

Raymond School District



2018 Annual Report



Raymond School District 2018-2019 Officers and Administration

Edward F. French	Moderator
Linda J. Hoelzel	Clerk
Timothy Auclair	Treasurer

School Board Members

Joseph Saulnier, Chair	Term Expires March 2019
Janice Arsenault, Vice Chair	Term Expires March 2019
Beth Paris, Secretary	Term Expires March 2021
Michelle Couture	Term Expires March 2020
Moe Titcomb	Term Expires March 2021

District Administration

Tina H. McCoy	Superintendent of Schools
Marjorie Whitmore	Business Administrator
Scott Riddell	Student Services Director
Steve Woodward	Raymond High School Principal
Peter Weaver	Raymond High School Assistant Principal
Robert Bickford	Iber Holmes Gove Middle School Principal
Michael Chouinard	Iber Holmes Gove Middle School Assistant Principal
Laura Yacek	Lamprey River Elementary School Principal
Dorothy Franchini	Lamprey River Elementary School Assistant Principal
Michael Whaland	Curriculum Coordinator
Kevin Federico	Technology Director
Todd Ledoux	Facilities/Safety Director
Judith DiNatale	School Nutrition Services Director
Patrick Arsenault	After School Program Director

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077

895-4299, Fax 895-0147

The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (j) (k).

Raymond School Board

Joseph Saulnier, Chairperson

This has been a year of significant changes in our district. Our Business Administrator Ron Brickett retired after several years with our district. Subsequently we welcomed our new Business Administrator Marjorie Whitmore who has done a fantastic job navigating the nuances of her new district. Laura Yacek has continued to impress as she was promoted to Principal of Lamprey River Elementary School and her replacement as Assistant Principal, Dorothy Franchini, has been a welcome addition to the administrative unit. Scott Riddell has transitioned nicely into his role as Director of Student Services. In fact it is hard to believe that in just over two years this district has had seven administrative changes.

I would like to give a big shout-out to all the faculty and administrators who worked so very hard introducing Competency Based Grading back to the district and our community. This has been many years in the making and as we saw with good training and great communication to all stakeholders in our community that this has been a much smoother transition than in our previous attempt. This will give each student the individual care that they deserve and help parents understand the needs of their children. This district is also hard at work solidifying vertical and horizontal curricula that will ensure our students have the best K-12 education that we can provide. In I.T. we continue to try to improve PowerSchool. While it wasn't as smooth as we would have liked, thanks to our I.T. team most of the kinks have been worked out. I am happy to announce that report cards are now printable and much easier to decipher.

The students have participated in many events this year, from award winning artwork at the Deerfield Fair to RHS Student Council participating in the Student Council Leadership Conference in Waterville Valley. This year was our biggest year for our yearly *I Am College Bound* event. This event gives Raymond High School students the ability to apply to many colleges in a single day with many colleges waiving application fees, saving students hundreds of dollars. The Raymond Drama Club continues to put on fantastic events like Harvey. In April the fifth graders had a spectacular week at Outdoor Classroom up in Freedom, NH, where they made the best of a very soggy situation, and the 8th graders had their annual trip to Washington D.C. For more information on all school district events sign up to the Green Gazette at www.sau33.com.



Harvey

In some sports news! The U12 boys soccer team won their championship this year. Anna Harmon was the 1,000 meter indoor state champion. Anya Cunningham finished in the top six at the New Hampshire Gymnastics State Meet. The Boys and Girls High School Soccer teams both made the playoffs and for the first time our High School Football team made it to the playoffs.

This year the School Board has decided to issue a warrant article to raise and appropriate up to \$50,000 to set up a committee to look into the possibilities of tuitioning out Raymond High School students. We as a School Board have not and will not issue recommendations on this issue. Over the past couple of years we have heard many people in town not support issues because they felt this is an option the town would want and should be investigated before they approve

improvements to other schools. With houses going up all over Raymond and the potential for our student population to go up to previous levels we felt that we need to have a clear and concise view on how the citizens of Raymond want to be represented.

We have continued to work with our partners in the community and I am pleased to announce that swimming at Carroll Lake Beach will be reopened in the summer of 2019. The Eco-Center continues to thrive during and after school hours. We now have classes that go out to the new pavilion and walk and study the life around Lamprey River. We will always work with our partners in the community to help increase options and offerings that the town of Raymond can be proud of.



RHS Student Council Members at Raymond School Board Meeting

If anyone has a question please do not hesitate to contact Tina McCoy at 603-895-4299 or at t.mccoy@sau33.com. You may also contact your local School Board Representative. An updated list is available at www.sau33.com under the School Board tab.

On behalf of the School Board, I would like to thank our superintendent, administrators, faculty, support staff, and our volunteers for their hard work and dedication to this district, community and students. I would also like to thank the Raymond community for their continued support.

Respectfully Submitted,

Joseph Saulnier
Raymond School Board, Chair

Superintendent's Report

Tina H. McCoy, Ed.D., Superintendent of Schools

This is an exciting time for the Raymond School District, as our entire educational community works together *as one* to improve teaching and learning at all levels, and to enhance the quality of services that we provide to all students and their families. With the support of the Raymond School Board and many citizens who understand the key role our school systems plays in Raymond, we are moving forward in strategic and sustainable ways.

In the summer of 2018, the District adopted a new, five-year Strategic Plan that guides the actions of the District on an ongoing basis. The plan was collaboratively developed based on data and input from a wide range of stakeholders who care about the future of our schools and our community. The majority of our Strategic Plan focuses on curriculum, instruction and assessment; the foundation of our improvement efforts. Other aspects of the Plan address the identified needs to increase communication, strengthen induction and support of all employees, and promote involvement with the community. In short, the Plan outlines steps that will move us assertively toward our new District Vision: Uniting our school district and community to prepare students for future success; ready for anything!



Teacher Workshop Day

Raymond School District's Competency Based Education Initiative has grown immensely over the past year. As a district we have improved our academic infrastructure by adopting curriculum templates, common summative rubrics, issuing a consistent competency based report card, and completing our subject-specific competency documents with identified power standards at all levels. As part of our transition to competency based grading, all students are assessed not only on their academic progress but on the important skills that will help them succeed in life no matter what path they choose. We call these work-study practices; the attributes that employees will ultimately look for in Raymond graduates. The work-study practices are communication, creativity, collaboration, and critical thinking and problem solving as well as self-direction.



RHS Homecoming Week

Teachers have the biggest, more direct impact on students' learning and performance. For this reason we continue to invest in our amazing teachers and other staff members so that they can continue to strive for excellence in all that they do. The professional learning that our educators have engaged in is extensive and diverse, but always targeted to areas that need to be strengthened in our schools. The Raymond School District also received \$31,536 in Title IV monies to be utilized to provide all students with access to a well-rounded education, school safety, and to improve the use of technology in order to improve the academic achievement. This new, competitive

grant will allow even more opportunities for our students and staff to learn and grow in a myriad of ways.

Each school in our community is unique, yet all three are working in concert toward consistency and alignment across the entire organization. In the area of science, there has been much collaboration among teachers in grades K-12 as they work to implement new, cross cutting academic standards that help students make connections between scientific disciplines. Twelve teachers from our District participated in a special 30 hour professional development series from the Next Generation Science Standards Exemplar Program (NGSX). The training program, which focused on the practices of developing and using models, engaging in argumentation, and constructing explanations, allowed our teachers from all three schools to engage as adult learners with science content and classroom cases as well as reflect on their own classroom practices.

