,680.00
LAURA	MILNER	Elementary School Teacher	\$42,350.00
LINDY	MOULE	Middle School Teacher	\$66,823.00
KIMBERLY	MOYER	High School Teacher	\$63,572.00
MICHELLE	MUNSON	Elementary School Teacher	\$51,426.00
KATELYN	MURPHY	Middle School Teacher	\$56,324.00
KATHY	MUTCH	High School Teacher	\$66,281.00
KAITLYN	NADEAU	Para-educator	\$14,326.65
MARISSA	NERENBURG	Special Education Coordinator	\$68,000.00
HEATHER	NEWTON	Para-educator	\$14,592.63
ABBY	NIEVES	Para-educator	\$14,326.65
LISA	NIGL	Food Service	\$13,003.65
KRISTEN	NIVISON	Elementary School Teacher	\$40,672.00
TRACEY	NORRIS	Secretary	\$26,360.32
TIFFANY	NYE	Middle School Teacher	\$40,672.00
JESSICA	OAKLEAF	Middle School Teacher	\$64,633.00
AMY	O'BOYLE	Elementary School Teacher	\$52,776.00
SHARON	O'BRIEN	Elementary School Teacher	\$66,823.00

ROBERT	O'NEILL	Para-educator	\$15,535.65
ELIZABETH	OSWALT	Student Assistance Counselor	\$39,047.63
DEBORAH	PAPAMICHAEL	Licensed Practical Nurse	\$20,976.15
CHRISTINA	PAULI	High School Teacher	\$56,324.00
AMIE	PAYETTE	Custodian	\$36,952.48
KATJA	PELTZER-BECKSTED	Elementary School Teacher	\$35,722.00
BRIAN	PERSON	Middle School Teacher	\$42,350.00
SUSAN	PETERS	Food Service	\$8,754.72
GRAHAM	PHILLIPS	High School Teacher	\$63,706.00
DEAN	PLENDER	High School Teacher	\$63,572.00
JOANN	PLENDER	High School Teacher	\$27,467.54
HEATHER	POWERS	Para-educator	\$14,592.63
SUZANNE	PUCHACZ	High School Teacher	\$70,425.30
BENJAMIN	RAMSEY	High School Teacher	\$65,716.00
GWEN	REED	Middle School Teacher	\$61,985.00
SCOTT	RIDDELL	Student Services Director	\$84,975.00
KATHRYN	ROBINSON	Elementary School Teacher	\$58,680.00
AMY	ROCCI	Elementary School Teacher	\$64,633.00
NICHOLAS	ROES	Para-educator	\$15,106.00
GINEEN	ROLLINS	Para-educator	\$14,205.75
LAUREN	ROLLINS	Para-educator	\$16,647.93
ANN	ROMAN	Secretary	\$32,320.32
ALEXANDRA	ROSCHIEWSKI	Middle School Teacher	\$36,256.00
DOUGLAS	ROY	Elementary School Teacher	\$64,633.00
LISA	RUSH	Site Coordinator	\$28,062.06
JENNIFER	SALTMARSH	Elementary School Teacher	\$43,703.00
ABIGAIL	SAMSEL	Elementary School Teacher	\$45,929.00
LAURA	SFORZA	Secretary	\$23,093.76
REBECCA	SHARROW	Middle School Teacher	\$64,633.00
MARY	SHEA	Custodian	\$45,357.44
JUDSON	SLACK	High School Teacher	\$61,139.00
DAVID	SMITH	Para-educator	\$15,426.84
ROSARIO	ST GERMAINE	Para-educator	\$14,592.63
LINDA	ST. PIERRE	Food Service	\$12,311.25
ERICA	STACK	Elementary School Teacher	\$40,672.00
DREW	STEADMAN	Para-educator	\$18,939.38
DIANE	STEED	Food Service	\$11,192.50
DIANE	STEELE	Food Service	\$6,578.00
GAYBRIEL	STEVENS	Para-educator	\$15,632.50
REBECCA	STEWART	Para-educator	\$17,917.38
DEIDRE	STONE	Food Service	\$6,358.63
KAREN	STUART	Human Resources Coordinator	\$52,889.00
GERALDINE	SWEENEY	Para-educator	\$14,145.30
MATTHEW	THOMPSON	Middle School Teacher	\$39,064.00
SUSAN	TRUDEL	Secretary	\$25,183.52
SCOTT	TURCOTTE	Middle School Teacher	\$40,306.00
SUSAN	VAILLANCOURT	Para-educator	\$17,772.30
MARTIN	VAN LAARHOVEN	Middle School Teacher	\$64,633.00

