



On Call Snowplow Driver

Department: Public Works Dept.

PG: n/a

Division: Public Works

FLSA Status: On Call

Reports to: Senior Highway Foreman

Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.

General Summary:

This is an on-call position. Work involves responsibility for the safe and efficient operation and maintenance of streets.

Supervision Received:

Works under the general supervision of the Senior Highway Foreman. After instructions, have been given, work is generally performed without direct supervision. Work is reviewed for conformance with instructions and for the safety and care exercised in operating equipment.

Supervision Exercised:

None.

Essential Job Functions and Responsibilities:

- Must be 18 years of age or older
- Must have clean driving record
- Reside within 30 minutes travel time of Raymond Highway Shed
- Operates 6 wheel and/or one-ton dump truck or other trucks associated with snowplowing. Seasonal duties include plowing and hauling snow, spreading salt and sand.
- Responds in emergency situations and operates various types of town trucks and equipment.
- Report problems including those caused by storms and accidents to Senior Highway Foreman.

Other Job Functions:

- Performs other related duties as assigned by supervisor.

Qualifications Required:

Possession of a CDL license.

Knowledge of:

Knowledge of the functions, operating methods and care required for the heavy and light construction equipment used in public works, including 6-wheel dump truck with wing plow. Knowledge of the work hazards, safety practices and traffic laws relating to equipment operation and the operation of equipment under inclement conditions. Ability to understand, follow written instructions.

Education:

➤ N/A

Working Conditions:

Work is performed under the following conditions:

The nature of this position requires participation in physical activities, including excessive heavy lifting and carrying; therefore, maintaining upper and lower body strength and good overall physical condition is preferred. Works frequently outdoors under varying weather conditions; cold, wet, icy slippery, muddy, noisy, etc. Frequently work is performed with exposure to fumes and noise from operating motors and burns from hot surfaces of motor and exhaust pipes. Also, could be exposed to herbicides, pesticides, fuels, solvents and other chemicals.

Physical Activity Requirements:

Lift: up to 10 lbs: Frequently Required; 11-25 lbs: Frequently Required; 26-50 lbs: Frequently; Over 50 lbs: Ocassionally	Bending: Frequently Required.
Carry: up to 10 lbs: Frequently Required; 11-25 lbs: Frequently Required; 26-50 lbs: Frequently; Over 50 lbs: Ocassionally	Reaching: above shoulder height: Frequently Required; at shoulder height: Frequently Required; below shoulder height: Frequently Required
Push/Pull: Frequently Required.	Twisting: Frequently Required

Sensory Requirements:

Talking: Necessary for communicating with others
Hearing: Necessary for receiving instructions and information
Sight: Necessary for performing job effectively

Licensure/Certification Requirements:

Possession of a CDL license required.

Summary of Occupational Exposures:

Some exposure to cleaning fluids. The employee may be exposed to fuels, solvents, paints and other chemicals associated with the maintenance and operation of Public Works Department.

EEO Statement: *The Town of Raymond provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to age, sex, race, creed, marital status, familial status, physical or mental disability, or national origin. In addition to federal law requirements, the Town of Raymond complies with applicable state and local laws governing nondiscrimination in employment in every location in which it has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation and training.*

Signatures:

This job description has been approved by all levels of management:

Town Manager: _____ Date: _____

Finance Director: _____ Date: _____

Department Head: _____ Date: _____

Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position.

Employee: _____ Date: _____