All three of our schools have made strides in relation to multi-tiered systems of support. In other words, they have all worked to outline and implement systematic and coordinated ways to respond when students are not progressing sufficiently. At Lamprey River Elementary School, student data is used to make decisions about the type and amount of academic intervention that students receive, and their progress is monitored regularly. Iber Holmes Gove Middle School has taken a systemic, 'all hands on deck' approach as it uses data to group students with similar academic needs to receive forty five (45) minutes of targeted instruction per day. Student groups are adjusted regularly based on changing needs of the students. Raymond High School, leveraging a schedule that allows for personalized supports, uses student data to assign students to work with specific teachers, use computer labs, talk with guidance counselor or engage in other activities geared to individual needs or interests. The work to improve how we collectively respond - as a school system - to hasten progress for every student is ongoing across the District.

Each of our schools has also made a concerted effort to provide guidelines and supports that promote safe and secure learning environments. Thanks to generous funding from the Public School Infrastructure Fund, we now have two redesigned entryways at IHGMS that improve security at that school. We also have plans to reconfigure the main entryway at LRES to make it more secure. Our shift to a new, district-wide response to potential emergencies has been a significant effort that has impacted all aspects of School Administrative Unit 33. A.L.I.C.E. (Alert, Lockdown, Inform, Communicate & Evacuate) trainings and drills have been implemented repeatedly at all levels of the organization. We are now fully prepared to use this approach if needed.



ALICE Training

Lamprey River Elementary School implemented a social-emotional learning class for students in an effort to proactively teach coping and interpersonal skills to our young students. Our middle school spearheaded a confidential student database that administrators across the District can use to track bullying reports over time to look for patterns that may otherwise have been overlooked. The high school implemented a character education program, called Project Wisdom, into their school day. The coordinated efforts of the District to help all students be, and *feel*, safe and secure are essential and will continue.



LRES Earth Day

There is so much more to tell about the Raymond School District! The first LRES school-wide Earth Day Celebration was a huge success! At IHGMS teachers are working hard to create quality performance assessments that will challenge students in new ways. The high school staff has been working hard to prepare for their upcoming accreditation visit from New England Association of Schools and Colleges (NEASC). Our high school is now hooked up to Town water, and all three schools can now access Town water at no cost to the District. We developed a new Technology plan, had a successful administrative review by the State Bureau of Nutrition Programs and Services, and served nearly 200 students in our community-connected after-school program. Students with disabilities are progressing, and special education program development is a priority. Our finance and human resources departments are working hard to streamline practices to get the best value possible for Raymond tax dollars. Overall, the Raymond School District is on a great path!

Our District has direction, stability and perseverance. It has great teachers, amazing students, and a community that is supportive. It has intelligent and compassionate governance. These are the ingredients needed for sustainable improvements to take root and thrive in our school system. I am truly honored to serve as the educational leader of the Raymond School District. Thank you for your interest in the Raymond School District and the children and youth of our town.

Respectfully submitted,

Tina H. McCoy, Ed.D.,
Superintendent of Schools

Raymond School District 2018-2019 Salaries

AHEARN	CARLA	Middle School Secretary	\$21,107.20
AJEMIAN	CRYSTAL	Elementary School Teacher	\$46,442.00
AMIRAULT-ERNST	GAIL	Financial Assistant	\$39,332.80
ARSENAULT	SARAH	Middle School Media Specialist	\$39,794.00
ARSENAULT	PATRICK	After School Program Director	\$45,312.00
ATKINS	JENNIFER	Elementary School Teacher	\$48,290.00
AUCLAIR	DEBRA	Para-educator	\$16,430.31
BAKER	PAMELA	Para-educator	\$16,430.31
BART	ANGEL	Food Service	\$6,661.20
BARTH	CHARLES	High School Teacher	\$36,871.00
BAUMANN	MICHELLE	Middle School Teacher	\$59,950.00
BELL	MARIE	Middle School Teacher	\$63,034.00
BETTERS	MARIELLE	Elementary School Teacher	\$39,794.00
BICKFORD	ROBERT	Principal	\$93,683.00
BISSON	AMANDA	Para-educator	\$7,254.00
BISSONNETTE	DENISE	Para-educator	\$18,352.62
BOLDUC	JULIE	Para-educator	\$13,867.23
BOLDUC	CARLENE	Middle School Secretary	\$44,200.00
BOLTON	MINDY	Para-educator	\$17,530.50
BOUCHER	PATRICIA	High School Teacher	\$61,987.00
BOUCHER	REBECCA	Middle School Teacher	\$37,863.00
BOUCHER	ELIZABETH	Para-educator	\$15,970.89
BRAND HOLT	KATHERINE	Elementary School Teacher	\$63,034.00
BRANNAN	KERRY	Food Service	\$11,039.88
BRAZEAU	MICHAEL	High School Teacher	\$64,103.00
BRAZEAU	DAVINNEY	High School Teacher	\$64,103.00
BRENNAN	LISA	Para-educator	\$13,867.23
BRICKETT	RONALD	Federal Funds Accountant	\$15,000.00
BRIDLE	COLEEN	Middle School Teacher	\$61,949.00
BRONSON	KATHRYN	Middle School Teacher	\$53,678.00
BUCK	JENNIFER	Food Service	\$4,230.00
BUCKINGHAM	BARBARA	Middle School Teacher	\$65,195.00
BUCKINGHAM	WENDY	Para-educator	\$15,100.41
BUCKLEY	GAIL	Para-educator	\$15,982.98
BURKE	CINDY	Custodian	\$34,548.80
BURKE	LINDA	Food Service	\$19,567.45
BURKE	KEVIN	Middle School Teacher	\$39,794.00
BUSBY	MICHELE	Elementary School Teacher	\$64,103.00
BUSSEY	WENDY	Para-educator	\$11,334.38
CAMERON	CHRISTOPHER	High School Teacher	\$61,987.00
CAPEN	KIMBERLY	Special Education Coordinator	\$46,414.38
CARBONE	CYNTHIA	Para-educator	\$17,216.16
CARGILL	MEGAN	Elementary School Teacher	\$36,449.00
CARR	WILLIAM	I.T. Technician	\$41,500.00