LAURA	VAUGHN	Para-educator	\$14,592.63
PATRICIA	VINCENT	Elementary School Teacher	\$39,064.00
DERRICK	WALCOTT	High School Teacher	\$44,102.00
CHRISTOPHER	WALKER	Custodian	\$28,505.60
CARA	WALKER	Middle School Teacher	\$63,572.00
KRISTIN	WALLACE	Middle School Teacher	\$63,572.00
KERI	WATTS	Elementary School Teacher	\$39,064.00
JESSICA	WEBSTER-JONES	Elementary School Teacher	\$40,672.00
PATRICIA	WENTWORTH	High School Teacher	\$70,425.30
MICHAEL	WHALAND	Curriculum Coordinator	\$82,688.00
JAMES	WHITE	Middle School Teacher	\$64,787.00
MIRANDA	WHITE	Para-educator	\$15,632.50
MARJORIE	WHITMORE	Business Administrator	\$99,910.00
BRENT	WHITNEY	High School Teacher	\$38,714.00
KATHERINE	WILCOTT	Middle School Teacher	\$61,139.00
CHRISTOPHER	WITHAM	Para-educator	\$14,326.65
STEVEN	WOODWARD	School Principal	\$96,872.00
STACEY	WOOSTER	Elementary School Teacher	\$42,334.25
LAURA	YACEK	School Principal	\$95,790.00
VICKY	YORK	Para-educator	\$14,592.63

HIGH SCHOOL ROOF DEBT SCHEDULE

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment	Fiscal Year Total Payment
	2/15/2015			\$31,234.67	\$31,234.67	\$31,234.67
1	8/15/2015	\$1,060,000.00	\$110,000.00	\$27,030.00	\$137,030.00	
	2/15/2016			\$24,225.00	\$24,225.00	\$161,255.00
2	8/15/2016	\$950,000.00	\$110,000.00	\$24,225.00	\$134,225.00	
	2/15/2017			\$21,420.00	\$21,420.00	\$155,645.00
3	8/15/2017	\$840,000.00	\$105,000.00	\$21,420.00	\$126,420.00	
	2/15/2018			\$18,742.50	\$18,742.50	\$145,162.50
4	8/15/2018	\$735,000.00	\$105,000.00	\$18,742.50	\$123,742.50	
	2/15/2019			\$16,065.00	\$16,065.00	\$139,807.50
5	8/15/2019	\$630,000.00	\$105,000.00	\$16,065.00	\$121,065.00	
	2/15/2020			\$13,387.50	\$13,387.50	\$134,452.50
6	8/15/2020	\$525,000.00	\$105,000.00	\$13,387.50	\$118,387.50	
	2/15/2021			\$10,710.00	\$10,710.00	\$129,097.50
7	8/15/2021	\$420,000.00	\$105,000.00	\$10,710.00	\$115,710.00	
	2/15/2022			\$8,032.50	\$8,032.50	\$123,742.50
8	8/15/2022	\$315,000.00	\$105,000.00	\$8,032.50	\$113,032.50	
	2/15/2023			\$5,355.00	\$5,355.00	\$118,387.50
9	8/15/2023	\$210,000.00	\$105,000.00	\$5,355.00	\$110,355.00	
	2/15/2024			\$2,677.50	\$2,677.50	\$113,032.50
10	8/15/2024	\$105,000.00	\$105,000.00	\$2,677.50	\$107,677.50	\$107,677.50