CASS	BARBRA	Para-educator	\$16,430.31
CHOUINARD	MICHAEL	Assistant Principal	\$80,994.00
CHRETIEN	LINDA	Elementary School Teacher	\$64,103.00
CHRISTO	JESSICA	Middle School Teacher	\$49,964.00
COCKERILL	SHELLEY	High School Teacher	\$52,226.00
COITO	MARGARET	Food Service	\$23,823.38
COLBURN	MARY	Middle School Teacher	\$54,325.00
COOMEY	FIONA	High School Teacher	\$56,277.00
COOPER	GINA	High School Guidance Secretary	\$27,074.88
COTE	DIANNE	Custodian	\$26,083.20
COTE	BERNARD	Custodian	\$26,083.20
COX	NOEL	Speech Language Pathologist	\$63,034.00
CREED	ELIZABETH	Para-educator	\$13,867.23
DANIELS	DEBORAH	Elementary School Teacher	\$47,237.00
DATILIO	JENNIFER	Middle School Teacher	\$63,034.00
DE FLUMERI	MARY	Food Service	\$20,953.10
DEFILLIPPO	JAMES	Custodian	\$21,952.00
DELLAS	CHRISTINE	Para-educator	\$16,128.06
DELLAS	DEBORAH	Elementary School Secretary	\$27,594.56
DENN	EMILIANNE	Middle School Teacher	\$38,302.00
DEPAOLA	LARA	Elementary School Secretary	\$28,288.00
DESROSIERS	MAUREEN	Elementary School Teacher	\$60,958.00
DILEO	DOREEN	Para-educator	\$13,988.13
DINATALE	JUDITH	Food Service Director	\$57,223.00
DONAHUE	RYAN	High School Teacher	\$43,707.00
DOUMAS	SHARON	Para-educator	\$19,029.66
DOWLING	MICHELLE	High School Teacher	\$53,678.00
DOWNES	M ELIZABETH	High School Teacher	\$61,987.00
DRISCOLL	JACQUELINE	Middle School Teacher	\$53,127.00
DUBIN	MICHELLE	Para-educator	\$9,503.00
DUMAS	AMY-LEIGH	Para-educator	\$12,647.38
DUPUIS	SHIRLEY	Food Service	\$6,449.84
DUPUIS	PIERRE	Maintenance	\$28,048.00
DUSSAULT	JENNAH	High School Teacher	\$37,863.00
EANES	MARIA	Para-educator	\$17,312.88
ELLIOTT	ANDREA	Elementary School Teacher	\$35,096.00
ELSEMORE	PETER	Elementary School Teacher	\$61,179.00
ESPINAL	SOVEIDA	Para-educator	\$14,362.92
FAULKNER	LOUIS	Elementary School Teacher	\$39,335.00
FEDERICO	KEVIN	Technology Director	\$76,220.00
FENSTERMAKER	EVELYN	Custodian	\$29,619.20
FINNERAN	LISA	Para-educator	\$13,867.23
FISHBEIN	RACHAEL	Elementary School Teacher	\$65,195.00
FORKEY	JOSHUA	High School Teacher	\$44,152.00
FOURNIER	CHRISTINE	Para-educator	\$15,982.98
FRANCHINI	DOROTHY	Assistant Principal	\$77,000.00

FRANCO	KAREN	High School Teacher	\$35,096.00
FULTON	JOHN	Middle School Teacher	\$61,987.00
GAGNON	SUZANNE	Math Interventionist	\$54,048.00
GAGNON	ROBERT	Para-educator	\$14,109.03
GALLAGHER	SHELLIE	High School Teacher	\$50,215.00
GAMAGE	JULIE	Middle School Teacher	\$63,034.00
GAUTHIER	MONIQUE	School Nurse	\$44,161.00
GENO	SARA	Custodian	\$33,924.80
GIBBONS	JODI	Food Service	\$15,773.10
GILBERT	SANDRA	High School Teacher	\$62,247.00
GIROUX	KIMBERLY	High School Teacher	\$61,179.00
GOGUEN	TAYLOR	Para-educator	\$12,138.75
GOODWIN	JOHN	Custodian	\$26,083.20
GOODWIN	NANCY	Para-educator	\$18,171.27
GORDON	RICHARD	Para-educator	\$21,919.17
GOTT	GRETCHEN	Para-educator	\$14,701.44
GRACE	KATHLEEN	Para-educator	\$9,165.00
GRADY	MEAGAN	Custodian	\$7,216.00
GRIEVE	KATHRYN	School Psychologist	\$71,997.00
HADIK	REBECCA	Special Education Coordinator	\$79,761.00
HAMM	STEPHANIE	Middle School Teacher	\$54,325.00
HASSAN	OMAYMA	Para-educator	\$13,867.23
HAYES	WILLIAM	High School Teacher	\$59,950.00
HEYWOOD	JENNIFER	Administrative Assistant	\$63,422.00
HIGGINS	DESTINY	Para-educator	\$13,867.23
HOHENBERGER	LINDA	Para-educator	\$16,768.83
HOLMES	MARY	Para-educator	\$17,167.80
HOPPER	SCOTT	Para-educator	\$8,482.50
HUGHES	CARLI	Para-educator	\$13,867.23
HUNTLEY	ELENA	Custodian	\$34,278.40
HUNTLEY	CHRISTOPHER	Maintenance	\$41,200.00
HUNTLEY	ANDREA	Financial Assistant	\$35,280.00
INGALLS	ANN	Elementary School Teacher	\$61,987.00
IVES	SUZANNE	Elementary School Teacher	\$61,987.00
JOLLIMOIS	LISA	Para-educator	\$16,682.25
JONES	MARLENE	Elementary School Teacher	\$65,195.00
JORTBERG	JESSICA	Elementary School Teacher	\$35,096.00
JUBINVILLE	ELAINE	High School Teacher	\$58,096.00
KARWACKI-MICHAUD	ABIGAIL	Elementary School Teacher	\$48,290.00
KEBLER	KRYSTAL	Middle School Teacher	\$44,152.00
KIZLER	SUSAN	School Nurse	\$45,000.00
KOCH	THOMAS	High School Teacher	\$61,987.00
KOCZERA	ROBIN	Para-educator	\$14,471.73
KOWALCHUK	JONI	Para-educator	\$16,841.37
LABONTEE	JEFFREY	I.T. Technician	\$38,760.00
LACASSE	ALISON	Elementary School Teacher	\$61,987.00

LACASSE	RANDALL	High School Teacher	\$59,950.00
LANGLOIS	DAVID	Para-educator	\$14,181.57
LAQUIDARA LIND	KIM	Para-educator	\$15,608.19
LARRABEE	PAMELA	Para-educator	\$10,091.25
LECLERC	BETTY-ANN	Elementary School Teacher	\$61,987.00
LEDOUX	TODD	Facilities Director	\$78,505.00
LEE	KATHY	Para-educator	\$13,416.00
LEMOINE	ROBERT	High School Media Specialist	\$54,048.00
LESSARD	MARY	Middle School Teacher	\$64,103.00
LEWKO	ALLYSON	Elementary School Teacher	\$35,096.00
L'HEUREUX	BRITTANY	I.T. Technician	\$39,710.00
LIGGIERO	CARMELLA	Food Service	\$16,750.83
LITTLE	CAROLLEE	Elementary School Secretary	\$24,832.00
LIUPAKKA	KALEIGH	Elementary School Teacher	\$42,977.00
LIVINGSTON	KELLY	Para-educator	\$15,559.83
LONG	JOHN	High School Teacher	\$64,103.00
LUSSIER	SUZANNE	Middle School Guidance	\$65,195.00
MACDOUGALL	LISA	Elementary School Teacher	\$61,949.00
MAHER	GINA	Para-educator	\$14,242.02
MAHONEY	MIRANDA	Elementary School Teacher	\$38,302.00
MAHONEY	LINDA	Special Education Secretary	\$34,361.60
MALO	CAROLYN	Elementary School Teacher	\$34,173.00
MALONEY	JAMES	High School Teacher	\$64,103.00
MARTIN	TANYA	Middle School Teacher	\$40,873.00
MATULEWICZ	MEGAN	Middle School Teacher	\$60,866.00
MCAVOY	AMY	Elementary School Teacher	\$63,034.00
MCCOY	TINA	Superintendent of Schools	\$117,300.00
MCGHEE	SHANNON	Food Service	\$6,616.37
MCMULLIN	DOROTHY	Custodian	\$28,267.20
MCNALLEN-FORMON	VERONICA	Elementary School Counselor	\$65,195.00
MERCEDES	ELLEN	Food Service	\$7,612.80
MEYER	ASHLEY	Elementary School Teacher	\$54,325.00
MICHAUD	AMY	Elementary School Teacher	\$35,096.00
MILNER	LAURA	Elementary School Counselor	\$39,794.00
MORRISON	JOANNE	School Nurse	\$41,199.00
MOULE	LINDY	Middle School Guidance	\$65,195.00
MOYER	KIMBERLY	High School Teacher	\$61,987.00
MULLIGAN	LINDA	Para-educator	\$15,414.10
MUNSON	MICHELLE	Elementary School Teacher	\$47,722.00
MURPHY	KATELYN	Middle School Teacher	\$52,226.00
MUTCH	KATHY	High School Teacher	\$63,340.00
NADEAU	KAITLYN	Para-educator	\$8,043.75
NEWTON	HEATHER	Para-educator	\$13,867.23
NIEVES	ABBY	Para-educator	\$11,188.13
NIGL	LISA	Food Service	\$12,393.15
NIVISON	KRISTEN	Elementary School Teacher	\$38,302.00

NORRIS	JENNA	Para-educator	\$12,577.50
NORRIS	TRACEY	Middle School Secretary	\$25,285.12
NYE	TIFFANY	Middle School Teacher	\$38,302.00
OAKLEAF	JESSICA	Middle School Teacher	\$61,949.00
O'BOYLE	AMY	Elementary School Teacher	\$48,290.00
O'BRIEN	SHARON	Occupational Therapist	\$65,195.00
ODSTRCIL	JENNIFER	Para-educator	\$16,768.83
PAPAMICHAEL	DEBORAH	Para-educator	\$20,250.75
PATTISON	EMILY	Elementary School Teacher	\$39,335.00
PAULI	CHRISTINA	High School Teacher	\$52,226.00
PAULSEN	KAREN	Elementary School Teacher	\$61,987.00
PAYETTE	AMIE	Custodian	\$35,422.40
PELTZER-BECKSTED	KATJA	Elementary School Teacher	\$34,173.00
PETERS	SUSAN	Food Service	\$8,315.52
PETIT	WENDY	Para-educator	\$15,523.56
PLENDER	DEAN	High School Teacher	\$61,987.00
PLENDER	JOANN	High School Teacher	\$32,597.50
POTTER	DEBORAH	Middle School Teacher	\$63,034.00
POULIN	SARAH	Middle School Teacher	\$39,794.00
POWERS	HEATHER	Para-educator	\$13,867.23
PUCHACZ	SUZANNE	High School Counselor	\$68,709.56
RAMSEY	BENJAMIN	High School Teacher	\$64,103.00
REED	GWEN	Middle School Teacher	\$59,102.00
RIDDELL	SCOTT	Student Services Director	\$82,500.00
ROBINSON	KATHRYN	Elementary School Teacher	\$54,325.00
ROCKENHAUSER	ALICIA	Middle School Teacher	\$44,152.00
ROLLINS	GINEEN	Food Service	\$10,101.00
ROLLINS	LAUREN	Para-educator	\$15,922.53
ROMAN	ANN	High School Secretary	\$30,825.60
ROY	DOUGLAS	Elementary School Teacher	\$63,034.00
RUSH	LISA	Site Coordinator	\$27,003.90
SALTMARSH	JENNIFER	Elementary School Teacher	\$40,873.00
SAMSEL	ABIGAIL	Elementary School Media Specialist	\$42,977.00
SFORZA	LAURA	High School Secretary	\$22,162.56
SHARROW	REBECCA	Middle School Teacher	\$61,949.00
SHAW	KERI	Elementary School Teacher	\$36,871.00
SHEA	MARY	Custodian	\$43,763.20
SHEA	JULIE	Food Service	\$16,282.78
SILVA	SHANNON	Para-educator	\$9,568.00
SIMONDS	COURTNEY	Middle School Teacher	\$41,560.00
SIMONE	GEORGINA	Student Assistance Counselor	\$41,425.50
SLACK	JUDSON	High School Teacher	\$56,512.00
SMITH	DAVID	Para-educator	\$14,701.44
ST GERMAINE	ROSARIO	Para-educator	\$13,867.23
ST. JOHN	ASHLEY	Para-educator	\$13,734.24
STEED	DIANE	Food Service	\$6,661.20

STEWART	REBECCA	Para-educator	\$17,191.98
STILIAN	SHAWNA	High School Counselor	\$41,734.77
STUART	KAREN	Human Resources Coordinator	\$51,349.00
SWEENEY	GERALDINE	Para-educator	\$13,419.90
TRUDEL	SUSAN	High School Secretary	\$24,156.32
TURCOTTE	SCOTT	Middle School Teacher	\$37,863.00
VAILLANCOURT	SUSAN	Para-educator	\$17,046.90
VAN LAARHOVEN	MARTIN	Middle School Teacher	\$61,949.00
VAUGHN	LAURA	Para-educator	\$13,867.23
VERNE	ELAINE	High School Teacher	\$63,034.00
VILANDRE	RACHEL	Para-educator	\$14,430.00
VINCENT	PATRICIA	Elementary School Teacher	\$36,871.00
WALKER	CHRISTOPHER	Custodian	\$19,864.00
WALKER	CARA	Middle School Teacher	\$61,987.00
WALLACE	KRISTIN	Middle School Teacher	\$61,987.00
WEAVER	PETER	Assistant Principal	\$82,351.00
WENTWORTH	PATRICIA	High School Counselor	\$68,709.56
WHALAND	MICHAEL	Curriculum Coordinator	\$78,750.00
WHITE	JAMES	Middle School Teacher	\$59,819.00
WHITESELL	ANN	Para-educator	\$20,625.54
WHITMORE	MARJORIE	Business Administrator	\$97,000.00
WHITNEY	BRENT	High School Teacher	\$36,449.00
WIFHOLM	SCOTT	High School Teacher	\$54,325.00
WILCOTT	KATHERINE	Middle School Teacher	\$56,512.00
WILLIAMS	GEORGINE	High School Teacher	\$65,195.00
WITHAM	CHRISTOPHER	Para-educator	\$7,678.13
WOOD	DEBORAH	Elementary School Teacher	\$65,195.00
WOODS	DAVID	Site Coordinator	\$14,091.00
WOODWARD	STEVEN	Principal	\$94,050.00
WOOSTER	STACEY	Special Education Coordinator	\$67,188.00
YACEK	LAURA	Principal	\$93,000.00
YARIS	DOROTHY	High School Teacher	\$60,958.00
YORK	VICKY	Para-educator	\$13,867.23
ZIMMEL	LINDA	Elementary School Teacher	\$61,987.00

High School Roof Debt Schedule

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment	Fiscal Year Total Payment
	2/15/2015			\$31,234.67	\$31,234.67	\$31,234.67
1	8/15/2015	\$1,060,000.00	\$110,000.00	\$27,030.00	\$137,030.00	
	2/15/2016			\$24,225.00	\$24,225.00	\$161,255.00
2	8/15/2016	\$950,000.00	\$110,000.00	\$24,225.00	\$134,225.00	
	2/15/2017			\$21,420.00	\$21,420.00	\$155,645.00
3	8/15/2017	\$840,000.00	\$105,000.00	\$21,420.00	\$126,420.00	
	2/15/2018			\$18,742.50	\$18,742.50	\$145,162.50
4	8/15/2018	\$735,000.00	\$105,000.00	\$18,742.50	\$123,742.50	
	2/15/2019			\$16,065.00	\$16,065.00	\$139,807.50
5	8/15/2019	\$630,000.00	\$105,000.00	\$16,065.00	\$121,065.00	
	2/15/2020			\$13,387.50	\$13,387.50	\$134,452.50
6	8/15/2020	\$525,000.00	\$105,000.00	\$13,387.50	\$118,387.50	
	2/15/2021			\$10,710.00	\$10,710.00	\$129,097.50
7	8/15/2021	\$420,000.00	\$105,000.00	\$10,710.00	\$115,710.00	
	2/15/2022			\$8,032.50	\$8,032.50	\$123,742.50
8	8/15/2022	\$315,000.00	\$105,000.00	\$8,032.50	\$113,032.50	
	2/15/2023			\$5,355.00	\$5,355.00	\$118,387.50
9	8/15/2023	\$210,000.00	\$105,000.00	\$5,355.00	\$110,355.00	
	2/15/2024			\$2,677.50	\$2,677.50	\$113,032.50
10	8/15/2024	\$105,000.00	\$105,000.00	\$2,677.50	\$107,677.50	\$107,677.50