MIDDLE SCHOOL BUILDING DEBT SCHEDULE

Debt Year	Period Ending	Principal Outstanding	Principal	Interest after refunding	Total Payment	Fiscal Year Total Payment
	2/15/2006	\$13,402,490.00	\$341,194.00	\$8,589.27	\$349,783.27	\$349,783.27
1	8/15/2006	\$13,061,296.00	\$683,345.38	\$32,776.92	\$716,122.30	
	2/15/2007	\$12,377,950.62	\$280,461.35	\$20,021.15	\$300,482.50	\$1,016,604.80
2	8/15/2007	\$12,097,489.27	\$666,967.05	\$63,515.45	\$730,482.50	
	2/15/2008	\$11,430,522.22	\$258,783.27	\$30,949.23	\$289,732.50	\$1,020,215.00
3	8/15/2008	\$11,171,738.95	\$645,364.82	\$94,367.68	\$739,732.50	
	2/15/2009	\$10,526,374.13	\$237,609.62	\$40,872.88	\$278,482.50	\$1,018,215.00
4	8/15/2009	\$10,288,764.51	\$628,743.47	\$124,739.03	\$753,482.50	
	2/15/2010	\$9,660,021.04	\$217,575.71	\$49,031.79	\$266,607.50	\$1,020,090.00
5	8/15/2010	\$9,442,445.33	\$607,861.79	\$153,745.71	\$761,607.50	
	2/15/2011	\$8,834,583.54	\$198,446.26	\$55,786.24	\$254,232.50	\$1,015,840.00
6	8/15/2011	\$8,636,137.28	\$594,858.30	\$177,770.20	\$772,628.50	
	2/15/2012	\$8,041,278.98	\$180,010.86	\$61,096.64	\$241,107.50	\$1,013,736.00
7	8/15/2012	\$7,861,268.12	\$577,642.96	\$206,862.54	\$784,505.50	
	2/15/2013	\$7,283,625.16	\$162,355.99	\$65,001.51	\$227,357.50	\$1,011,863.00
8	8/15/2013	\$7,121,269.17	\$560,358.45	\$235,397.05	\$795,755.50	
	2/15/2014	\$6,560,910.72	\$145,471.31	\$67,511.19	\$212,982.50	\$1,008,738.00
9	8/15/2014	\$6,415,439.41	\$546,404.13	\$257,476.37	\$803,880.50	
	2/15/2015	\$5,869,035.28	\$129,258.33	\$68,599.17	\$197,857.50	\$1,001,738.00
10	8/15/2015	\$5,739,776.95	\$535,315.54	\$288,439.96	\$823,755.50	
	2/15/2016	\$5,204,461.41	\$113,633.66	\$68,223.84	\$181,857.50	\$1,005,613.00
11	8/15/2016	\$5,090,827.75	\$520,570.12	\$317,185.38	\$837,755.50	
	2/15/2017	\$4,570,257.63	\$98,678.15	\$66,429.35	\$165,107.50	\$1,002,863.00
12	8/15/2017	\$4,471,579.48	\$508,586.53	\$347,418.97	\$856,005.50	
	2/15/2018	\$3,962,992.95	\$84,306.90	\$63,175.60	\$147,482.50	\$1,003,488.00
13	8/15/2018	\$3,878,686.05	\$496,155.97	\$333,826.53	\$829,982.50	
	2/15/2019	\$3,382,530.08	\$72,343.18	\$59,969.32	\$132,312.50	\$962,295.00
14	8/15/2019	\$3,310,186.90	\$482,493.56	\$362,318.94	\$844,812.50	
	2/15/2020	\$2,827,693.34	\$60,888.89	\$55,542.36	\$116,431.25	\$961,243.75
15	8/15/2020	\$2,766,804.45	\$468,717.93	\$390,213.32	\$858,931.25	
	2/15/2021	\$2,298,086.52	\$49,835.55	\$49,795.70	\$99,631.25	\$958,562.50
16	8/15/2021	\$2,248,250.97	\$457,212.26	\$419,918.99	\$877,131.25	
	2/15/2022	\$1,791,038.71	\$39,177.44	\$42,710.06	\$81,887.50	\$959,018.75
17	8/15/2022	\$1,751,861.27	\$447,727.66	\$451,659.84	\$899,387.50	
	2/15/2023	\$1,304,133.61	\$28,863.12	\$34,211.88	\$63,075.00	\$962,462.50
18	8/15/2023	\$1,275,270.49	\$435,489.99	\$480,085.01	\$915,575.00	
	2/15/2024	\$839,780.50	\$18,894.53	\$24,274.22	\$43,168.75	\$958,743.75
19	8/15/2024	\$820,885.97	\$415,343.17	\$557,825.58	\$973,168.75	
	2/15/2025	\$405,542.80	\$8,934.63	\$13,452.87	\$22,387.50	\$995,556.25
20	8/15/2025	\$396,608.17	\$396,608.17	\$609,949.33	\$1,006,557.50	\$1,006,557.50

TREASURER'S REPORT – TIMOTHY AUCLAIR, TREASURER

Raymond School District General Fund
Schedule of Receipts and Disbursements
7/1/18-6/30/19