Middle School Building Debt Schedule

Debt Year	Period Ending	Principal Outstanding	Principal	Interest after refunding	Total Payment	Fiscal Year Total Payment
	2/15/2006	\$13,402,490.00	\$341,194.00	\$8,589.27	\$349,783.27	\$349,783.27
1	8/15/2006	\$13,061,296.00	\$683,345.38	\$32,776.92	\$716,122.30	
	2/15/2007	\$12,377,950.62	\$280,461.35	\$20,021.15	\$300,482.50	\$1,016,604.80
2	8/15/2007	\$12,097,489.27	\$666,967.05	\$63,515.45	\$730,482.50	
	2/15/2008	\$11,430,522.22	\$258,783.27	\$30,949.23	\$289,732.50	\$1,020,215.00
3	8/15/2008	\$11,171,738.95	\$645,364.82	\$94,367.68	\$739,732.50	
	2/15/2009	\$10,526,374.13	\$237,609.62	\$40,872.88	\$278,482.50	\$1,018,215.00
4	8/15/2009	\$10,288,764.51	\$628,743.47	\$124,739.03	\$753,482.50	
	2/15/2010	\$9,660,021.04	\$217,575.71	\$49,031.79	\$266,607.50	\$1,020,090.00
5	8/15/2010	\$9,442,445.33	\$607,861.79	\$153,745.71	\$761,607.50	
	2/15/2011	\$8,834,583.54	\$198,446.26	\$55,786.24	\$254,232.50	\$1,015,840.00
6	8/15/2011	\$8,636,137.28	\$594,858.30	\$177,770.20	\$772,628.50	
	2/15/2012	\$8,041,278.98	\$180,010.86	\$61,096.64	\$241,107.50	\$1,013,736.00
7	8/15/2012	\$7,861,268.12	\$577,642.96	\$206,862.54	\$784,505.50	
	2/15/2013	\$7,283,625.16	\$162,355.99	\$65,001.51	\$227,357.50	\$1,011,863.00
8	8/15/2013	\$7,121,269.17	\$560,358.45	\$235,397.05	\$795,755.50	
	2/15/2014	\$6,560,910.72	\$145,471.31	\$67,511.19	\$212,982.50	\$1,008,738.00
9	8/15/2014	\$6,415,439.41	\$546,404.13	\$257,476.37	\$803,880.50	
	2/15/2015	\$5,869,035.28	\$129,258.33	\$68,599.17	\$197,857.50	\$1,001,738.00
10	8/15/2015	\$5,739,776.95	\$535,315.54	\$288,439.96	\$823,755.50	
	2/15/2016	\$5,204,461.41	\$113,633.66	\$68,223.84	\$181,857.50	\$1,005,613.00
11	8/15/2016	\$5,090,827.75	\$520,570.12	\$317,185.38	\$837,755.50	
	2/15/2017	\$4,570,257.63	\$98,678.15	\$66,429.35	\$165,107.50	\$1,002,863.00
12	8/15/2017	\$4,471,579.48	\$508,586.53	\$347,418.97	\$856,005.50	
	2/15/2018	\$3,962,992.95	\$84,306.90	\$63,175.60	\$147,482.50	\$1,003,488.00
13	8/15/2018	\$3,878,686.05	\$496,155.97	\$333,826.53	\$829,982.50	
	2/15/2019	\$3,382,530.08	\$72,343.18	\$59,969.32	\$132,312.50	\$962,295.00
14	8/15/2019	\$3,310,186.90	\$482,493.56	\$362,318.94	\$844,812.50	
	2/15/2020	\$2,827,693.34	\$60,888.89	\$55,542.36	\$116,431.25	\$961,243.75
15	8/15/2020	\$2,766,804.45	\$468,717.93	\$390,213.32	\$858,931.25	
	2/15/2021	\$2,298,086.52	\$49,835.55	\$49,795.70	\$99,631.25	\$958,562.50
16	8/15/2021	\$2,248,250.97	\$457,212.26	\$419,918.99	\$877,131.25	
	2/15/2022	\$1,791,038.71	\$39,177.44	\$42,710.06	\$81,887.50	\$959,018.75
17	8/15/2022	\$1,751,861.27	\$447,727.66	\$451,659.84	\$899,387.50	
	2/15/2023	\$1,304,133.61	\$28,863.12	\$34,211.88	\$63,075.00	\$962,462.50
18	8/15/2023	\$1,275,270.49	\$435,489.99	\$480,085.01	\$915,575.00	
	2/15/2024	\$839,780.50	\$18,894.53	\$24,274.22	\$43,168.75	\$958,743.75
19	8/15/2024	\$820,885.97	\$415,343.17	\$557,825.58	\$973,168.75	
	2/15/2025	\$405,542.80	\$8,934.63	\$13,452.87	\$22,387.50	\$995,556.25
20	8/15/2025	\$396,608.17	\$396,608.17	\$609,949.33	\$1,006,557.50	\$1,006,557.50

Treasurer's Report
Timothy Auclair, Treasurer

Raymond School District General Fund
Schedule of Receipts and Disbursements
7/1/17-6/30/18

Cash Balance at 7/01/17		\$1,508,732.03
Receipts 7/1/17-6/30/18		
Receipts in Transit	0.00	
State Revenues		
State Education Tax	2,017,664.00	
State Adequacy Grant	5,295,669.75	
Subtotal	7,313,333.75	
Tax Appropriation	13,644,166.00	
General Revenue Receipts	2,070,375.56	
Lunch Program	530,537.30	
Interest Earned	172.91	
Other (transfer from Building Fund)	0.00	
Total Revenue & Receipts through 6/30/18		23,558,585.52
Less: School Board Orders Paid Out		<u>24,593,851.72</u>
Cash on Hand at June 30, 2018		\$473,465.83

Raymond School District Capital Reserve Funds
Balances as of June 30, 2018

Capital Reserve Funds:

District Wide Technology	\$ 53,991.24
District Wide Food Service Equipment	\$ 25,176.96
District Equipment, Facilities Maintenance and Replacement	\$ 454,904.41
District Wide Textbook	\$ 15,394.70

Expendable Trust Funds:

Special Education	\$ 183,866.27
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Non-Expendable Trust Funds:

Blanchard / MacDougal Scholarship	\$ 24,422.40
Women's Civic Club Scholarship	\$ 6,045.10
George Goodrich Scholarship	\$ 15,196.19
Peter Stevens Scholarship	\$ 1,362.32
Norma S. Koos Scholarship	\$ 4,626.40
Iber Holmes Gove Scholarship	\$ 5,854.34

Special Education Expenditure and Revenue Report

Fiscal Years 2016-2018, per RSA 32:11-a

<u>Description</u>	<u>2015-2016</u>	<u>2016-2017</u>	<u>2017-2018</u>
EXPENDITURES:			
Special Education Costs & Services	\$ 5,370,961	\$ 5,525,646	\$ 5,861,982
Administrator & Legal	\$ 204,324	\$ 183,014	\$ 185,900
Transportation	\$ 369,666	\$ 360,107	\$ 406,052
Federal Funds - IDEA	\$ 373,380	\$ 433,274	\$ 332,438
Total Expenditures	\$ 6,318,331	\$ 6,502,041	\$ 6,786,372
REVENUES:			
Medicaid	\$ 285,982	\$ 315,373	\$ 328,549
Tuitions	\$ 11,659	\$ -	\$ -
Catastrophic Aid	\$ 404,658	\$ 336,509	\$ 205,641
Federal Funds - IDEA	\$ 373,380	\$ 433,274	\$ 332,438
Total Revenues	\$ 1,075,679	\$ 1,085,156	\$ 866,628



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Raymond School District
Raymond, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District, as of June 30, 2018, and the respective changes in financial position and, the respective budgetary comparison for the general and grants funds, for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 2-C to the financial statements, in fiscal year 2018 the School District adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. Our opinions are not modified with respect to this matter.

**Raymond School District
Independent Auditor's Report**

Other Matters

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Management's Discussion and Analysis,
- Schedule of the School District's Proportionate Share of Net Pension Liability,
- Schedule of School District Contributions – Pensions,
- Schedule of the School District's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of School District Contributions – Other Postemployment Benefits,
- Schedule of Changes in the School District's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Raymond School District's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and is also not a required part of the basic financial statements.

The combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards - In accordance with *Government Auditing Standards*, we have also issued our report dated January 10, 2019 on our consideration of the Raymond School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Raymond School District's internal control over financial reporting and compliance.

Sheryl A. Platt, CMA

January 10, 2019

PLODZIK & SANDERSON
Professional Association

EXHIBIT C-1
RAYMOND SCHOOL DISTRICT
Governmental Funds
Balance Sheet
June 30, 2018

	General	Grants	Other Governmental Fund (Food Service)	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 1,011,899	\$ -	\$ 100	\$ 1,011,999
Receivables:				
Accounts	10,920	-	-	10,920
Intergovernmental	733,334	174,980	10,449	918,763
Interfund receivable	175,029	-	-	175,029
Total assets	\$ 1,931,182	\$ 174,980	\$ 10,549	\$ 2,116,711
LIABILITIES				
Accounts payable	\$ 158,328	\$ -	\$ 9,801	\$ 168,129
Accrued salaries and benefits	92,271	-	-	92,271
Intergovernmental payable	414,893	-	-	414,893
Accrued expenses	86,403	-	-	86,403
Interfund payable	-	174,281	748	175,029
Total liabilities	751,895	174,281	10,549	936,725
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - grants	-	699	-	699
FUND BALANCES				
Committed	978,334	-	-	978,334
Assigned	60,156	-	-	60,156
Unassigned	140,797	-	-	140,797
Total fund balances	1,179,287	-	-	1,179,287
Total liabilities, deferred inflows of resources, and fund balances	\$ 1,931,182	\$ 174,980	\$ 10,549	\$ 2,116,711

The notes to the basic financial statements are an integral part of this statement.



Proposed Budget
Raymond Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2019 to June 30, 2020

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 25, 2019

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
<u>Saron Stoffs</u>		<u>[Signature]</u>
<u>Joseph Sudhick</u>	<u>School Board Rep.</u>	<u>[Signature]</u>
<u>JUSTINA MANN</u>	<u>VICE CHAIR</u>	<u>[Signature]</u>
<u>Wayne F Welch</u>	<u>Selectmen Rep</u>	<u>[Signature]</u>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations as Approved by DRA for period ending 6/30/2019	School Board's Appropriations for period ending 6/30/2020 (Recommended)	School Board's Appropriations for period ending 6/30/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Not Recommended)
Instruction								
1100-1199	Regular Programs	02	\$8,360,091	\$8,697,756	\$8,756,622	\$0	\$8,756,622	\$0
1200-1299	Special Programs	02	\$5,336,131	\$5,637,608	\$5,753,776	\$0	\$5,753,776	\$0
1300-1399	Vocational Programs	02	\$129,483	\$156,715	\$135,957	\$0	\$135,957	\$0
1400-1499	Other Programs	02	\$317,053	\$386,380	\$427,462	\$0	\$427,462	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	02	\$19,802	\$20,867	\$22,515	\$0	\$22,515	\$0
			\$14,162,560	\$14,899,326	\$15,096,332	\$0	\$15,096,332	\$0
Support Services								
2000-2199	Student Support Services	02	\$1,233,715	\$1,261,683	\$1,263,614	\$0	\$1,263,614	\$0
2200-2299	Instructional Staff Services	02	\$705,031	\$768,892	\$933,714	\$0	\$933,714	\$0
			\$1,938,746	\$2,030,575	\$2,197,328	\$0	\$2,197,328	\$0
General Administration								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$104,476	\$85,942	\$83,607	\$0	\$83,607	\$0
			\$104,476	\$85,942	\$83,607	\$0	\$83,607	\$0



New Hampshire
Department of
Revenue Administration

2019
MS-27

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations as Approved by DRA for period ending 6/30/2019	School Board's Appropriations for period ending 6/30/2020 (Recommended)	School Board's Appropriations for period ending 6/30/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Not Recommended)
Executive Administration								
2320 (310)	SAU Management Services		\$0	\$0	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	02	\$676,199	\$718,987	\$767,645	\$0	\$767,645	\$0
2400-2499	School Administration Service	02	\$1,381,939	\$1,437,307	\$1,445,212	\$0	\$1,445,212	\$0
2500-2599	Business	02	\$225,650	\$216,250	\$273,720	\$0	\$273,720	\$0
2600-2699	Plant Operations and Maintenance	02	\$1,806,239	\$1,885,583	\$1,981,979	\$0	\$1,981,979	\$0
2700-2799	Student Transportation	02	\$959,371	\$979,048	\$957,732	\$0	\$957,732	\$0
2800-2999	Support Service, Central and Other	02	\$2,163	\$2,500	\$2,000	\$0	\$2,000	\$0
	Executive Administration Subtotal		\$5,051,561	\$5,239,675	\$5,428,288	\$0	\$5,428,288	\$0
Non-Instructional Services								
3100	Food Service Operations	02	\$530,537	\$569,135	\$568,919	\$0	\$568,919	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
	Non-Instructional Services Subtotal		\$530,537	\$569,135	\$568,919	\$0	\$568,919	\$0
Facilities Acquisition and Construction								
4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$20,712	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
	Facilities Acquisition and Construction Subtotal		\$20,712	\$0	\$0	\$0	\$0	\$0
Other Outlays								
5110	Debt Service - Principal	02	\$697,893	\$673,499	\$648,383	\$0	\$648,383	\$0
5120	Debt Service - Interest	02	\$450,757	\$428,603	\$447,314	\$0	\$447,314	\$0
	Other Outlays Subtotal		\$1,148,650	\$1,102,102	\$1,095,697	\$0	\$1,095,697	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations as Approved by DRA for period ending 6/30/2019	School Board's Appropriations for period ending 6/30/2020 (Recommended)	School Board's Appropriations for period ending 6/30/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Not Recommended)	
Fund Transfers									
5220-5221	To Food Service	02	\$66,633	\$45,000	\$45,000	\$0	\$45,000	\$0	
5222-5229	To Other Special Revenue	02	\$871,069	\$720,000	\$720,000	\$0	\$720,000	\$0	
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0	
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0	
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0	
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0	
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0	
	Fund Transfers Subtotal		\$937,702	\$765,000	\$765,000	\$0	\$765,000	\$0	
	Total Operating Budget Appropriations				\$25,235,171	\$0	\$25,235,171	\$0	