Cash Balance at 7/01/18		\$473,465.83
Receipts 7/1/18-6/30/19		
Receipts in Transit	0.00	
State Revenues		
State Education Tax	2,032,764.00	
State Adequacy Grant	4,897,301.70	
Subtotal	6,930,065.70	
Tax Appropriation	15,412,433.00	
General Revenue Receipts	2,429,393.04	
Lunch Program	476,093.73	
Interest Earned	148.37	
Other (transfer from Building Fund)	0.00	
Total Revenue & Receipts through 6/30/19		25,248,133.84
Less: School Board Orders Paid Out		<u>24,828,903.63</u>
Cash on Hand at June 30, 2019		\$892,696.04

RAYMOND SCHOOL DISTRICT CAPITAL RESERVE FUNDS BALANCES AS OF JUNE 30, 2019

Raymond School District General Fund
Schedule of Receipts and Disbursements
7/1/18-6/30/19

Cash Balance at 7/01/18		\$473,465.83
Receipts 7/1/18-6/30/19		
Receipts in Transit	0.00	
State Revenues		
State Education Tax	2,032,764.00	
State Adequacy Grant	4,897,301.70	
Subtotal	6,930,065.70	
Tax Appropriation	15,412,433.00	
General Revenue Receipts	2,429,393.04	
Lunch Program	476,093.73	
Interest Earned	148.37	
Other (transfer from Building Fund)	0.00	
Total Revenue & Receipts through 6/30/19		25,248,133.84
Less: School Board Orders Paid Out		<u>24,828,903.63</u>

Cash on Hand at June 30, 2019

\$892,696.04

Capital Reserve Funds:

District Wide Technology	\$ 57,867.42
District Wide Food Service Equipment	\$ 47,549.06
District Equipment, Facilities Maintenance and	\$ 531,071.10
District Wide Textbook	\$ -

Expendable Trust Funds:

Special Education	\$ 194,196.12
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Non-Expendable Trust Funds:

Blanchard / MacDougal Scholarship	\$ 25,355.56
Women's Civic Club Scholarship	\$ 6,271.84
George Goodrich Scholarship	\$ 16,148.73
Peter Stevens Scholarship	\$ 1,447.71
Norma S. Koos Scholarship	\$ 4,916.40
Iber Holmes Gove Scholarship	\$ 6,069.15

SPECIAL EDUCATION EXPENDITURE AND REVENUE REPORT
FISCAL YEARS 2017-2019, PER RSA 32:11-A

<u>Description</u>	<u>2016-2017</u>	<u>2017-2018</u>	<u>2018-2019</u>
EXPENDITURES:			
Special Education Costs & Services	\$ 5,525,646	\$ 5,861,982	\$ 6,308,813
Administrator & Legal	\$ 183,014	\$ 185,900	\$ 163,630
Transportation	\$ 360,107	\$ 406,052	\$ 312,559
Federal Funds - IDEA	\$ 433,274	\$ 332,438	\$ 364,269
Total Expenditures	\$ 6,502,041	\$ 6,786,372	\$ 7,149,271
 REVENUES:			
Medicaid	\$ 315,373	\$ 328,549	\$ 237,626
Tuitions	\$ -	\$ -	\$ 154,497
Catastrophic Aid	\$ 336,509	\$ 205,641	\$ 143,750
Federal Funds - IDEA	\$ 433,274	\$ 332,438	\$ 364,269
Total Revenues	\$ 1,085,156	\$ 866,628	\$ 900,142



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

12.1 Main Street, Concord, New Hampshire 03301-3225 • 3-225-629-6000 • E: info@plodziksanderson.com

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Raymond School District
Raymond, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District, as of June 30, 2019, and the respective changes in financial position and the respective budgetary comparisons for the general fund and grants fund for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Management's Discussion and Analysis,
- Schedule of the School District's Proportionate Share of Net Pension Liability,
- Schedule of School District Contributions - Pensions,
- Schedule of the School District's Proportionate Share of the Net Other Postemployment Benefits Liability,

**Raymond School District
Independent Auditor's Report**

- Schedule of School District Contributions – Other Postemployment Benefits,
- Schedule of Changes in the School District's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Raymond School District's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and is also not a required part of the basic financial statements.

The combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 17, 2020 on our consideration of the Raymond School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Raymond School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Raymond School District's internal control over financial reporting and compliance.