Special Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2020 (Recommended)	School Board's Appropriations for period ending 6/30/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	05	\$333,076	\$0	\$333,076	\$0
			<i>Purpose: Appropriations to Capital Reserve Funds</i>			
5251	To Capital Reserve Fund	08	\$75,000	\$0	\$75,000	\$0
			<i>Purpose: Appropriate to CRF from surplus funds</i>			
5251	To Capital Reserve Fund	09	\$22,000	\$0	\$22,000	\$0
			<i>Purpose: Appropriate Easement money to Facilities CRF</i>			
Total Proposed Special Articles			\$430,076	\$0	\$430,076	\$0



Individual Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2020 (Not Recommended)	School Board's Appropriations for period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2020 (Recommended)
0000-0000	Collective Bargaining	03	\$75,702	\$0	\$75,702	\$0
			<i>Purpose: Collective Bargaining Agreement</i>			
4300	Architectural/Engineering	10	\$50,000	\$0	\$0	\$50,000
			<i>Purpose: Establish committee to study the possibility of e</i>			
Total Proposed Individual Articles			\$125,702	\$0	\$75,702	\$50,000



Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2019	School Board's Estimated Revenues for period ending 6/30/2020	Budget Committee's Estimated Revenues for period ending 6/30/2020
Local Sources					
1300-1349	Tuition	02	\$22,000	\$22,000	\$22,000
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	02	\$170	\$170	\$170
1600-1699	Food Service Sales	02	\$357,135	\$356,919	\$356,919
1700-1799	Student Activities	02	\$40,000	\$40,000	\$40,000
1800-1899	Community Service Activities	02	\$0	\$0	\$0
1900-1999	Other Local Sources	02, 09	\$162,629	\$170,574	\$170,574
Local Sources Subtotal			\$581,934	\$589,663	\$589,663
State Sources					
3210	School Building Aid	02	\$325,149	\$325,149	\$325,149
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid	02	\$77,340	\$100,000	\$100,000
3230	Special Education Aid	02	\$148,924	\$181,780	\$181,780
3240-3249	Vocational Aid	02	\$13,684	\$13,684	\$13,684
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	02	\$7,000	\$7,000	\$7,000
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources	02	\$14,982	\$14,982	\$14,982
State Sources Subtotal			\$587,079	\$642,595	\$642,595



New Hampshire
 Department of
 Revenue Administration

2019
MS-27

Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2019	School Board's Estimated Revenues for period ending 6/30/2020	Budget Committee's Estimated Revenues for period ending 6/30/2020
Federal Sources					
4100-4539	Federal Program Grants	02	\$350,071	\$350,071	\$350,071
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	02	\$205,000	\$205,000	\$205,000
4570	Disabilities Programs	02	\$369,929	\$369,929	\$369,929
4580	Medicaid Distribution	02	\$350,000	\$350,000	\$350,000
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$1,275,000	\$1,275,000	\$1,275,000
Other Financing Sources					
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	08	\$0	\$75,000	\$75,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$75,000	\$75,000
Total Estimated Revenues and Credits			\$2,444,013	\$2,582,258	\$2,582,258



Budget Summary

Item	School Board Period ending 6/30/2020 (Recommended)	Budget Committee Period ending 6/30/2020 (Recommended)
Operating Budget Appropriations	\$25,235,171	\$25,235,171
Special Warrant Articles	\$430,076	\$430,076
Individual Warrant Articles	\$125,702	\$75,702
Total Appropriations	\$25,790,949	\$25,740,949
Less Amount of Estimated Revenues & Credits	\$2,582,258	\$2,582,258
Less Amount of State Education Tax/Grant	\$6,764,751	\$6,764,751
Estimated Amount of Taxes to be Raised	\$16,443,940	\$16,393,940



Supplemental Schedule

1. Total Recommended by Budget Committee	\$25,740,949
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$648,383
3. Interest: Long-Term Bonds & Notes	\$447,314
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$1,095,697
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$24,645,252
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$2,464,525
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$75,702
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$28,205,474



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Instruction					
1100-1199	Regular Programs	\$8,697,756	\$106,877	(\$84,855)	\$8,719,778
1200-1299	Special Programs	\$5,637,608	\$122,559	\$0	\$5,760,167
1300-1399	Vocational Programs	\$156,715	(\$20,758)	\$0	\$135,957
1400-1499	Other Programs	\$386,380	\$9,535	\$0	\$395,915
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$20,867	\$0	\$0	\$20,867
Instruction Subtotal		\$14,899,326	\$218,213	(\$84,855)	\$15,032,684
Support Services					
2000-2199	Student Support Services	\$1,261,683	\$6,127	\$0	\$1,267,810
2200-2299	Instructional Staff Services	\$768,892	\$37,845	\$0	\$806,737
Support Services Subtotal		\$2,030,575	\$43,972	\$0	\$2,074,547
General Administration					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency	\$0	\$0	\$0	\$0
2310-2319	Other School Board	\$85,942	\$0	\$0	\$85,942
General Administration Subtotal		\$85,942	\$0	\$0	\$85,942
Executive Administration					
2320 (310)	SAU Management Services	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	\$718,987	\$9,221	\$0	\$728,208
2400-2499	School Administration Service	\$1,437,307	\$15,158	\$0	\$1,452,465
2500-2599	Business	\$216,250	\$57,720	\$0	\$273,970
2600-2699	Plant Operations and Maintenance	\$1,885,583	\$15,201	(\$2,500)	\$1,898,284
2700-2799	Student Transportation	\$979,048	\$0	\$0	\$979,048
2800-2999	Support Service, Central and Other	\$2,500	\$0	\$0	\$2,500
Executive Administration Subtotal		\$5,239,675	\$97,300	(\$2,500)	\$5,334,475
Non-Instructional Services					
3100	Food Service Operations	\$569,135	(\$4,134)	\$0	\$565,001
3200	Enterprise Operations	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal		\$569,135	(\$4,134)	\$0	\$565,001



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Facilities Acquisition and Construction					
4100	Site Acquisition	\$0	\$0	\$0	\$0
4200	Site Improvement	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	\$0	\$0	\$0	\$0
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$0	\$0	\$0	\$0
4600	Building Improvement Services	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal		\$0	\$0	\$0	\$0
Other Outlays					
5110	Debt Service - Principal	\$673,499	(\$25,116)	\$0	\$648,383
5120	Debt Service - Interest	\$428,603	\$18,711	\$0	\$447,314
Other Outlays Subtotal		\$1,102,102	(\$6,405)	\$0	\$1,095,697
Fund Transfers					
5220-5221	To Food Service	\$45,000	\$0	\$0	\$45,000
5222-5229	To Other Special Revenue	\$720,000	\$0	\$0	\$720,000
5230-5239	To Capital Projects	\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
5254	To Agency Funds	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation	\$0	\$0	\$0	\$0
9992	Deficit Appropriation	\$0	\$0	\$0	\$0
Fund Transfers Subtotal		\$765,000	\$0	\$0	\$765,000
Total Operating Budget Appropriations		\$24,691,755	\$348,946	(\$87,355)	\$24,953,346



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
2320-2399	Increases due to new accounting software needed
2500-2599	Increases due to salaries & benefits
3100	Decreases due to salaries & benefits
2200-2299	Increases due to salaries & benefits
1400-1499	Increase due to increased salaries & NHRS increase
2310-2319	No changes necessary
2600-2699	Increases due to salaries & benefits, decrease due to one time purchase of pressure washer
1100-1199	Increased salary & benefits, less new equipment & furniture, textbooks
2400-2499	Increases due to salaries & benefits
1200-1299	Increased salary & benefits, however significant changes in contracted services and out of district expenses
2000-2199	Increases due to salary & benefit increases
1300-1399	Change in enrollment

**RAYMOND SCHOOL DISTRICT
STATE OF NEW HAMPSHIRE**

**TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF RAYMOND,
NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:**

FIRST SESSION

You are hereby notified to meet at Raymond High School Cafetorium in said District, on Saturday, the **2nd** day of **February, 2019 at 10:00 AM in the morning**. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered **2** through **10**. The warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

SECOND SESSION

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 12th, 2019 at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

1) Article 1, Election of Officers

To choose the following School District Officers:

a.) To choose two School Board Members for the ensuing three years.

2) Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$25,235,171 (Twenty Five Million, Two Hundred Thirty Five Thousand, One Hundred Seventy One Dollars)? Should this article be defeated, the default budget shall be \$24,953,346 (Twenty Four Million, Nine Hundred Fifty Three Thousand, Three Hundred Forty Six Dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes – 3; No - 0)

(Recommended by the Budget Committee: Yes – 5; No – 2)

Amended Warrant Article 2 (Deliberative Session – February 2, 2019)

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$25,300,796 (Twenty Five Million, Three Hundred Thousand, Seven Hundred Ninety Six Dollars)? Should this article be defeated, the default budget shall be \$24,953,346 (Twenty Four Million, Nine Hundred Fifty Three Thousand, Three Hundred Forty Six Dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes – 4; No - 0)
 (Recommended by the Budget Committee: Yes – 4; No – 3)

- 3) Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Educational Support Staff, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increase</u>
2019-2020	\$75,702
2020-2021	\$83,131
2021-2022	\$72,395

and further to raise and appropriate the sum of \$75,702 (Seventy Five Thousand, Seven Hundred Two Dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes - 5; No - 0)
 (Recommended by the Budget Committee: Yes – 4; No - 2)

- 4) Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?
- 5) Shall the School District vote to raise and appropriate the sum of \$333,076 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District’s 2019-2020 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance And Replacement Capital Reserve Fund (established in 2006)	\$235,365
Technology Capital Reserve Fund (established in 2001)	\$ 75,000
Food Service Equipment Capital Reserve Fund (established in 2006)	\$ 22,711
Total	\$333,076

(Recommended by the School Board: Yes - 4; No - 1)
 (Recommended by the Budget Committee: Yes – 3; No - 2)

- 6) Shall the School District vote to discontinue the Textbook Capital Reserve Fund established in 2002, with said fund and accumulated interest to the date of withdrawal (estimated at \$0) to be transferred to the District's general fund?

(Recommended by the School Board: Yes - 3; No - 0)
 (Recommended by the Budget Committee: Yes – 5; No - 0)

- 7) Shall the School District, pursuant to RSA 35:9-A, III authorize the trustees of the trust funds to charge any expenses incurred for professional banking and brokerage services for School District capital reserve funds and trust funds in their custody against the capital reserve or trust funds involved, with this authority to remain in effect until rescinded by vote of the School District provided that a vote to rescind such authority may not occur within five years of the adoption of this article?

(Recommended by the School Board: Yes - 3; No - 0)

(Recommended by the Budget Committee: Yes – 4; No - 1)

- 8) Shall the School District vote to raise and appropriate up to \$75,000 (Seventy Five Thousand Dollars) to be placed in the existing Equipment, Facilities Maintenance, and Replacement Capital Reserve Fund (established in 2006), with such amount to be funded from the year-end fund balance available on July 1?

(Recommended by the School Board: Yes – 3; No - 0)

(Recommended by the Budget Committee: Yes – 3; No - 2)

- 9) Shall the School District vote to raise and appropriate the sum of \$22,000 (twenty-two thousand dollars) to be added to the Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) with this sum to come from the income generated by the water easement conveyed to the town and no amount is to be raised from taxation?

(Recommended by the School Board: Yes - 3; No - 0)

(Recommended by the Budget Committee: Yes – 5; No - 0)

- 10) Shall the Raymond School District vote to form a committee of seven members to be appointed by the School Board to study the possibility of the District entering a tuition agreement for Raymond High School students with Pinkerton Academy, with the committee to report its findings to the School Board on or before December 1, 2019 ; to authorize the School Board to conduct a building needs assessment and design analysis of the potential to convert and renovate Raymond High School into an elementary school; and further to raise and appropriate the sum of up to \$50,000 for any building needs assessments to convert the high school to an elementary school that the committee may need?

(Not Recommended by the Budget Committee: Yes – 2; No – 4; Abstention – 1)

Amended Warrant Article 10 (Deliberative Session – February 2, 2019)

Shall the Raymond School District vote to form a committee of seven members to be appointed by the School Board to study the possibility of the District entering a tuition agreement for Raymond High School students with Pinkerton Academy, with the committee to report its findings to the School Board on or before December 1, 2019; to authorize the School Board to conduct a building needs assessment and design analysis of the potential to convert and renovate Raymond High School into an elementary school; and further to raise and appropriate the sum of \$50,000 for any building needs assessments to convert the high school to an elementary school that the committee may need? Should the article pass, when the study is completed, a vote by the district voters would be required to enter any agreement with Pinkerton or any other school district.

(Not Recommended by the Budget Committee: Yes – 2; No – 4; Abstention – 1)

Please Note: All of the above articles as amended, will be inserted on the "Official Ballot" to be voted on Tuesday, March 12th, 2019, at the so-called "Second Session."

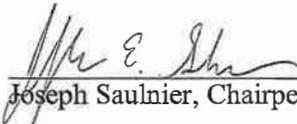
THERE WILL BE NO EXPLANATION, DISCUSSION, OR DEBATE ON ANY WARRANT ARTICLE AT THE "SECOND SESSION," AND NO ARTICLE MAY BE AMENDED.

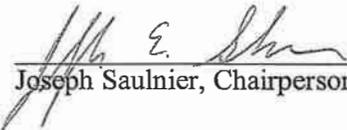
GIVEN UNDER OUR HANDS AND SEAL THIS 16th DAY OF JANUARY, 2019

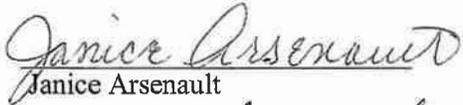
ATTEST: A TRUE COPY OF WARRANT

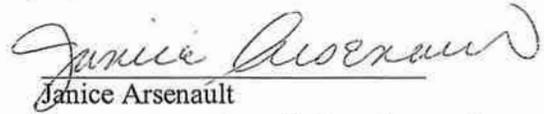
RAYMOND SCHOOL BOARD

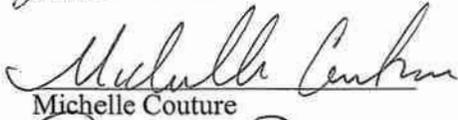
RAYMOND SCHOOL BOARD


Joseph Saulnier, Chairperson

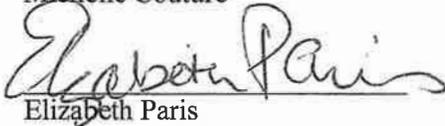

Joseph Saulnier, Chairperson

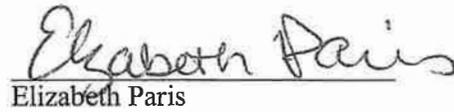

Janice Arsenault


Janice Arsenault


Michelle Couture


Michelle Couture


Elizabeth Paris


Elizabeth Paris

Maurice Titcomb

Maurice Titcomb