Sheryl A. Pratt, CPA

January 17, 2020

PLODZIK & SANDERSON
Professional Association

EXHIBIT C-1
RAYMOND SCHOOL DISTRICT
Governmental Funds
Balance Sheet
June 30, 2019

	General	Grants	Other Governmental Fund (Food Service)	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 1,057,157	\$ -	\$ 100	\$ 1,057,257
Receivables:				
Accounts	1,104	-	-	1,104
Intergovernmental	1,004,841	117,194	10,627	1,132,662
Interfund receivables	114,642	-	-	114,642
Total assets	\$ 2,177,744	\$ 117,194	\$ 10,727	\$ 2,305,665
LIABILITIES				
Accounts payable	\$ 139,512	\$ -	\$ 10,671	\$ 150,183
Accrued salaries and benefits	245,944	2,608	-	248,552
Intergovernmental payable	352,546	-	-	352,546
Interfund payable	-	114,586	56	114,642
Total liabilities	738,002	117,194	10,727	865,923
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - water easement	22,000	-	-	22,000
FUND BALANCES				
Committed	1,100,684	-	-	1,100,684
Assigned	31,279	-	-	31,279
Unassigned	285,779	-	-	285,779
Total fund balances	1,417,742	-	-	1,417,742
Total liabilities, deferred inflows of resources, and fund balances	\$ 2,177,744	\$ 117,194	\$ 10,727	\$ 2,305,665

The notes to the basic financial statements are an integral part of this statement.

2020 Town Hall Holidays

Wednesday, January 1, 2020	New Year's Day
Monday, January 20, 2020	MLK/Civil Rights Day
Monday, February 17, 2020	Presidents' Day
Monday, May 25, 2020	Memorial Day
Friday, July 3, 2020	Independence Day
Monday, September 7, 2020	Labor Day
Monday, October 14, 2019	Columbus Day
Wednesday, November 11, 2020	Veterans Day
Thursday, November 26, 2020	Thanksgiving Day
Friday, November 27, 2020	Day after Thanksgiving
Friday, December 25, 2020	Christmas Day
Friday, January 1, 2021	New Years' Day

TOWN HALL – 4 EPPING STREET, RAYMOND, NH

Unless otherwise specified, the area code is (603)

Please note new telephone numbers for all municipal departments

ALL EMERGENCIES	911
Police Department	895-4747
Animal Control Officer	895-4747
Fire Department	895-3321

Administration

➤ Town Manager/Selectmen Office	895-7007
➤ Assessor's Office	895-7017
➤ Finance Department	895-7010
➤ Human Resources	895-7007
➤ Town Clerk/Tax Collector	895-7024
➤ Deputy Town Clerk/Tax Collector	895-7025
➤ Asst. Town Clerk/Tax Collector	895-7026

Public Works

➤ Public Works Director	895-7036
➤ DPW Director Assistant	895-7036
➤ Parks Department	895-7040
➤ Water Department	895-7050
➤ Highway Garage	895-7044
➤ Transfer Station	895-6273
➤ Pennichuck Water	882-5191

Welfare Department

➤ Welfare Assistance Director	895-7036
➤ Community Action	895-2303

Recreation Department

➤ Recreation Director	895-7029
➤ Assistant Recreation Director	895-7030
➤ Recreation Department Secretary	895-7031

Assessing/Planning/Building Inspector Department

➤ Assessing	895-7017
➤ Building Inspector/Health Officer	895-7020
➤ Planning Technician	895-7018

Library

➤ Dudley-Tucker Library	895-7057
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Schools

➤ SAU #33 Office	895-4299
➤ Lamprey River Elementary School	895-3117
➤ IHG Middle School	895-3394
➤ Raymond High School	895-6616

Other Local/Government Offices

➤ Raymond Chamber of Commerce	895-2254
➤ NH DMV	227-4000
➤ Raymond Coalition for Youth	895-7061
➤ Rockingham County Probate Court	642-7117
➤ Rockingham Co. Registry of Deeds	642-5526
➤ Post Office/Raymond	895-3314
➤ Vitals Public	271-4662

Utility Outage Numbers

➤ NH Electric Co-Op	800-343-6432
➤ Eversource	800-662-7764

Veterinary Hospitals

➤ Can-Dre Kennels	483-0500
➤ Deerfield Vet Clinic	463-7775
➤ Fremont Animal Hospital	895-0618
➤ Raymond Animal Hospital	895-3163

Local Hospitals:

➤ Elliot Hospital	669-5300
➤ Exeter Hospital	778-7311
➤ Portsmouth Regional Hospital	436-5100
➤ Parkland Medical Center	432-1500





“What we do today, can change tomorrow”